

Marilyn Borup Sword, President, Frontier Group, LLC

P. O. Box 225
Boise, ID 83701

Phone: 208-344-8585
E-mail: frontiergroupidaho@gmail.com

Education

2001, Master of Public Administration, Boise State University, Boise, Idaho

1981, Bachelor of Science in Political Science, Boise State University, Boise, Idaho

Frontier Group Consulting Contracts

2016 - present, Center for Study of Aging, Boise State University (contact Sarah Toevs, 208-426-2452)

Work with the Idaho Caregiver Alliance to write and update the Idaho Lifespan Family Caregiver Action Plan, coordinate the ICA Leadership Team, assist with the development of outreach materials associated with the plan and strategies to inform and engage policymakers; conduct presentations regarding ICA initiatives, coordinated a Caregiver Integration Project (2017) and currently consult with the Idaho Family Caregiver Navigation Pilot Project (2019 – forward).

2015, AARP Idaho (contact Cathy McDougal, 208-855-4003)

Convened and facilitated Idaho Family Caregiver Task Force to research issues regarding unpaid caregivers and deliver recommendations for enhanced support for caregivers in Idaho; wrote final Task Force report and delivered it to stakeholders and policymakers

2015, Idaho Commission on Aging (contact Raul Enriquez, 208-577-2853 x 239)

Conducted a statewide needs assessment of long-term services and supports in Idaho including 26 stakeholder interviews, a consumer survey with 2,600 respondents, and the publication of a report with recommendations for the development of a No Wrong Door system for Idaho.

2014 – 2015, Community Partnerships of Idaho (contact Katherine Hansen, 208-376-4999)

Assisted in the development and implementation of care coordination for Community Partnerships of Idaho Care Plus as part of the Blue Cross of Idaho Medicaid Medicare Managed Care Plan; work included staff recruitment and training, writing policies and program guidance, and community outreach.

Other Positions Held

1998–2013, Executive Director, Idaho Council on Developmental Disabilities

Provided leadership to 23 Council members and four staff to advocate for choice, control and community participation for Idahoans with developmental disabilities. Highlights include:

- coordinated the Collaborative Work Group on Services to Adults with Developmental Disabilities, a partnership effort among state agencies, self advocates, service providers and policy makers to develop recommendations on the redesign of the service system for adults with developmental disabilities in Idaho
- authored a federal grant from the Centers on Medicare and Medicaid to partner with Medicaid in the design, development and implementation of a self-directed Medicaid waiver for adults with developmental disabilities
- collaborated with the Office of the Idaho Secretary of State to develop and implement a nationally-recognized Determined to Vote training curriculum and outreach program
- co-authored and oversaw a 3-year CMS Person-Centered Planning Implementation grant to provide a web-based community resource directory and 16 trained planning facilitators
- oversaw implementation of Idaho's Partners in Policymaking leadership development program with over 140 graduates

1995–1998, Director, Idaho Head Start-Public School Transition Project, Mountain States Group (now Jannus)

Administered \$1 million program, supervised 15 staff statewide, developed and monitored budgets and contracts, wrote policies and reports, provided technical assistance to agencies and schools, developed and distributed outreach information, served as liaison to MSG administration, federal government officials, evaluation component, and other Consortium directors.

1995–1998, Director, Respite Care Training Project, Mountain States Group (now Jannus)

Directed development and dissemination of respite care training curriculum, coordinated and facilitated training workshops statewide, produced and distributed recruitment & marketing materials.

1989–1994, Program Specialist, Idaho Council on Developmental Disabilities

Analyzed services and programs for Idahoans with disabilities; drafted and monitored legislation, regulations and plans; worked with the state legislature, various groups and agencies; provided technical assistance to community groups; wrote technical reports.

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Publications, Reports and Grants

Family Navigator Pilot Project Proposal: A Request for Decision Unit Funding (funded)

Prepared in conjunction with the Idaho Caregiver Alliance (ICA) Leadership Team, December, 2019

Caregiver Integration Project Final Report

Prepared in conjunction with ICA Leadership Team for Central District Health Collaborative, December, 2017

Idaho's Lifespan Family Caregiver Action Plan and amendments

Prepared in conjunction with the ICA Leadership Team, October, 2016 and December, 2019

Caregivers in Idaho: A Report from the Idaho Family Caregiver Task Force and the Idaho Caregiver Alliance

Prepared in conjunction with AARP and members of the ICA Leadership Team, December, 2015

No Wrong Door System: An Assessment of Long Term Supports and Services in Idaho

Prepared for the Idaho Commission on Aging, April 2015

Idaho Partnerships for Employment First Systems Change Grant, Administration on Developmental Disabilities

Submitted by the Idaho Council on Developmental Disabilities, 2011

Idaho Person-Centered Planning Implementation Grant, Centers on Medicare and Medicaid

Submitted by the Idaho Council on Developmental Disabilities, 2007

Idaho Independence Plus: A Real Choice Systems Change Grant to the Centers on Medicare and Medicaid

