ANNUAL SECURITY AND FIRE SAFETY REPORT

This is the Annual Security and Fire Safety Report for the **Boise State University Main Campus** as well as the Center at CWI, College of Southern Idaho, and Lewis-Clark State College at North Idaho College.

2023



BOISE STATE UNIVERSITY

DEPARTMENT OF PUBLIC SAFETY

Table of Contents

Table of Contents	2
Introduction	6
Annual Security and Fire Safety Report	6
Department of Public Safety	6
Department of Public Safety Information	7
Boise State Security Team Personnel	7
Working Relationship with Other Law Enforcement Agencies	8
Crime Reporting Procedures and Response to Crime Reports	8
Limited Voluntary Confidential Reporting	9
Anonymous Reporting	9
Campus Security Authorities (CSAs)	9
Emergency Telephones ("Blue Phones")	10
Rave Guardian Mobile Safety App	10
Security and Access to Campus Facilities	11
Maintenance of Boise State Main Campus Facilities	11
Campus Crime Statistics	12
On-Campus Property	12
On-Campus Student Housing	12
Public Property	12
Non-Campus Property	12
Separate Boise State Campuses	13
Boise State Center at the College of Western Idaho (CWI)	13
College of Southern Idaho (CSI) Campus	14
Lewis-Clark State College (LCSC) at North Idaho College (NIC)	15
Downtown Campus (included in Main Campus)	16
2020-2022 Crime Statistics	17
Criminal Offenses/Arrests and Judicial Review Statistics	17
College of Southern Idaho Boise State Campus	22
Alerts: Timely Warning and Emergency Notification	25
Timely Warning	26
Emergency Notification (BroncoAlert)	27
BroncoAlert is an "Opt-Out" protocol now	28
Emergency Response and Evacuation Policy	29
Emergency Evacuation Procedures	29
Shelter-In-Place	30
Missing Students	31
Firearms and Weapons Possession	32
Alcohol and Drug Policies	33
Applicable Legal Sanctions	37
Sexual Harassment, Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking	34

BOISE STATE UNIVERSITY

2023 Annual Security and Fire Safety Report

Title IX Coordinator – Danielle Charters, Contact Information	34
Defining Sexual Assault, Domestic Violence, Dating Violence, Stalking and Consent	35
Primary Prevention and Ongoing Awareness Programming	35
Primary Prevention Programming Ongoing Prevention and Awareness Campaigns	36 39
Bystander Intervention	42
Risk Reduction	43
Procedures for Reporting a Sexual Assault, Domestic Violence, Dating Violence, and Stalking	43
Go to a safe place	43
Preserve Evidence	44
Seek Medical Attention	45
Seek Counseling or Other Support	46
Victim's Bill of Rights	46
Response Guarantee from the Department of Public Safety	46
Reporting to Local Law Enforcement Agencies and What to Expect After Making a Report	47
Filing a Complaint with the University	47
Resources, Accommodations and Protective Measures	48
Confidentiality	48
Rights of the Parties advisors	49 50
Alcohol and Drug Amnesty	51
Investigation Process	51
Main Campus On-Campus Services and Support	62
Police and Security Services	62
University Enforcement Student Support	62 62
Student Support Legal Advising for Students	62
Visa and Immigration Assistance	62
Financial Aid	62
Main Campus On-Campus Confidential Support Resources	63
Support Services	63
Medical/Mental Health/Counseling	63
Local Resources in Boise	63
Police Services	63
Confidential Support and Advocacy	63
Sexual Assault Forensic Exams	63
Medical/Mental Health	63
Mental Health/Counseling	64
Citizenship and Immigration Assistance	64
Legal/Financial Assistance Financial Assistance	64 64
	64
Resources for CWI Campus	
Police and Security Services	64

BOISE STATE UNIVERSITY

2023 Annual Security and Fire Safety Report

Local Police Services	64
Local Confidential Support and Advocacy/Counseling/Legal/Sexual Assault Forensic Exams	64
Local Medical/Mental Health	65
Resources for LCSC Campus	65
Police and Security Services Local Police Services Local Confidential Support and Advocacy Local Medical/Mental Health/Sexual Assault Forensic Exams Local Legal Services	65 65 65 65
Resources for LCSC at NIC Campus	66
Police and Security Services Local Police Services Local Confidential Support and Advocacy/Counseling Local Support and Advocacy Local Medical/Mental Health/Sexual Assault Forensic Exams Local Visa and Immigration Assistance Local Legal Assistance	66 66 66 66 66 66
Resources for CSI Campus	67
Police and Security Services	67
Local Police Services	67
Local Confidential Support and Advocacy/Counseling/Legal Assistance	67
Local Medical/Mental Health/Sexual Assault Forensic Exams	67
Local Legal Assistance	67
Statewide Resources	68
National Resources	68
Orders of Protection	68
Criminal No Contact Orders	68
Civil Protection Orders: Domestic Violence, Stalking/Harassment and Tribal	69
Criteria for a Domestic Violence Protection Order	69
Criteria for a Stalking/Harassment Protection Order	69
Criteria for a tribal-specific Protection Order	69
How to Apply for a Civil and/or Tribal Protection Order	70
Contacts for Civil Protection Orders	70
Contacts for Tribal Protection Orders	70
University-Based No Contact Orders	70
Sex Offender Registry	71
Crime Prevention and Security Awareness Programs	71
Programs for Students	71
Programs for Staff	71
Programs for Students and Staff	72
Crime Prevention and Risk Reduction Tools	73
Personal Safety and Crime Prevention Tips	75
Campus and Workplace Violence	76
Behavioral Intervention and Threat Assessment	76

Actual Threats	76
Off-Campus Incidents	76
Orders of Protection	77
Confidentiality	77
Threat Assessments	77
The C.A.R.E. Team:	77
Annual Fire Safety Report on Student Housing	78
Annual Fire Summary for 2019-2021 Calendar Years	78
Housing Facilities Fire Prevention Systems	91
Housing Facilities Descriptions	92
Portable Electronic Appliances	92
Smoking	93
Open Flames, Fireworks, Explosives, and Flammable Materials	93
Emergency and Fire Evacuation Procedures for on-campus housing and the general campus	93
Fire Safety Education and Training	94
Plans for Future Improvements in Fire Safety	94
Appendix A	95
Clery Crime Definitions	95
Geography definitions from the Clery Act	97
Idaho Law and University Policy	97
Prevention and Awareness Programming Definitions	103

Introduction

Boise State University is a state-supported institution of higher education located within the city of Boise, Idaho. Campus properties encompass just over 300 acres, which includes academic buildings, associated auxiliary facilities, and a considerable number of outlying residence-type buildings used for academic and associated purposes. Boise State has staff located at community colleges in Nampa, Twin Falls, and Coeur d'Alene. These offices are the property of the host organization and in most cases are being leased by Boise State. Bronco Shop maintains two retail locations: one is located on campus at the Student Union, the second is located in downtown Boise at 777 W. Main Street.

At present, 19,776 students are enrolled at Boise State University, including 314 international students from 73 different countries. Additionally, the University employs 4,285 faculty and staff and 2,146 student employees.

Annual Security and Fire Safety Report

The Boise State University 2023 Annual Security and Fire Safety Report is provided to students, faculty, staff, and the public as part of Boise State University's commitment to safety and security on campus, and in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This report is prepared by the Boise State Department of Public Safety in cooperation with various Boise State departments, which provide annual updated information on their educational efforts and programs to keep the University safe and comply with the law. Statistics for crimes, arrests, and disciplinary referrals are collected from reports to the Department of Public Safety, Boise Police Department (BPD), Human Resource Services, the Office of the Dean of Students, the Office of Title IX and Institutional Equity, Athletics, other local law enforcement agencies, and campus community members designated as "Campus Security Authorities" (CSAs). This report is the Annual Security Report for the Boise State main campus and also for Boise State's separate campuses, including Boise State's presence at the College of Western Idaho, College of Southern Idaho, and Lewis-Clark State College at North Idaho College. Crime statistics for the separate campuses are collected from local law enforcement agencies as well Boise State CSAs. This report is the Annual Fire Safety Report only for the Boise State main campus because Boise State does not own or control housing space at any of its separate campuses.

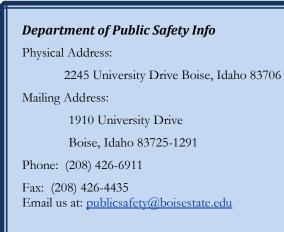
The information contained in this report is intended to provide education about the policies, procedures, and programs that exist to assist you in protecting your safety and wellbeing. It is also intended to inform the campus community and prospective members of the campus community about reports of crimes that occurred on or near certain properties Boise State owns or controls.

Department of Public Safety

The Department of Public Safety operates 24 hours a day, 7 days a week. It is staffed with both sworn and non-sworn personnel including trained professional Boise State Senior Security Officers (non-sworn) and City of Boise Police Officers who are contracted from Boise Police Department (sworn). The Department of Public Safety is comprised of two sections: Operations and Services. The Operations section is primarily responsible for overseeing Boise State's security and police program and the Services section is primarily responsible for oversight of transportation and parking as well as integrated security technology information.

Boise State Senior Security Officers are responsible for building security and patrol, grounds security and patrol, parking enforcement, policy enforcement, citizen assistance, and emergency response. Senior Security Officers patrol the main campus, on-campus residence halls, and certain nearby off-campus University properties throughout the day, every day of the week. Senior Security Officers are certified in first aid, CPR, and AED. These officers also receive continual training throughout the year. Senior Security Officers do not carry firearms and do not have arrest authority. Additionally, Boise State utilizes contracted security services for events across campus. These private security companies provide both parking and event security services throughout the year.

The Department of Public Safety also has administrative responsibility for law enforcement activities on



campus. While Boise Police Department (BPD) officers have jurisdiction throughout the city limits of Boise, Boise State also has a contract with BPD to provide supplemental police services specifically to the main Boise State campus, and at certain local offcampus locations the University owns or controls. BPD provides law enforcement services to public property contiguous to the Boise State main campus. These BPD officers are stationed at the Department of Public Safety substation on campus and work in concert with Boise State Senior Security Officers. BPD is responsible for law enforcement, investigations of alleged criminal offenses, crime prevention programs, reporting criminal activity and crime-related problems on campus, and emergency response at Boise State.

BPD has 1 lieutenant, 6 officers, and 4 full time and 1 part time dispatcher assigned to Boise State University. At least one officer and one dispatcher are on-duty on campus 24 hours a day, 7 days a week.

BPD officers have full law enforcement authority and have completed the Peace Officers Standards and Training (POST) Academy. BPD officers receive regular training in areas such as emergency first aid, criminal law, firearms, crisis intervention, arrest procedures, victim response, and crime prevention. Police officers are empowered by Idaho law to make arrests, investigate crimes, and carry firearms on campus.