Submitted by the Idaho Department of Health and Welfare and the Idaho Council on Developmental Disabilities, 2003

Today and Tomorrow: A Proposal for Idaho State School and Hospital and Idaho's Community-Based Service System for People with Developmental Disabilities

Consortium of Idahoans with Disabilities, Marilyn Sword and Jim Baugh, 1999

Your Child's Education Depends on YOU!: Videotape with Facilitator and Viewer Guides

Idaho Head Start - Public School Transition Project, Marilyn Sword, Executive Producer, 1997

The Idaho Head Start - Public School Transition Project (Videotape)

Idaho Head Start - Public School Transition Project, Marilyn Sword, Executive Producer, 1997

Idaho Transition Report: A Comprehensive Analysis and Survey of Idaho's Current System of Transition Services for Students in Special Education

Idaho State Council on Developmental Disabilities, Shawn deLoyola, Russ Spearman and Marilyn Sword, 1991

Keys to the Future: A Guide for Parents of Children with Disabilities

Idaho State Council on Developmental Disabilities, Marilyn Sword, editor, 1990

"The Idaho Citizen Companion Program", Human Services in the Rural Environment

Eastern Washington University School of Social Work, Marilyn Sword/George Longden, 1989

Presentations

Advocacy and Action: Employers and Employees: Better Working Together

With Sarah Toevs, PhD and Tiffany Robb, Andrus Center Women and Leadership Conference (Boise, ID) September, 2019

Determined to Vote: A Voter Education Project of the Idaho Council on Developmental Disabilities

National Association of Developmental Disabilities Councils' Technical Assistance Institute (Washington, DC, 2007)

Self Directed Waivers: The Instrumental Role of Councils (panel presentation with CDD Directors from MA and NM)

National Association of Developmental Disabilities Councils' Technical Assistance Institute (Washington, DC, 2005)

Self Determination: Supporting Individuals to Live Self Determined Lives in their Communities

Idaho Assisted Living Association Conference, Panel Presentation with former Speaker Newt Gingrich (Boise, ID 2003)

The Idaho Developmental Disability Network Collaboration Model

National Association of Developmental Disabilities Councils' Technical Assistance Institute (Washington, DC, 2002)

Cornerstones for Involving Families: The Story of Collaboration, Involvement and Program Development

Family Resource Coalition of America National Conference (Chicago, IL, 1998)

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Honors

Community Partnerships of Idaho Lifetime Achievement Award, 2013

Consortium of Idahoans with Disabilities Outstanding Individual Advocacy Award, 2013

Pi Alpha Alpha, National Honor Society of Public Affairs & Administration, 1997

Idaho Mental Health Association Volunteer of the Year, 1980

Participant

Idaho Caregiver Alliance Leadership Team, 2016 - present

Blue Cross of Idaho MMCP Advisory Committee, 2014 – present

Justice Alliance for Vulnerable Adults (JAVA), 2013 – present

Idaho Home Choice/Money Follows the Person Advisory Committee, 2011-2013

Aging and Disability Resource Center (ADRC) Advisory Council, 2011-2013

Transition Review Committee on Idaho State School and Hospital, 2009

Self Direction Quality Assurance Review Committee, 2007-2013

Idaho Community Care Advisory Council (formerly Board and Care Council), 1999-2013

Idaho Interagency Work Group on Public Transportation, member, 1998 – 2013; chair, 2005-06; 2009-10

Community Advisory Committee, Idaho Center on Disabilities and Human Development, 1998-2013

Idaho Family-Directed Services Task Force, 2007-2008

National Association of Councils on Developmental Disabilities, Vice-President, 2004-2006, Management Team, Public Policy Team, Council Services Team, 2003-2006

Administration on Developmental Disabilities, National Technical Assistance Advisory Team, 2004-2006

Idaho Task Force on Self Determination, 2001-2005

Medicaid Quality Improvement Council, 2000-2003

National Association Developmental Disabilities Councils, Board of Directors, Public Policy Committee, Operations Committee, 1998-2003

Search Committee for Director, Idaho Center on Disabilities and Human Development, University of Idaho, 1999-2001

Interim Legislative Committee on Idaho State School & Hospital, 1999

Early Head Start Program Grant Review Panel, Washington, DC, 1997

Department of Health and Welfare "Bridges to the Future" Project Team, 1994

Medicaid School Related Services Task Force, 1992-93

Early & Periodic Screening, Diagnosis and Treatment (EPSDT) Case Management Committee, 1992-93

Idaho Family Support Task Force, 1992-93

Community Involvement

Member, Search Committee for Dean of College of Social Sciences and Public Affairs, Boise State University, 2000-02

Comprehensive Advocacy, Inc. (Co-Ad) (now Disability Rights Idaho), Board Member, 1993-95

Advisory Council for Protection and Advocacy for Individuals with Mental Illness, Member, 1993-95

Candidate for Idaho State Senate, 1994