Department of Public Safety Information

Physical Address: 2245 University Drive Boise, Idaho 83706 Mailing Address: 1910 University Drive Boise, Idaho 83725-1291 Phone: (208) 426-6911 Fax: (208) 426-4435 Email us at: <u>publicsafety@boisestate.edu</u>

Boise State Security Team Personnel

The Boise State security team consists of the following personnel:

- Associate Vice President of Public Safety
- Director Security, Police, and Event Operations
- Associate Director Security and Event Management
- Manager Security Operations
- Senior Security Supervisors and Officers (full time and part time)
- Manager Event Security Operations
- Events Coordinators
- Assistant Director Compliance and Crime Analysis, Clery Compliance Officer
- Security Team Analyst
- CARE Team Analyst
- Crime Data Reporting Specialist
- Director Emergency Management and Public Health
- Assistant Director Emergency Management
- Continuity of Operations Planner

Information concerning security for Boise State's separate campuses is covered in those sections of this report dedicated to those campuses.

Working Relationship with Other Law Enforcement Agencies

In addition to BPD, the Department of Public Safety maintains a close working relationship with other city, county, state, and federal law enforcement agencies, as well as all appropriate elements of the criminal justice system. Crime-related reports and statistics are regularly exchanged and personnel from city, county, state, and federal law enforcement agencies routinely assist the Department of Public Safety during football games and other major events or emergencies that occur on campus. Department of Public Safety personnel also participate in the Extended Joint Terrorism Task Force and routinely work with the Idaho Criminal Intelligence Center.

Crime Reporting Procedures and Response to Crime Reports

Boise State always advocates for the prompt and accurate reporting of all crimes. Members of the University community are encouraged to report any criminal or suspicious activities that occur on campus property to the Department of Public Safety immediately, including when the victim of a crime elects to not make the report themselves or is unable to make such a report.

For emergencies, dial 9-1-1. To report a crime in person, you can locate the Department of Public Safety office in Capitol Village at 2245 University Drive, Boise, Idaho, 83706. The office is open 24 hours a day, 7 days a week. Crimes reported to the Department of Public Safety are used for tallying Boise State's annual statistical disclosure of Clery Act Crimes and may be the basis for issuing a campus alert, such as a <u>Timely Warning</u> or <u>Emergency</u> <u>Notification</u>. Crime reporting for Boise State's separate campuses is covered in those sections of this report. Crimes can also be reported to the Office of the Dean of Students either by phone at (208) 426-1527, by email at deanofstudents@boisestate.edu or in person at 2100 University Drive, Suite 120, Boise, Idaho 83706. Additionally, crimes can be reported to Campus Security Authorities (CSAs).

In sexual assault, dating violence, domestic violence, and stalking cases, we recommend that you report these cases to the Department of Public Safety, although we recognize reporting can be difficult for survivors. You may also report crimes of sexual assault, dating violence, domestic violence and stalking to the Title IX Coordinator either by phone at (208) 426-1258, by email at ReportDiscrimination@boisestate.edu, or by making an in-person report at the Office of Title IX and Institutional Equity located in University Plaza, 960 S. Broadway Ave., Suite 250, Boise, Idaho 83706. Additional procedures for reporting sexual assaults, dating violence, domestic violence, and stalking, as well as response to these reports, are outlined later in this document in the section titled <u>Sexual Harassment, Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking.</u>

Boise State acknowledges the importance of officially reporting all crimes and will provide assistance with reporting. The University also recognizes that reporting a crime is different from "pressing criminal charges." For example, a victim may elect to report a crime to the Title IX Coordinator and may receive accommodations and resources but choose not to pursue criminal charges.

The Department of Public Safety (DPS) will respond to any criminal complaints, the contracted law enforcement agency will complete a thorough criminal investigation, and the Department of Public Safety will warn and/or notify the campus community on a timely basis if necessary, as outlined in the <u>Alerts</u> sections of this report. Priority response is given to crimes against persons and personal injuries. In an effort to keep the campus community informed, crime reports and referrals for disciplinary action received by the Department of Public Safety that reportedly occurred on campus or at certain off-campus locations relevant to the campus community are reflected on Boise State's Campus Crime Log. The Campus Crime Log can be found online at

https://www.boisestate.edu/publicsafety-security/campus-crime/campus-crime-log/ or in person at the Department of Public Safety office located at 2245 University Drive, Boise, Idaho 83706. Additionally, the Department of Public Safety will cross-report information as necessary in compliance with mandatory reporting laws such as reporting child abuse to law enforcement and passing on Title IX report information to Boise State's Title IX Coordinator.

Through the contract between BPD and the Department of Public Safety, any reports related to criminal activity associated with recognized student organizations at off-campus facilities are shared or reported to the Department of Public Safety. These crime statistics are included in the non-campus crime statistics category in this report, and these criminal activity reports are subsequently shared with the appropriate University officials.

Limited Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the University system or the criminal justice system, you should still consider making a confidential report for inclusion in Boise State's crime log and crime statistics. With your permission, the Department of Public Safety can record the incident while maintaining confidentiality in your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. In cases where there is an allegation of sexual misconduct including sexual assault, domestic violence, dating violence, or stalking, identifying information, if known, must be passed on to the Title IX Coordinator pursuant to federal requirements and University policy. Policy 1065 provides options to confidentially report allegations of sexual misconduct including sexual assault, domestic violence, dating violence, dating violence, or stalking. The University will only release confidential information to the extent required by law.

Anonymous Reporting

The Department of Public Safety also offers a way for the campus community to anonymously report threats or crimes through their website. A "Silent Witness" form may be filled out, which automatically generates an email that will be sent to the Department of Public Safety. This program was developed to allow members of the University community to anonymously report criminal activity and other threats and/or concerns. This is not an emergency reporting form. If there is an actual emergency or an imminent threat to life or property, please call 9-1-1. The Silent Witness form is available at https://www.boisestate.edu/publicsafety-security/policies-and-forms/367-2/.

Campus Security Authorities (CSAs)

Individuals responsible for student and campus activities, campus security, event security, and people Boise State identifies as those to whom crimes should be reported are classified as Campus Security Authorities (CSAs) under the Clery Act, and have specific crime reporting obligations under the law.

The following individuals are CSAs and must assist with the University's Clery Act compliance efforts by immediately forwarding crime report information they become aware of to Boise State's Clery Compliance Officer:

- Individuals who work for the Department of Public Safety;
- Any individual with responsibility for an aspect of campus security, but who does not constitute or is not a member of the Department of Public Safety, such as contract security officers and event security staff;
- Any individual or organizational unit identified by a University policy as one to which students and employees should report criminal offenses; and
- Any official with significant responsibility for student and campus activities, including but not limited to:
 - **o** Professional staff in the Office of the Dean of Students;
 - **0** Leaders in Student Affairs and Housing and Residence Life (such as Resident/Community Assistants and Resident Directors);
 - **o** Student Organization advisors;
 - Athletic Directors (ADs) and Coaches (including Assistant ADs, Assistant Coaches, Volunteer and Club Coaches);
 - O Administrators at Branch, Satellite, and Separate Campuses;
 - **0** Faculty or staff members who accompany students on short "stay away" trips;
 - **o** The University President; and
 - Vice Presidents.

- University Vice Presidents, Deans, and Department Directors shall assist, annually, the Clery Compliance Officer in identifying people within their units who may be CSAs for purposes of the Clery Act. Because personnel and job descriptions change, someone who is a CSA one year might not be a CSA the following year. To determine which individuals are CSAs, the function served by that individual must be considered. If someone has significant responsibility for student and campus activities, they are a CSA. In 2023, 1,432 CSAs for the 2022 calendar year were identified and trained regarding their role.
- Campus "Professional Counselors¹" and "Pastoral Counselors²," when acting as such, are not considered CSAs and are not required to report crimes for inclusion in the annual disclosure of crime statistics. Pastoral and Professional Counselors are encouraged, when they deem it appropriate, to inform those they counsel about available voluntary confidential or anonymous reporting options for inclusion in the annual disclosure of crime statistics.

CSAs must immediately notify the Clery Compliance Officer, of any crime reported to them while acting in the capacity as a CSA even if the crime has already been reported to law enforcement. Reports from CSAs are included in the annual statistical disclosure of reported crimes contained in this report, the <u>Campus Crime Log</u>, and may be the basis for a campus alert, including a Timely Warning or Emergency Notification. CSAs are not required to pass on crime information they become aware of in an indirect manner (such as overhearing a hallway conversation, or something a student mentions during an in-class discussion), and are not responsible for determining whether or not a crime took place. The preferred method for CSAs to report crimes to the Clery Compliance Officer is by using the <u>online CSA Crime Reporting Form</u> found on the Public Safety website. You may also email CSA crime report information to <u>crimereporting@boisestate.edu</u>. Any questions about Campus Security Authorities, crime reporting or the Clery Act in general can be directed to Val Uranga by calling (208) 599-7815, or by emailing valuranga@boisestate.edu.

Emergency Telephones ("Blue Phones")

There are 78 well-marked exterior emergency telephones located throughout the Boise State main campus. A solid blue light identifies these emergency telephones; the light flashes blue if the dialer is pushed. These emergency direct-ring telephones have a no-charge dialer for Boise area assistance. These telephones can be used to report a criminal incident, a fire, or any other type of emergency or suspicious activities.

One of the benefits of the blue light phones is that they provide a safe walking path for students, employees and visitors in the evening and night. The solid blue light is visible from one phone to the next and our students report they feel safer walking from one phone to the next. If one of the push buttons is pushed (either 911 or the campus security/police assistance) by a user, the blue light begins to flash until the call is ended, which provides visibility to officers responding to the call.

Blue light phones are regularly checked by Boise State University Senior Security Officers with the Department of Public Safety Communications Center to ensure the phones and equipment are in working order. If a phone is found to be defective, it is bagged with a yellow out of order cover or a sign is posted on the phone until the repair has been made.

A Blue Light Emergency Phone map is available at: <u>https://maps.boisestate.edu/;</u> click on the "Campus Safety" theme and then select options to display Emergency Blue Light Phones, Emergency Refuge Phones, and/or AED Locations.

Rave Guardian Mobile Safety App

Boise State operates a mobile safety application called Rave Guardian. Rave Guardian is a free, smartphonebased safety application that connects end users directly with the Boise State Department of Public Safety

¹ Professional Counselors are employees whose official responsibilities include providing mental health counseling to members of the campus community and who are functioning within the scope of their license of certification.

² Pastoral Counselors are employees who are associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling, and are functioning within the scope of that recognition as a pastoral counselor.

and/or local dispatch centers. The application allows users to text or call the Department of Public Safety via the touch of a button to provide tips and request help. It also allows users to designate "guardians" via the function known as a safety timer which tracks and alerts chosen guardians to a user's location. The application allows for two-way communication between the end user and dispatcher and, at the user's discretion, allows for user location, medical, and biographical data to be automatically displayed to dispatchers when the user activates the application.

The Rave Guardian app includes emergency procedures specific to the campus and a directory with all of the campus safety offices including the Department of Public Safety, University Health Services, Facilities Operations and Maintenance, Office of Emergency Management, and the Gender Equity Center.

Additional information and frequently asked questions about the application are available online at <u>Rave</u> <u>Guardian</u>.

Security and Access to Campus Facilities

Boise State University is State-owned property and, as such, is generally open to the public including academic and administrative buildings. Most facilities have individual hours, and said hours may vary at different times throughout the year. Access to some of these buildings is also controlled by card access outside normal business hours. All residential facilities with internally facing unit doors require card access at exterior entrances. All townhome and apartment units are accessible by key directly into the unit.

The Department of Public Safety patrols the academic, administrative, and housing buildings on the main Boise campus, as well as at certain local University owned or controlled off-site locations, on a regular basis. Also, Housing and Residence Life staff conducts regular walk-throughs of University owned, on-campus housing to ensure resident safety and security. For information about the access protocol for a specific building, make contact with the building coordinator, a department head, or contact the Department of Public Safety at (208) 426-6911.

Maintenance of Boise State Main Campus Facilities

Boise State maintains a strong commitment to campus safety and security. Exterior lighting is an important part of this commitment. Motor vehicle parking lots, pedestrian walkways, and building exteriors are well lit. Surveys of exterior lighting on campus are conducted by Boise State Senior Security Officers on a regular basis, and discrepancies are reported to the Facilities Operations and Maintenance Department for appropriate action. Members of the campus community are encouraged to report any exterior lighting deficiencies to the Facilities Operations and Maintenance Department at (208) 426-1409.

A cooperative effort by the Department of Public Safety, Facilities Operations and Maintenance Department custodial personnel, and building occupants is utilized to survey exterior doors. The purpose of this effort is to ensure that each exterior door and its locking mechanism are working properly. Exterior doors on campus are locked and secured each evening by building occupants, custodial personnel, and Boise State Senior Security Officers. These personnel report door and security hardware operating deficiencies to the Facilities Operations and Maintenance Department on a daily basis through the work order process, which tracks all trouble areas to ensure they are repaired.

The maintenance and security of campus buildings spans the areas of key control, maintenance of door hardware, replacement of broken windows, fire protection, fire drills, hazardous waste policy, ventilation, life safety items, etc. The campus continues to move more to electronic building access systems and away from key locks, which allows monitoring of students and employees going into and out of buildings after hours and on weekends. Although costly to implement, badge access is easier to maintain when students and employees become inactive than legacy key systems, where it is difficult to account for physical key inventories.

Shrubbery, trees, and other vegetation on campus are trimmed and managed on an ongoing basis to meet safety standards, within the guidelines of C.P.T.E.D. (Crime Prevention Through Environmental Design) as well as to help prevent individuals from concealing themselves within that vegetation. Facilities Operations and

Maintenance Department personnel and the Department of Public Safety continually survey the campus grounds to help ensure a safe environment.

Campus buildings, parking lots, and other ground areas are actively patrolled by the Boise State Senior Security Officers and BPD officers.

Campus Crime Statistics

Below you will find statistical charts for calendar years 2022, 2021 and 2020 showing Clery Act Crime statistics for the main Boise State campus, certain off-campus locations, and Boise State locations outside of the main campus known under the Clery Act as separate campuses. Boise State only compiles statistics for crimes required to be compiled by the Clery Act ("Clery Act Crimes"). For definitions of each Clery Act Crime, please see Appendix A at the end of this report. Please note the crime statistics shown in the charts below reflect the number of Clery Act Crimes of disciplinary action. Clery Acy Crimes statistics published in this document reflect crimes that are reported to have occurred in one of four Clery Act defined locations as they relate to Boise State. Crimes reported to have occurred outside these locations are not included in this report. The four Clery Act defined locations are on campus property, on-campus student housing, public property, and non-campus property, each defined below:

On-Campus Property

On-campus property is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to above that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor). Examples include, but are not limited to, the Library, Student Union Building, Albertsons Stadium and the portion of the Greenbelt that is on Boise State property. There are several locations that are designated as main campus that are reasonably contiguous but not directly connected or included in the "core campus." Examples include, but are not limited to, Dona Larsen Park, Yanke Family Research Park, BOAS Tennis and Soccer Center, University Plaza, City Center, BoDo, and Lusk Annex.

On-Campus Student Housing

On-campus student housing is defined as any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus. Examples include, but are not limited to, Barnes Towers, Chaffee Hall and the Greek Life houses on Yale Court. Note that crimes reported to have occurred in on-campus student housing will be tallied for both the on-campus categories as well as the on-campus student housing location.

Public Property

Public property is defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus. Examples include, but are not limited to, University Drive and the portions of Lincoln Avenue, Vermont Avenue, and Manitou Avenue that are north of West Beacon Street. Some streets on campus are university-owned are considered "on-campus property," not "public property."

Non-Campus Property

Non-campus property is defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, but is not within the same reasonably contiguous geographic area of the institution (beyond 1 mile). Examples include, but are not limited to, certain locations of off-campus student trips, including athletic travel, and homes owned or leased by recognized student organizations residences.

Separate Boise State Campuses

Boise State has three separate campuses, listed below. For the purpose of the Clery Act requirements, an additional location is a **separate campus** if it meets all of the following criteria:

- The University owns or controls the site;
- It is not reasonably geographically contiguous with the main campus (farther than 1 mile away);
- It has an organized program of study; and
- There is at least one person on site acting in an administrative capacity.

All information regarding policies and procedures are the same for the separate campus as they are for the main campus except where otherwise noted below. Boise State does not own or operate any student housing at any of its separate campuses listed below.

Boise State Center at the College of Western Idaho (CWI)

From January 2014 until August 2021, Boise State University occupied the Boise State Center at CWI, located at the Nampa Campus Aspen Classroom Building, 6002 Birch Lane, Nampa, Idaho 83687. Boise State offered classes from August 2014 until August 2021. This portion of the report will remain until it is no longer required (2025).

CWI Campus Details

This facility is generally open to the public during regular business hours. Students, faculty, staff, guests, and visitors may obtain access to campus buildings and facilities outside of normal business hours with proper authorization. A comprehensive key and electronic access program is in effect at CWI. CWI Facilities Planning and Management developed and maintains a detailed database of room keying and key systems for each CWI building and issues keys and electronic access. Key issuance requires the approval of the authorized signature authority of the issuing department as well as the authorized signature authority of the facility to which the key provides access. Each key is cut and stamped with a unique serial number. The serial number associates the key to personnel issued the key as well as key data (building, department, and room numbers accessed by the key). CWI Facilities Planning & Management re-keys individual areas and removes or edits electronic access as required.

Motor vehicle parking lots, pedestrian walkways, and building exteriors are well lit. Formal surveys of exterior lighting on campus are conducted by CWI staff on a continuing basis, and a discrepancy report is directed to the CWI Maintenance Department for appropriate action if necessary. A comprehensive survey of all exterior lighting is conducted by CWI Facilities Management Department representatives at least once each year. Members of the campus community are encouraged to report any exterior lighting deficiencies to the CWI Help Desk at (208) 562-3444.

A cooperative effort by the CWI Facilities Maintenance Department, and building occupants is used in surveying exterior doors. The purpose of this program is to ensure that each exterior door and its locking mechanism are working properly. Exterior doors on campus buildings are locked and secured each evening by building occupants, custodial personnel, and CWI security officers. Door and security hardware operating deficiencies are reported by this personnel to the CWI Facilities Maintenance Department on a daily basis.

The maintenance and security of campus buildings for the safety of users spans the areas of key/key fob control, maintenance of door hardware, replacement of broken windows, fire protection, fire drills, hazardous waste policy, ventilation, life safety items, etc. Shrubbery, trees, and other vegetation on campus are trimmed on a regular basis. Trimming is done to a level to expose criminal intent individuals. Where trimming is not effective, this vegetation is removed from the campus. The CWI Facilities Maintenance Department personnel and CWI Security Department continually survey the grounds of the campus to ensure that a safe environment exists. Campus buildings, parking lots, and other grounds areas are actively patrolled by CWI security officers.

CWI Emergency Alert System Details

While all Boise State community members receive any campus alert issued by Boise State, CWI maintains its own emergency alert system known as CWI Alerts. Individuals who frequented the Boise State Center at CWI were encouraged to sign up at CWI text, voice, and email alerts.

CWI Security Department

Facilities Planning and Management is the administrative unit responsible for the Campus Safety & Security functions. Uniformed non-sworn and unarmed security officers are provided via contractual services by Allied Universal Security (AUS) during building operating hours. AUS provides onsite services at the main and separate campuses. After hours patrols are also conducted. All security officers are first aid, CPR, AED, trained and receive continual security training. Primary job functions include building security, grounds security, citizen assistance, emergency response, and building monitoring. Campus Safety & Security can be reached at 25560 E Opportunity, Nampa, ID 83687 in the Nampa Campus Willow A Building or by calling (208) 562-3333. AUS officials rely on sworn law enforcement personnel from the local jurisdiction to make any necessary arrests.

Crimes and other emergencies at this location should be reported to the Nampa Police Department by dialing 9-1-1, and to Boise State Coordinator Amelia Keily, phone number (208) 426-3495.

Comments, concerns, or questions about security at the Boise State Center at CWI should be communicated to Boise State Coordinator, Amelia Keily, <u>ameliakeily@boisestate.edu</u> or phone number (208) 426-3495.

College of Southern Idaho (CSI) Campus

Extended studies programs are provided at the College of Southern Idaho (CSI), located at the Hepworth Higher Education Center 144D at 315 Falls Avenue, Twin Falls, Idaho 83301. This facility is open to the public during regular business hours but is locked after normal business hours. Boise State students are assigned to classes in either the Shields Building or Hepworth Building. Students can also access the Library, campus computer labs and recreation center.

CSI Emergency Alert System Details

While all Boise State community members receive any campus alert issued by Boise State, the College of Southern Idaho maintains its own emergency alert system known as Rave Alert. In a new protocol starting fall 2021, a list of Boise State students attending classes at the College of Southern Idaho is sent to the CSI Security Department by Boise State coordinator Adriana Martinez-Saldana at <u>adrianasaldana@boisestate.edu</u> and the students are automatically enrolled in the CSI Rave Alert system.

CSI Security Department

College of Southern Idaho has a security department that regularly patrols the campus, located in the McManaman building on the CSI campus at 315 Falls Avenue, Twin Falls, Idaho, 83301, and can be reached at (208) 732-6605. The CSI Security Department is charged with managing and maintaining access control to all CSI buildings both on and off campus. Given this, the CSI Security Department is tasked with opening and closing all exterior and common interior doors on all buildings, every day. In addition, this includes controlling access to buildings after hours, which involves maintaining accurate logs of all persons entering the buildings after normal business hours. Building key assignment and control is managed by the CSI Maintenance Department in cooperation with the CSI Security Department. The agency providing law enforcement services to the College of Southern Idaho facility and public property surrounding this facility is the Twin Falls Police Department, located at 356 3rd Avenue E., Twin Falls, Idaho 83301, phone number (208) 735-4357.

CSI Security does not have arrest powers. Crimes and other emergencies at this location should be reported to the Twin Falls Police Department by dialing 9-1-1, and to the Boise State Director of Community-based Educational Outreach Programs, Sean Hunter, phone number (208) 426-4092.

CSI Campus Details

The CSI Maintenance Department is tasked with providing security and crime prevention maintenance on all campus properties. This includes replacing security lighting on buildings and grounds; ensuring that all emergency lighting is functional; and, maintaining shrubbery, trees and other green areas to eliminate areas that might pose a risk to students, faculty and staff. The CSI Security Department is charged with working cooperatively with the Maintenance Department in identifying those areas of risk and ensuring that they are repaired.

Comments, concerns, or questions about security at the College of Southern Idaho facility should be communicated to the Boise State coordinator Adrian Martinez-Saldana at <u>adrianasaldana@boisestate.edu</u>.

Lewis-Clark State College (LCSC) at North Idaho College (NIC)

Extended studies programs are provided at Lewis-Clark State College (LCSC) at North Idaho College (NIC), located at 1031 N. Academic Way, Room 142A, Suite 140, Coeur d'Alene, Idaho 83814. Facilities are open to the public during regular business hours. Some buildings are open Saturday and Sunday for classes, labs and special events. Exterior doors and most interior doors to the college are locked when offices and buildings are closed at 10pm or when classes are not in session. Keys that are authorized and issued to faculty and staff are not to be duplicated or provided to unauthorized employees or students. Persons found in possession of unauthorized keys will have the key immediately confiscated, and can face disciplinary action. Although it may vary by semester, students generally have access to the following buildings:

- Seiter, 475 N. College Drive
- Lee/Kildow, 471 N. College Drive
- Molstead Library, 875 W. Garden Avenue
- Meyer Health and Science, 1000 W. Garden Avenue
- Harbor Center, Office #142A, 1031 N. Academic Way
- DeArmond Building, 901 W. River Avenue

LCSC at NIC Emergency Alert System Details

While all Boise State community members receive any campus alert issued by Boise State, LCSC at NIC also maintains its own emergency alert system. In the event of an emergency, NIC's alert system will send an alert message via email, text message, and phone to all students, faculty, and staff. Students can elect to join the NIC emergency notification system, known as Cardinal Contact, to receive alerts through email, text message and voicemail by signing up for alerts, and can view emergency notifications on their alert system website: <u>Cardinal Contact Login Portal</u>. Students are also given the opportunity to sign up for Cardinal Contact during orientation.

LCSC at NIC Security Department

NIC maintains a security department located at 703 Military Drive, Building #30. The Security Department can be reached by calling (208) 769-3310. NIC security officers provide building and grounds security 24 hours a day, seven days per week. NIC Campus Security is the administrative unit responsible for campus security and enforces policy and procedures. NIC officers are professionally trained in public safety methods, and provide proactive patrol of the campus, their authority is limited to the geographical boundaries of NIC's properties including land, structures, streets and parking facilities. NIC Security does not have arrest powers.

NIC Officers patrol the campus on foot, bicycle, golf cart, and in vehicles. NIC Security Officers do not carry firearms, but are armed with OC (Pepper) Spray, and the Taser ECW, both of which are non-lethal weapons. To carry these non-lethal weapons, NIC officers complete training through the Coeur d'Alene Police Department, Spokane Police Academy, and/or by certified instructors with campus security. Even though NIC security officers are not sworn peace officers, they are authorized to make citizen's arrests when necessary, as granted by Idaho Statute 19-604, and are responsible for enforcement of college rules and regulations, and applicable federal, state, city, and county laws and ordinances on college property. North Idaho College also has a School Resource Officer (SRO) on staff. The SRO is a member of the Coeur d'Alene Police Department who is assigned to NIC and is a sworn law enforcement officer. The SRO can be contacted by calling (208) 769-3310. NIC Campus Security works closely with the Coeur d'Alene Police, Post Falls Police and Kootenai County Sheriff's Office to assist in safeguarding the campus community. City and County law enforcement officers patrol the public streets on campus and adjoining areas.

NIC Campus Security and NIC Facilities personnel carry keys to all buildings and are responsible for locking and opening buildings and classrooms on the main campus, NIC Campus Security makes building checks throughout the night.

LCSC at NIC Campus Details

Motor vehicle parking lots, pedestrian walkways and building exteriors are well lighted. Formal surveys of exterior lighting on campus are conducted routinely by the NIC Security Department and work closely with the NIC Physical Plant to have all lighting issues addressed in a timely manner. Members of the campus community are

encouraged to report any lighting deficiencies to the NIC Facilities Department via School Dude Online Maintenance Request, or by calling (208) 769-3413.

Shrubbery, trees and other vegetation on campus are trimmed on a regular basis. NIC Campus Security and facilities personnel survey the grounds of the campus to ensure that shrubbery, trees and other vegetation have been properly trimmed to meet safety standards, within the guidelines of C.P.T.E.D. (Crime Prevention Through Environmental Design).

The agency providing law enforcement services to Lewis-Clark State College at NIC and public property surrounding this facility is the Coeur d'Alene Police Department, located at 3818 Schreiber Way, Coeur d'Alene, Idaho 83814, phone number (208) 769-2320. North Idaho College has installed emergency (Blue Light) phones throughout campus for use during emergencies, for assistance with vehicle jumpstarts/lockouts or to request the campus escort service. By lifting the red handset, users can communicate directly with the Security Office during business hours, or directly with the on-duty security officer after business hours and on weekends. The NIC School Resource Officer (SRO) can be contacted by calling (208) 769-3310. Crimes and other emergencies at this location should be reported to the Coeur d'Alene Police Department by dialing 9-1-1, and to the Boise State Coordinator Megan Dardis-Kunz at (208) 779-0738.

All students are informed on an annual basis at orientation who their Building Coordinator is. As a portion of the graduate training, students receive information regarding personal safety and awareness.

Comments, concerns, or questions about security at Lewis-Clark State College at NIC should be communicated to the Boise State Coordinator Megan Dardis-Kunz by email at <u>megandardiskunz@boisestate.edu</u>, or by phone at (208) 779-0738.

Downtown Campus (included in Main Campus)

Boise State uses the entire facility located at 301 S. Capitol Boulevard, Boise, Idaho 83702 for classes, community events and meetings. Boise State's Venture College, a program of the College of Innovation and Design is housed at the 301 S. Capitol facility. The Downtown campus also consists of leased parking spaces at 789 W. Broad Street, Boise, Idaho 83702. The 301 S. Capitol facility is open to the public Monday through Friday between 8am and 4pm. There are regular inspections of fire safety equipment and the building association for the 301 S. Capitol facility ensures the street outside the facility is maintained. Department of Public Safety personnel provide regular patrols of and response to University controlled areas of the Downtown campus. Members of the University community are encouraged to report any criminal or suspicious activities that occur at these areas to the Boise State Department of Public Safety immediately by calling (208) 426-6911. Dial 9-1-1 for emergencies. The agency providing law enforcement services to the 301 S. Capitol facility, leased parking areas and public property surrounding those areas is the Boise Police Department, located at 333 N. Mark Stall Place, Boise, Idaho 83704, phone number (208) 377-6790. For comments, concerns, or questions about security at the 301 S. Capitol facility, contact Amanda Ryan by email at <u>amandaryan@boisestate.edu</u>

The Boise State Computer Science program is housed at the City Center Plaza building located at 777 W. Main Street, Suite 364, Boise, Idaho 83702. Boise State also leases parking spaces at 770 W. Main Street, Boise, Idaho 83702 and 312 S. 9th Street, Boise, Idaho 83702. The City Center Plaza building is open to the public during regular business hours and the Department of Public Safety provides regular patrols of and response to University controlled areas. There are regular inspections of fire safety equipment for the City Center Plaza building and the building association ensures the street outside the complex is maintained.

In June of 2017, Boise State expanded to include leased property at 101 S. Capitol, Boise, Idaho 83702 inside the U.S. Bank Building. The lease consists of Suites #207 and #208 in the building. The building is open to students and faculty/staff during regular business hours via key card access.

Members of the University community are encouraged to report any criminal or suspicious activities that occur at these locations to the Boise State Department of Public Safety immediately by calling (208) 426-6911. They should also be reported to the Boise State Coordinator Jordan Morales, who can be reached by phone at (208) 426-5759. Dial 9-1-1 for emergencies. The agency providing law enforcement services to the City Center Plaza building and the U.S. Bank Building, associated leased parking areas and public property surrounding those areas is the Boise Police Department, located at 333 N. Mark Stall Place, Boise, Idaho 83704, phone number (208) 377-6790. Comments,

concerns, or questions about security at the City Center Plaza building and U.S. Bank Building should be communicated to Jordan Morales at jordanmorales@boisestate.edu or (208) 426-5759.

2020-2022 Crime Statistics

Reports of these certain Clery Act Crimes are calculated per Clery requirements. When counting multiple offenses, Boise State uses the FBI's Hierarchy Rule. This rule requires that only the most serious offense is counted when more than one offense was committed during a single incident, or when a single offense could fall under the definition of more than one crime. However, there are some exceptions to this rule. Hate crimes, arrests and referrals for drug/liquor/weapons violations, and the crimes of arson, domestic violence, dating violence, and stalking do not fall under the Hierarchy Rule are counted along with the most serious crime committed in situations where more than one Clery-reportable crime has occurred in a given incident. Additionally, if a murder and a sex offense are committed during the same incident, both are counted. If an incident occurs in University Housing properties, it is counted twice: once in the "On Campus" section and once in the "Residential Facilities" section.

For definitions of domestic violence, dating violence, and stalking crimes, see <u>Appendix A</u>. In 2014, the definition of "rape" in the Uniform Crime Reporting (UCR) Summary Reporting System was also revised to reflect the Federal Bureau of Investigation's (FBI) updated definition, which encompasses the categories of rape, sodomy, and sexual assault with an object that are used in the UCR National Incident-Based Reporting System. The updated definition of rape is used for Clery purposes in this report.

Lastly, the Clery Act allows for sworn or commissioned law enforcement personnel to make a formal determination that a crime report is "unfounded" if, after investigation, the report is deemed to be false or baseless. If a report is determined to be unfounded, it will not be included in the statistical disclosure of crimes reported to have occurred on Boise State's Clery geography. However, unfounded reports are tallied and disclosed in a separate column from the other statistics.

Criminal Offenses/Arrests and Judicial Review Statistics

Main Campus

*Crimes reported in the residential facilities column are also included in the on-campus category.

*Crime statistic requests were sent to various law enforcement agencies related to Boise State's non-campus properties. Some requests went unanswered and some of the responses received were not in a usable format and are not included in these statistics.

Murder/Non-Negligent Manslaughter

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	0	0	0	0	0
2022	0	0	0	0	0

Manslaughter by Negligence

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	0	0	0	0	0
2022	0	0	0	0	0

Rape

	·						
Year	On Campus Property	Residential Facilitates*	Non-Campus Property	Public Property	Unfounded		
2020	7	6	0	0	1		
2021	6	4	0	1	0		
2022	7	6	0	0	0		



Fondling

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	1	1	0	0	0
2022	1	1	0	0	0

Incest

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	0	0	0	0	0
2022	0	0	0	0	0

Statutory Rape

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	0	0	0	0	0
2022	0	0	0	0	0

Robbery

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	0	0	0	1	0
2022	0	0	0	1	0

Aggravated Assault

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	0	0	0	1	0
2022	0	0	0	5	0

Burglary

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	1	1	0	0	0
2021	2	1	0	0	1
2022	0	0	0	0	0

Motor Vehicle Theft

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	1	0	0	0	0
2021	2	0	0	1	0
2022	6	0	0	0	0

Arson

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	1	0
2021	1	0	0	0	0
2022	2	2	0	0	0

Liquor Law Arrests

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	2	0
2021	2	1	0	3	0
2022	2	0	0	0	0



Liquor Law Violations (Referred for Disciplinary Action)

Ī	Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
Ī	2020	246	230	0	3	2
Ī	2021	364	322	0	6	0
Ī	2022	459	423	1	3	0

Drug Law Arrests

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	1	1	0	4	0
2021	4	1	0	7	0
2022	7	1	0	4	0

Drug Law Violations (Referred for Disciplinary Action)

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	25	17	0	6	1
2021	16	12	0	9	0
2022	38	27	0	0	0

Illegal Weapons Possession Arrests

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	0	0	0	0	0
2021	0	0	0	1	0
2022	2	0	0	1	0

Illegal Weapons Possession Violations (Referred for Disciplinary Action)

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	2	1	0	1	0
2021	5	2	0	0	1
2022	1	1	0	0	0

Domestic Violence

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	1	1	0	0	0
2021	2	2	0	1	0
2022	4	2	0	0	0

Dating Violence (Included in Domestic Violence)

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	1	0	0	0	0
2021	0	0	0	0	0
2022	0	0	0	0	0

Stalking

Year	On Campus Property	Residential Facilities*	Non-Campus Property	Public Property	Unfounded
2020	5	5	0	0	0
2021	4	1	0	1	0
2022	14	5	0	1	0

Hate Crimes

- There was 1 reported Hate Crime for the year 2020 (1 in on-campus housing and 1 that was unfounded)
- There were 7 reported Hate Crimes for the year 2021 (2 in on-campus housing, 2 on main campus, and 3 on public property)

• There were 4 reported Hate Crimes for the year 2022 (2 in on campus property and 2 in on-campus housing).

Unfounded Crimes

- There were 5 unfounded crimes for the year 2020.
- There were 3 unfounded crimes for the year 2021.
- There were 0 unfounded crimes for the year 2022.

Boise State Center at CWI Campus

Boise State University occupied the Boise State Center at CWI campus between January 2014 and August 2021. The stats for this location will remain in this report until they are no longer required. There are no Boise State Housing facilities at this location.

Murder/Non-Negligent Manslaughter

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Rape

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Incest

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Robbery

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Burglary

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Manslaughter by Negligence

		-	
Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Fondling

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Statutory Rape

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Aggravated Assault

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Motor Vehicle Theft

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Arson

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Liquor Law Violations (Referred for Disciplinary Action)

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Drug Law Violations (Referred for Disciplinary Action)

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Illegal Weapons Possession Violations (Referred for Disciplinary Action)

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Dating Violence

Year	On Campus	Public	Unfounded
	Property	Property	
2019	0	0	0
2020	0	0	0
2022	N/A	N/A	N/A

Liquor Law Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Drug Law Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Illegal Weapons Possession Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Domestic Violence

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Stalking

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	N/A	N/A	N/A

Hate Crimes

There were no reported Hate Crimes for the years 2020 or 2021. Boise State did not use this location ins 2022.

Unfounded Crimes

There were no unfounded crimes in 2020 or 2021. Boise State did not use this location in 2022.

College of Southern Idaho Boise State Campus

There are no Boise State Housing facilities at this location.

Murder/Non-Negligent Manslaughter

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Rape

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Incest

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Robbery

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Burglary

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Arson

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Manslaughter by Negligence

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Fondling

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Statutory Rape

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Aggravated Assault

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Motor Vehicle Theft

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Liquor Law Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Liquor Law Violations (Referred for

Disciplinary Action)

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Drug Law Violations (Referred for Disciplinary Action)

Year	On Campus	Public	Unfounded		
	Property	Property			
2020	0	0	0		
2021	0	0	0		
2022	0	0	0		

Illegal Weapons Possession Violations (Referred for Disciplinary Action)

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Dating Violence

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Drug Law Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Illegal Weapons Possession Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Domestic Violence

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Stalking

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Hate Crimes

• There were no reported Hate Crimes for the years 2020, 2021 or 2022.

Unfounded Crimes

• There were no unfounded crimes in 2020, 2021, or 2022.

Lewis-Clark State College at NIC Boise State Campus

There are no Boise State Housing facilities at this location.

Murde	Murder/Non-Negligent Manslaughter			Year	On Campus	Public	Unfounded
Year	On Campus	Public	Unfounded		Property	Property	
	Property	Property		2021	0	0	0
2020	0	0	0	2022	0	0	0



Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0

Rape

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Incest

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Robbery

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Burglary

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Motor Vehicle Theft

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Year	On Campus	Public	Unfounded
	Property	Property	
2021	0	0	0
2022	0	0	0

Fondling

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Statutory Rape

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Aggravated Assault

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Arson

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Liquor Law Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Liquor Law Violations (Referred for

Disciplinary Action)

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Drug Law Violations (Referred for Disciplinary Action)

Year	On Campus	Public	Unfounded		
	Property	Property			
2020	0	0	0		
2021	0	0	0		
2022	0	0	0		

Illegal Weapons Possession Violations (Referred for Disciplinary Action)

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Dating Violence

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Drug Law Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Illegal Weapons Possession Arrests

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Domestic Violence

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Stalking

Year	On Campus	Public	Unfounded
	Property	Property	
2020	0	0	0
2021	0	0	0
2022	0	0	0

Hate Crimes

• There were no reported Hate Crimes for the years 2020, 2021 or 2022.

Unfounded Crimes

• There were no unfounded crimes in 2020, 2021, or 2022.

Alerts: Timely Warning and Emergency Notification

The Clery Act requires campuses to issue two types of alerts to members of their campus communities when certain conditions are present: Timely Warnings and Emergency Notifications. Timely Warnings must be sent out to the campus community whenever a Clery Act Crime (those noted in the tables above and defined in Appendix A) that occurs in one of the four federally defined locations related to campus as <u>noted above</u>, is reported to the

Department of Public Safety and is thought to represent a serious or continuing threat to the campus community. Emergency Notifications need not be triggered by a crime report; they are sent out whenever there is a confirmation of a significant emergency or other dangerous situation involving an immediate or impending threat to the health or safety of the campus community. The conditions, processes and procedures Boise State uses for each type of alert are detailed below.

Timely Warning

Boise State is required to issue a Timely Warning to the University community any time a Clery Act Crime is reported that is considered by the University to represent a serious or continuing threat to students, faculty, staff, and visitors that occurs on one of the four federally defined locations related to Boise State campuses as <u>defined above</u>.

The University will issue a Timely Warning if a Clery Act Crime is reported that is considered by the University to represent an ongoing threat to students and/or employees. Boise State determines whether the circumstances warrant a Timely Warning on a case-by-case basis using the procedures described below. The decision to issue a Timely Warning includes consideration of the nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts. If there is an immediate threat to the health or safety of students and/or employees occurring on campus, the University will follow its Emergency Notification procedures as in <u>Boise State Policy # 12110</u>.

The following list of crimes includes examples of situations that may warrant a Timely Warning:

- Murder
 - Non-negligent manslaughter
- Sexual assault
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Hate crimes

Boise State may elect to issue an alert for other crimes, or crimes that occur outside of our campus properties as determined on a case-by-case basis.

The Department of Public Safety may decide not to issue a Timely Warning for a reported crime for the following reasons if:

- A apprehension of or cooperation by the subject(s) relieves the threat of danger to other members of the Boise State community;
- A warning would create a greater risk than the benefit to the campus community of being warned (such as thwart apprehension of the subject(s) or otherwise compromising law enforcement efforts);
- A crime was not reported to the University or the police in a manner that would allow the University to "timely" warn the campus community;
- A crime was reported to a pastoral or professional counselor; or
- Other circumstances, as determined on a case-by-case basis, indicate that a warning would create a greater risk to a victim or other individual(s) than the benefit to the campus community of being warned.

The Associate Vice President of Public Safety, Director of Security- Police and Event Operations, the Clery Compliance Officer, or the Assistant Director of Emergency Management, or their representatives will assess each situation and decide if it warrants a Timely Warning. This determination will be made in consultation with at least one University Vice President. If a Vice President is not available, those determining if the situation warrants a Timely Warning will make the final call whether to issue a Timely Warning.

The Department of Public Safety will create the Timely Warning message for distribution in consultation with one or more of the University Vice Presidents and/or the President, and the Office of Communications and

Marketing. If the President, or a Vice President, or a representative from the Office of Communication and Marketing is not available, then the Department of Public Safety may create the message without consultation.

The Timely Warning will include as much information as possible about the crime that triggered the warning, as well as safety tips that may aid in the prevention of similar crimes. The University will determine the specific content of each Timely Warning on a case-by-case basis, and content may include, but is not limited to: the nature of the crime; the number of individuals involved; and the location, time, and of date the crime allegedly occurred. Names of victims, if any, are treated as confidential and withheld.

The Department of Public Safety will send Timely Warnings to faculty, staff, and students through University email, social media, or official websites. All members of the Boise State community, regardless of the campus they attend, will receive a Timely Warning when one is issued. The Office of Communications and Marketing may send the Warning via official means to the general public and the media. Updates to the Boise State community about any particular case resulting in a crime alert also may be distributed electronically via BroncoMail and/or posted on the University's website. The Chief Financial and Operating Officer and Vice President for Finance and Operations will review the alert and may distribute the notice to Trustees, officers, or staff, as deemed necessary and appropriate. Timely Warnings may also be posted in campus buildings, when deemed necessary.

See Boise State University Policy #12090: Timely Warning for Crime Prevention.

Emergency Notification (BroncoAlert)

The Department of Public Safety receives information about crimes and other emergencies from different entities on campus, local law enforcement, as well as the local community, and investigates that information to determine whether there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the Boise State community. The University will issue an Emergency Notification immediately upon the confirmation of a significant emergency or dangerous situation involving an immediate or impending threat to the health or safety of students or employees occurring on campus. The University will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The Department of Public Safety utilizes an emergency notification system known as BroncoAlert that sends alerts through email, phone calls, and text messaging, Twitter, Facebook and/or RSS feeds to ensure multiple methods of electronic and cellular communication in the event of an emergency.

Examples of the types of situations that may prompt an emergency notification are:

- Potential life-threatening situations on the campus
- Building emergencies
- Extreme weather conditions (official weather warnings)
- Unplanned University closures (weather, power outages, etc.)

University officials, and their official representatives, who have the authority to issue emergency notifications are:

- Associate Vice President of Public Safety
- Director of Security, Police, and Event Operations for the Department of Public Safety
- Senior BPD Officer on duty assigned to Boise State
- The Incident Commander
- Assistant Director Compliance and Crime Analysis
- Director of Emergency Management
- Assistant Director Emergency Management
- Department of Public Safety Communication Center Personnel

One of the individuals listed above will confirm an emergency or dangerous situation with personnel on scene and then authorize the notification. If time allows, the authorizer should consult with the University President or a Vice President before authorizing an Emergency Notification.

The Department of Public Safety will create the Emergency Notification for distribution and will send Emergency Notifications to Boise State students, staff and faculty through BroncoAlert and potentially other communication vehicles. In addition to BroncoAlert, other communication vehicles may include:

- Boise State Public Radio, University Pulse Radio, and other local television, radio stations, and print media
- Boise State emergency information line recorded telephone message (208-334-2296)
- Reverse 9-1-1 calling system (coordinated with Ada County Dispatch 9-1-1)
- Exterior and interior campus electronic sign boards
- Boise State social media accounts
- Boise State webpages

If Department of Public Safety Communication Center personnel are not available to issue a BroncoAlert, additional Department of Public Safety personnel who have been trained may issue the alert. Detailed instructions for the issuing authority are contained within the Boise State Emergency Operations Plan (EOP), including messaging characteristics and ready-made templates. The EOP is available upon request from the Office of Emergency Management.

The Department of Public Safety will determine the content of the notification based on the type of emergency and will also determine the appropriate segment or segments of the campus community to receive a notification based on which portion of the University population need the information. Generally, the University will send its entire community an Emergency Notification, including community members located at separate campuses. If sending the Notification to some members of the campus community and not others becomes necessary, then some, but not all of these factors, will be considered:

- Type of emergency
- Location of emergency
- Initial actions
- The possibility that the emergency will become more dangerous

The University will provide Emergency Notification status updates using one of the communication methods described above in this section when new information or instructions are available. An "All Clear" notification indicates the emergency situation has been contained. All Clear notifications must be approved by the current Incident Commander on-scene at the incident.

The Office of Communications and Marketing may send information about the notification via official means to the general public and the media. The Department of Public Safety may also use social media and campus news outlets to disseminate emergency information to the larger community during threats to health and safety of students and employees. One of the requirements for our emergency notification system was the ability to send out Twitter, Facebook, and RSS feeds through BroncoAlert; our current system now has that ability. We have also successfully used an emergency banner on the Boise State homepage during emergencies; both for emergency notification and directing the campus community where to go for additional information relating to the incident.

BroncoAlert is an "Opt-Out" protocol now

Boise State adds all active student and employee mobile device information into the BroncoAlert database; this ensures the majority of the campus community will receive SMS text messaging during emergencies on campus. Students can "Opt-Out" of the BroncoAlert system by going to myBoiseState and updating their BroncoAlert Preferences to remove their mobile device information.

Residents who live in the immediate vicinity of the main campus are also invited to register for BroncoAlert, regardless of if they are affiliated with Boise State, so they can also receive information about crimes and other emergencies requiring an alert. If you have questions, please contact Emergency Management by phone at (208) 426-3638 or by email at eoc@boisestate.edu.

See Boise State University Policy # 12110: Emergency Notification

Emergency Response and Evacuation Policy

Emergency response on the Boise State University main campus is covered in detail through the Boise State Emergency Operations Plan (EOP) as a part of a comprehensive emergency management program. The EOP is designed to effectively coordinate the use of Boise State and community resources to protect life and property immediately following a major natural or man-made disaster and provide a response system for Boise State faculty, staff, and students for major disasters occurring on Boise State property. The plan is activated whenever an emergency affecting the campus cannot be controlled through normal response measures.

The first official University responder at a disaster scene is responsible for evaluating the situation and initiating necessary communications (Department of Public Safety, Communication Center personnel, Boise Police Department, etc.). First actions at the scene will be to care for any injured people and isolate the area to protect others from being exposed to known or suspected hazards. Once the situation has been evaluated and communicated to the Department of Public Safety Communications Center, alerts may be made to the campus utilizing the procedures described above.

Large incidents that pose a significant threat to life, property, or the environment may require activations of the Emergency Operations Center (EOC). The EOC will be located in the Department of Public Safety substation, unless otherwise directed by the Incident Commander or the Campus Emergency Policy Group. The Associate Vice President, Director of Emergency Management or his/her designated representative will supervise these operations and ensure proper representation from applicable departments and colleges is coordinated and scheduled.

Once the EOC is activated, the Incident Management Team (IMT) will coordinate all response and recovery actions. The IMT consists of campus community representatives who are charged with carrying out the decisions reached by Boise's State's Policy Group and providing information to the Policy Group to assist in their decision-making. Assistance from local emergency response agencies may also be required in large-scale incidents, and the Boise State EOC will send representative liaisons to participating Incident Command Posts and the city/county Emergency Operations Center when the local jurisdiction is the Incident/Unified Command.

One of the first objectives of the IMT will be to ensure the campus community is notified immediately upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus if the Department of Public Safety has not already done so.

In the event that the EOC is activated and emergency messages have not been sent out, the IMT will coordinate with local emergency response agencies, Department of Public Safety and police staff, other responsible authorities, and the University Policy Group to confirm that there is a significant emergency occurring on campus, determine whom to notify and the content of the notification based on the circumstances and nature of the emergency, and initiate the notification systems process. Notification to Boise State students, staff, and faculty will be made through one or more University notification systems. The Chief Communications and Marketing Officer will provide emergency information to the media and the public.

Emergency Evacuation Procedures

Boise State Policy 9220, Emergency Action and Building Evacuations Procedures, establishes Boise State's responsibilities and procedures for handling emergencies at the lowest level, which is in each of the 150+ buildings on campus. This policy requires each building to have an Emergency Action Plan with a minimum requirement of addressing how to safely evacuate campus properties in the event of a natural or man-made disaster, civil disturbance, or other emergency situation. This policy also includes fire and emergency reporting procedures.

Emergency evacuation exercises are conducted on an annual basis per federal requirements. All exercises are unannounced with the exception of drills at the Student Recreation Center. The purpose of these evacuation exercises is to test emergency response procedures, practice the coordination efforts involved in emergency response, and prepare building occupants for an orderly evacuation in case of fire or other emergency. Exercises are used to familiarize building occupants with emergency response and evacuation procedures, location of emergency exits, and the sound of audio tone and voice alerts. All exercises are documented by Facilities Operations and Maintenance and include a description of the exercise, the date, time, and whether the test was announced or unannounced. This

documentation is utilized to improve emergency response and evacuation procedures on campus. In conjunction with at least one emergency exercise each year, the University will notify the community of the exercise and remind the community of the information included in the University's publicly available information regarding emergency response procedures found at <u>Emergency Procedures</u>.

Each Boise State building is required to have a Building Coordinator, who is responsible for the building Emergency Action Plan that identifies evacuation procedures for that building. In some cases, a shelter-in-place contingency may be the best procedure to use in certain circumstances when evacuation is not a reasonable option. Boise State provides a <u>templated Emergency Action Plan</u> for all Building Coordinators, which has the following Building Evacuation considerations:

- When ordered to evacuate or when alarms are activated, ALWAYS LEAVE IMMEDIATELY.
- Unless ordered otherwise by officials, designated Building Coordinators and/or alternates and assistants shall direct and ensure, to the extent practical, that a safe personnel evacuation is conducted. Treat all alarms as warning of an actual emergency situation.
- All department heads, faculty, managers and supervisors must help direct employees, students, visitors and each other to obey evacuation instructions of emergency response personnel and/or the Building Coordinators.
- Building Coordinators and/or alternates and assistants shall notify emergency personnel immediately upon their arrival at the scene concerning the status of the evacuation, the exact location of any injured or trapped persons, those waiting in designated Areas for Evacuation Assistance, any others who may be anywhere in the building, and any other relevant information on the emergency situation.
- Exit quickly and calmly using nearest emergency escape routes and marked exits and proceed to Safe Assembly Locations. DO NOT USE ELEVATORS!
- Do not attempt to use elevators during an emergency. Elevators are called to the first floor when the fire alarm system is activated. Use only stairways in an evacuation.
- Use clear, safe escape routes and exits and proceed to the nearest outside Safe Assembly Location shown on this building's posted evacuation map (which are typically located on each floor next to the elevator), or to a location ordered by emergency response personnel. Do not return to an evacuated building until directed to by University officials.
- If possible, take your coat and keys but do not take time to go to lockers or offices for personal possessions.
- Where applicable and if possible and safe, turn off laboratory gases, exhaust fans, and close doors/windows as you exit.
- Assist persons requiring evacuation assistance to get to designated Areas for Evacuation Assistance. Be alert for trapped, injured, or other persons requiring assistance.
- Transporting of individuals requiring evacuation assistance up or down stairwells may need to be avoided until emergency response personnel have arrived.
- Notify emergency personnel immediately upon their arrival of the exact location of any injured or trapped persons, and those individuals requiring evacuation assistance up or down stairwells.

Shelter-In-Place

Boise State University's shelter-in-place procedures are based on national standard response protocols. If an incident occurs and the buildings around you are unstable or otherwise unsafe, or if the air outdoors is dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger; thus, to "shelter-in-place" means to make a shelter of the building that you are in. With a few adjustments, you can typically make your location more secure and comfortable until it is safe to go outside.

If an incident occurs and the building you are in is not damaged, stay inside the building in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet,

Bronco card, car keys, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, quickly seek shelter in the nearest undamaged University building. If police or fire department personnel are on the scene, follow their directions.

A shelter-in-place notification may come from several sources, including the Department of Public Safety, the Boise Police Department, Housing and Residence Life staff, other Boise State employees, or other authorities utilizing the University's emergency communication tools. Boise State provides a template Emergency Action Plan for all Building Coordinators, which has the following shelter-in-place considerations:

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need to shelter-in-place ever arise, follow these steps, unless instructed otherwise by emergency personnel:

- If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest undamaged building quickly or follow instructions from emergency personnel on the scene.
- Locate a room to shelter inside. It should be:
 - 1. An interior room;
 - 2. Above ground level; and
 - 3. Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
- Shut and lock all windows (tighter seal) and close exterior doors.
- If you can, turn off air conditioners, heaters, and fans and close vents to any ventilation systems.
- Close vents to ventilation systems if you are able.
- Make a list of people with you and ask someone to call the list into Boise Police so emergency responders know where you are sheltering.
- Check your phone or email for any BroncoAlert messages.
- Turn on a radio or TV (if possible) and listen for further instructions.
- Monitor social media for additional guidance.
- Make yourself comfortable.

For more information on the Boise State University Emergency Operations Plan and Emergency Response Procedures, please visit <u>Emergency Procedures</u>.

Missing Students

The Department of Public Safety is responsible for investigating a report of a missing student, which is a student who has been missing for at least 24 hours. Anyone who suspects that a student is missing should immediately inform the Department of Public Safety at (208) 426-6911, who will forward the report to the Housing and Residence Life staff if the student lives on campus.

The Department of Public Safety will investigate each missing student report, and if the Department determines the student is missing, it will notify local law enforcement within 24 hours of the determination. The Department of Public Safety does not have to wait a full 24 hours after receiving a missing student report to notify local law enforcement.

Students who live in student housing, regardless of age, must provide the name and contact information for one individual who should be notified in the event that the student is missing. The University advises students that the missing student contact information is kept confidential, accessible only to authorized campus officials, and only disclosed to law enforcement personnel in the event that the student is believed to be missing. The University will notify the student's missing person contact(s) within 24 hours of a determination that a student is missing, unless the student is located within that 24-hour period. If a missing student is under 18 years of age and not emancipated, the University will also notify the parent or guardian of the missing student. Notifications to parents/guardians and designated missing person contacts are conducted either by the Department of Public Safety or Housing and Residence Life staff. If a notification must be made after hours, the Dean on Call may also notify the missing contact person and parent/guardian of a missing student. The Vice President of Student Affairs or his/her designee shall

initiate whatever action he/she deems appropriate in the best interest of the missing student. This may include notifying the student's instructors.

The Associate Vice President for Communications and Marketing is the designated spokesperson that handles media inquiries concerning a missing student. He/she will consult with the Vice President of Student Affairs or his/her designee, the Associate Vice President of Public Safety or his/her designee, the Chief Financial and Operating Officer, and/or the local law enforcement agency responsible for the investigation prior to any information release from the University, so as not to jeopardize the investigation. Information provided to the media to elicit public assistance in the search for the missing student will be handled by local law enforcement. See <u>Boise State University Policy # 12070: Missing Students</u>

Firearms and Weapons Possession

A safe and secure environment is fundamental to fulfilling the University's mission of teaching, research, and public service. Boise State University is committed to maintaining an environment free of violence. This commitment includes restricting recognized hazards from the campus community that contribute to violence or serious harm.

A weapon is defined by <u>University Policy # 12080</u> as "any animate or inanimate device, instrument, material, or substance used for, or is readily capable of, causing death or serious bodily injury. Any device that is deadly or dangerous as well as replicas or facsimiles that may be perceived as a weapon. Includes firearms, knives of any length, conducted energy devices such as stun guns, incendiary devices and explosives."

Generally, the possession, wearing, carrying, transporting, or use of any weapon is strictly forbidden on Boise State owned or controlled premises, including University-owned vehicles and other vehicles parked on such premises. Violation of this policy may result in disciplinary action and sanctions up to and including exclusion or expulsion (in the case of students), exclusion or dismissal from employment (in the case of faculty and staff), or exclusion from campus (in the case of the public). Any questions regarding granting of exceptions to individuals or organizations in addition to those specifically listed should be addressed to the Associate Vice President of Public Safety. No exception-based authorization period shall extend for more than one year.

The following are exceptions to the general prohibition of weapons on University owned or controlled premises:

- The lawful possession of weapons by full-time sworn peace officers, Level I reserve officers, and qualified law enforcement officers, as such officers are defined in 18 U.S.C. § 926B (whether in uniform or off-duty/plain clothes with proper identification). Also included in the exception are on-duty armored transport personnel.
- The lawful possession of firearms by qualified retired law enforcement officers, as such officers are defined in 18 U.S.C. § 926C and Idaho Code § 18-3302H.
- A weapon in the possession of a person who has received prior written authorization from the Associate Vice President for Public Safety.
- The lawful possession of a weapon by members of the Reserve Officers' Training Corps (ROTC) program, when directed by a provision of the program and with permission of the Associate Vice President of Public Safety.
- Personal protection pepper spray, i.e. Oleoresin Capsicum (OC), may be carried on campus, but not into campus entertainment facilities with a seating capacity of at least one thousand (1,000) persons.
- Household knives intended to be used for, and actually used for, the express purpose of cooking and eating.
- The lawful carrying of concealed firearms by a person who holds an enhanced license to carry concealed weapons, as described in Idaho Code § 18-3302K.
 - However, it is not lawful for a person issued a license under the provisions of Idaho Code §
 18-3302K to carry a firearm within a student dormitory or residence hall, or within any
 building of a public entertainment facility. Specifically, those licenses do not permit carrying
 of firearms:

- Within any student dormitories or residence halls.
- Within any building of a public entertainment facility with a seating capacity of at least one thousand (1,000) persons such as Albertsons Stadium, Taco Bell Arena, Morrison Center, Student Union Building, etc.
- It is not lawful for any person to carry a concealed weapon while under the influence of drugs or alcohol.

Although the University's policy permits employees of the University to carry firearms if they hold certain licenses, it does not authorize any employee to use any weapon in any official capacity. Any use of a weapon by a University employee is not authorized in the course and scope of employment. Further, any employee who works primarily in one of the areas where firearms are not allowed (e.g., student residence halls and public entertainment facilities), and any employee who is regularly expected to respond to one or more of those areas during a shift (e.g., security officers), is not permitted to carry a firearm while on shift.

See <u>Boise State University Policy # 12080: Possession of Firearms/Weapons on University Owned or</u> <u>Controlled Premises</u>. Also see: <u>Guns on Campus Useful Information : FAQs</u>

Alcohol and Drug Policies

Boise State encourages a healthy environment for its students, employees, and guests. To this end, the University: (1) has developed policies and procedures regarding a drug-free workplace; (2) promotes education and training programs, both internally and externally, regarding alcohol and other drug use/abuse, including training of incoming students with information on alcohol and drug use/abuse; (3) has implemented an employee assistance program; (4) provides wellness programs and activities for employees and students; and (5) participates in numerous community support and resource-based programs. To learn more about these programs and see Boise State's policies regarding drug and alcohol use by employees and students, see the <u>2022-2023 Drug and Alcohol Abuse Prevention and Education Report</u>.

In the interest of the personal health and safety of the campus community, Boise State University does not condone or ignore illegal alcohol or drug use or abuse. Boise State prohibits the illegal possession, use and sale of alcohol and illegal drugs. The Boise State Department of Public Safety enforces alcohol policies and refers any violations of the law to the Boise Police Department and/or to the Dean of Students for student conduct review, including state underage consumption and possession laws. Federal and State drug law violations will be enforced by the appropriate investigative agency in cooperation with the Department of Public Safety. The <u>Idaho State Board of Education's policies</u> regulate the possession, use, and sale of alcohol beverages on the Boise State campus.

Boise State prohibits illegal possession, consumption, manufacture, and distribution of alcohol and other drugs by students or on University owned, leased, or operated facilities and properties. <u>Boise State Policy #1050: Alcohol</u> <u>Beverage Permitting</u> provides requirements and exceptions to allow alcohol consumption and distribution to take place on campus during permitted events. Any individual that violates the policies stated in the student code of conduct (<u>University Policy #2020</u>) may be subject to any or all of the following: expulsion, suspension, conduct probation, censure, and/or restitution or compensation.

There are additional and more specific Housing and Residence Life expectations regarding alcohol use and definitions of violations in our residence halls, suites, townhomes and apartments. For more information, see Housing and Residence Life's Community Standards.

Boise State Student Involvement and Leadership Center also restricts student organizations' ability to possess, sell, or consume alcohol at events and activities. For more information, see the <u>Boise State Student Organization</u> <u>Handbook</u>.

Boise State is also committed to maintaining a safe and healthy environment for other members of the University community in accordance with the Drug-Free Workplace Act of 1988, 34 CFR Part 85, and <u>Boise State University Policy# 7020</u>, and will not tolerate the unlawful possession and/or use of a controlled substance (alcohol or any other drug) on its premises. If Boise State Policy #7020 is violated by faculty or staff, including student

employees, the violator will be subject to disciplinary action (up to and including termination), and may be required to satisfactorily participate in a drug or alcohol abuse assistance or rehabilitation program.

Illicit drugs include, but are not necessarily limited to, LSD, mescaline, crack, cocaine, speed, marijuana, heroin, peyote, and those controlled substances listed under schedules I, II, and III in Idaho State Code Title 37, Chapter 27.

Boise State will assist members of the campus community who are experiencing problems with alcohol or other drugs in making informed decisions about appropriate use, as well as the adverse consequences of alcohol or drug abuse on one's health and behavior. For any questions concerning alcohol and drug policies, procedures, disciplinary actions, and education programs, you may reference Boise State policies <u>#2020</u>, <u>#2060</u>, and <u>#7020</u> or contact the following:

- Vice President of Student Affairs and Enrollment Management (208-426-1418)
- University Health Services (208-426-1459)
- University Counseling Services (208-426-1601)
- Human Resource Services (208-426-1616)
- Regional Alcohol Drug Awareness Resources Center (RADAR) (208-426-3471)

Sexual Harassment, Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking

Boise State University is committed to maintaining a working and learning environment that is free from discrimination, harassment, and violence and in which all members of the University community are treated with dignity and respect. The University strives to create an environment that supports, encourages and rewards career and educational advancement on the basis of ability and performance. Accordingly, Boise State prohibits, to the extent permitted by applicable law, discrimination or harassment on the basis of sex, gender, gender identity, sexual orientation, and pregnancy, including sexual misconduct (which includes sexual assault), domestic and dating abuse and violence, and stalking. See Boise State Policies <u>1060: Non-Discrimination and Anti-Harassment</u> and <u>1065: Sexual Harassment</u>, <u>Sexual Misconduct</u>, <u>Dating Violence, Domestic Violence and Stalking</u> for more information.

All members of the University community are responsible for following these University policies to create a campus environment free from prohibited sex and gender-based discrimination, harassment, and violence. The University expects all members of the University community to avoid any behavior or conduct that may reasonably be interpreted as unlawful sex or gender-based discrimination or harassment.

All Boise State employees must engage in appropriate measures to prevent violations of University policy, and promptly notify the University after being informed of or having a reasonable basis to suspect that discrimination against, harassment of, or retaliation against a faculty, staff, or student occurred. The University requests that members of the University community cooperate with any investigation of allegations of sex or genderbased discrimination, harassment, and violence.

Title IX Coordinator Contact Information

Physical Address: University Plaza, Suite #250 at 960 S. Broadway Ave., Boise, Idaho 83706

Phone: (208) 426-1750

Email: reportdiscrimination@boisestate.edu

Online Reporting Form: <u>Discrimination and</u> <u>Harassment Complaint Form</u>

Title IX Coordinator – Danielle Charters, Contact Information

Physical Address: University Plaza, Suite #250 at 960 S. Broadway Ave., Boise, Idaho 83706 Phone: (208) 426-1750 Email: <u>reportdiscrimination@boisestate.edu</u> Online Reporting Form: <u>Discrimination and Harassment Complaint Form</u>

Defining Sexual Assault, Domestic Violence, Dating Violence, Stalking and Consent

Boise State University prohibits the crimes of sexual assault, domestic violence, dating violence and stalking as those terms are defined for the purposes of the Clery Act. Definitions of the crimes of sexual assault, domestic violence, dating violence, and stalking as defined by the Violence Against Women Act (VAWA), the State of Idaho and Boise State University policy are located in <u>Appendix A</u> of this report. It is important to note that sexual assault, domestic violence, dating violence and stalking can occur within any combination of genders, gender identities/expressions, and sexual orientations.

Pursuant to Boise State policy, individuals who wish to engage in any sexual activity must obtain consent before doing so. Policy 1065 defines consent as:³

Voluntary, informed and freely-given agreement, which may be withdrawn at any time, to engage in a course of conduct. Consent is demonstrated through words or actions creating clear permission of willingness to engage in mutually agreed-upon sexual activity. Neither silence, the absence of resistance, nor the existence of a prior consensual sexual relationship are sufficient to indicate consent. A person who is incapacitated by alcohol or illegal or prescription drugs, unconscious, or asleep cannot give consent. Agreement to engage in a course of conduct shall not be considered as freely given, and shall not constitute consent, when it is obtained through harassment, coercion, threats, or other forcible conduct. A person under 16 years of age cannot give consent for sexual activity; those who are 16 or 17 may only consent to sexual encounters with partners who are less than 3 years older.

In the absence of clear consent (i.e. there have not been any mutually agreed upon words or actions indicating consent), it is the responsibility of the person initiating sexual contact and/or intercourse to ensure that consent from the other person is present. Furthermore, consent must be obtained by the person initiating activity at every state of sexual interaction. Boise State uses the preceding information to determine whether or not a violation of applicable University policy occurred.

Primary Prevention and Ongoing Awareness Programming

Boise State University offers primary prevention and awareness programs to incoming students and new employees designed to prevent and intervene in sexual assault, domestic violence, dating violence and stalking. The University also provides or facilitates ongoing prevention and awareness campaigns to the University community throughout the year. For definitions of primary prevention and awareness programming, see Appendix A.

In an effort to increase awareness about the issues of sexual assault, domestic violence, dating violence and stalking, staff members are available for any student organizations and departments that would like additional information or presentations regarding these crimes. You can contact the Department of Public Safety at (208) 426-6911, the Gender Equity Center at (208) 426-4259, or the Title IX Coordinator at (208) 426-1258 to request a special presentation for your organization or department.

The prevention and awareness programs offered by the University are designed to be comprehensive, intentional and integrated programming, initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault and stalking, and that are: culturally relevant; inclusive of diverse communities and identities; sustainable; responsive to community needs; informed by research or assessed for value, effectiveness, or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels. The specific programming, campaigns and initiatives offered are detailed below. In their totality, these training programs include at least the following components:

- Clear language that Boise State prohibits sexual assault, domestic violence, dating violence and stalking;
- Definitions of sexual assault, domestic violence, dating violence, and stalking as defined by VAWA, the State of Idaho and University Policy;

³ The definition of consent in reference to sexual activity for the State of Idaho and University Policy is also found in <u>Appendix A</u>.

- The definition of consent in reference to sexual activity as defined by the state of Idaho and University Policy;
- A description of safe and positive options for bystander intervention;
- Information on risk reduction strategies;
- Information about possible sanctions or protective measures that the University may impose following a final determination of an institutional disciplinary procedure;
- Education about sexual assault, domestic violence, dating violence and stalking;
- Information about on and off campus services available to victims and how they can access those services as well as options for assistance;
- Procedures victims should follow if an offense has occurred, including information in writing about: the importance of preserving evidence when a VAWA offense occurs; to whom an offense should be reported; options regarding law enforcement and campus authorities, including the option to notify proper law enforcement authorities who include on campus and local police, be assisted by campus authorities in notifying law enforcement if the victim so chooses, and decline to notify such authorities; and where applicable, the rights of the victims and the institution's responsibilities regarding orders of protection;
- Disciplinary procedures that the University follows;
- Information about how the institution will protect the confidentiality of victims;
- Written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims both on campus and in the community; and
- Written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations whether the victim chooses to report the crime to law enforcement or not.

Primary Prevention Programming

Students

AlcoholEdu

The Boise State Office of the Dean of Students oversees online training courses designed to help new students examine the issues of substance abuse, sexual violence and healthy relationships. In a program titled AlcoholEDU, students will receive a personalized experience based on the student's identified drinking choices and readiness to change. The training also incorporates multiple evidence-based learning theories in order to achieve specific behavior change objectives. The Sexual Assault Prevention online module educates students about healthy relationships, the importance of consent, and the role of bystander intervention. Interactive exercises take students through real-world scenarios and encourage students to challenge sexist language and attitudes, provide guidance for supporting someone who has experienced harm, and promote healthy relationships based on positive communication and respect - empowering students to create safe, healthy campus environments. AlcoholEDU and Sexual Assault Prevention each include a follow-up session that is required 30 days after Part 1, and both parts must be finished for the program to be marked as complete. All new incoming and transfer students who are enrolled in at least 8 credits and under the age of 21 are required to complete the program in order to enroll for classes the following semester.

Dry Tailgate and Other Alternative Events Hosted via the Substance Misuse Prevention Graduate Assistant

The Boise State Office of the Dean of Students hosted a Dry Tailgate on October 8, 2022. The goal of the tailgate is to provide students an opportunity to socialize, make connections, and build community in a sober setting. It is an opportunity to help build traditions at Boise State that allow students to build community without perpetuating harmful behavior. The target audience was residential students. This event is scheduled to occur in

October of 2023. Additionally, the graduate assistant hosted several other events such as an event specifically targeting Panhellenic women, and students turning 21 years old. The graduate assistant also created bulletin boards for residential students about alcohol education.

"Be a Pizza the Conversation" Tabling Event

The Office of the Dean Of Students partnered with the Community Coordinated Response Team (CCRT) to host this event. Dean Of Students participated by providing information about the student code of conduct and student support resources. This was the second time the Dean Of Students office has participated in this event. The target audience was all students.

Suicide Prevention Week

The Office of the Dean Of Students offered activities related to alcohol education as a suicide prevention method during Suicide Prevention week during 2022. The target audience is all students and is planned to occur during 2023 as well.

Orientation Programming

New Student Programs conducts 80-100 hours of annual training for student orientation leaders at the beginning of June every year. The training covers bystander intervention, Clery Act training and an overview of campus safety.

At new student orientation, students learn about support services from student leaders (current students, Orientation Leaders) in small group discussions, at the resource fair, and in group presentations facilitated by professional staff. Family members who attend family orientation hear about campus resources to support student wellbeing in the prevention, early intervention and crisis response phases. The family track includes presenters from the following offices: Dean of Students, Gender Equity, Campus Safety, and University Health Services (which includes Counseling services).

Sexual Assault Prevention

Assigned to all incoming students (undergraduate and graduate) for the semester. Self-directed, online course. Students take a pre-survey and quiz, complete the course, and then take an exam. The course addresses values, identities and relationships. Defines and discusses sexual harassment and stalking as well as consent, coercion, and stepping in. It ends with how to report and respond to survivors. Students take an exam at the end.

Broncos Take Action: Preventing Stalking Assault, and Relationship Violence

The Office of Title IX and Institutional Equity in collaboration with the Gender Equity Center and BroncoFit presents on bystander intervention with financial and coordination support from a grant received from the Office of Violence Against Women.

Cupcakes and Consent

The Office of Title IX and Institutional Equity is collaborating with BroncoFit for awareness programming on consent.

Healthy Relationship Series

The Office of Title IX and Institutional Equity is collaborating with BroncoFit to create a series on healthy relationships with topics including consent, safe sex, and healthy relationship dynamics in late Fall 2022 and Spring 2023. The goal of this awareness programming series is to provide helpful education and prevent unhealthy relationships.

Housing and Residence Life Programming

Housing and Residence Life staff provide information to residents regarding personal safety, crime prevention, crime notifications, bystander intervention, and campus safety resources and reporting options in multiple venues. This occurs during first-floor meetings, programming offered through the First Year Residential Engagement Program and the Second Year Residential Engagement Initiative, as well as intentional conversations between student staff (Resident/Community Assistants) and individual residents. An innovative tool used to encourage safety on campus is the RAVE Guardian app, where students can access emergency services from their smartphones - Housing and Residence Life staff promote this resource heavily.

Office of BroncoFit

As part of its violence prevention and harm reduction efforts, the Office of BroncoFit maintains two full-time staff members: an Alcohol and Other Drug Health Educator and a Sexual Health Educator. Additionally, the Office of BroncoFit employs ten nationally certified peer health educators.

The Office of BroncoFit offers a multitude of alcohol and other drug education workshops and awareness programs for students throughout the year. Alcohol and other drug education programs focus on risk reduction, alternatives to alcohol, safer spring breaks, and the risks of binge drinking.

BroncoFit offers workshops specifically focused on healthy relationships and healthy sexuality to interested student groups. Every presentation can be customized to meet the needs and interests of the requesting group. Healthy relationship workshops explore the signs of healthy and unhealthy relationships, ongoing communication surrounding boundaries and consent, effective communication, and intervention and support for those in unhealthy or abusive relationships. Healthy sexuality workshops are designed to increase knowledge about consent and boundaries, communication with a partner, and rights and responsibilities related to sexual activity.

In addition, each year, the staff at the Office of BroncoFit create unique events for the campus surrounding relationships, sexual health, and alcohol education. This past year, BroncoFit hosted 90 events with 10,137 participants.

In the 2022-2023 school year, BroncoFit has partnered with a wide range of campus partners to deliver this educational content. These partners include the Gender Equity Center, Residence and Housing Life, Fraternity and Sorority Life, the Office of Title IX and Institutional Equity, and the Dean of Students.

As part of BroncoFit's ongoing efforts, we will continue to host workshops and events focusing on alcohol education, healthy relationships, and healthy sexuality. For more information or to request a workshop, please contact us at <u>wellness@boisestate.edu</u>.

Faculty/Staff

How to Support a Survivor: Trauma-Informed Interpersonal Skills and Resources

The Office of Title IX and Institutional Equity collaborates with Gender Equity Center to provide traumainformed skills and resources to Residence Life employees. This training is offered throughout the year for employees.

Promoting a Safe Campus: Title IX at BSU

This is an ongoing risk reduction training offered to employees who want to learn more about Title IX and mandatory reporting policies.

Promoting an Inclusive Campus: Non-Discrimination and Anti-Harassment at BSU

This is an annual risk reduction training all employees must take focused on Non-Discrimination and Anti-Harassment policies. This course is gender-based violence prevention and response training which includes information on policies and legal definitions, reporting requirements, risk reductions strategies, bystander intervention, how to respond to disclosures, avoiding retaliation, and maintaining a respectful environment. All new employees also must take this course within 30 days of hire.

Engaging Men

The Office of Title IX and Institutional Equity collaborated with the Gender Equity Center as part of a grant through the Office on Violence Against Women for a risk reduction workshop focused on healthy masculinity and relationships.

Clery Act and Crime Reporting Training

Boise State Department of Public Safety coordinates the online and in-person delivery of the *Clery Act and Crime Reporting Training* and its abridged version, titled the *Campus Security Authority Recertification Course*. All new employees must take the full *Clery Act and Crime Reporting Training* course shortly after hire and all Campus Security Authorities must take the full course or the abridged *Campus Security Authority Recertification Course* annually. The courses cover content including Clery Act requirements, the definitions of Clery Act crimes including sexual assault, domestic violence, dating violence and stalking, and also provides crime reporting options and resources. To request an inperson training, contact Val Uranga at (208) 426-3227 or by email at <u>valuranga@boisestate.edu</u>.

New Employee Compliance Training

Human Resource Services oversees a new employee compliance training that all new employees are required to complete within 30 days of hire that is intended to familiarize new staff with certain policies and conduct expected of them. Policies covered in this certification include <u>Boise State Policy 1060: Non-discrimination and Anti-Harassment</u> and the State of Idaho's Policy on Domestic Violence. Additionally, information is provided about how and to whom harassment and discrimination should be reported.

Workplace Violence Training

The Department of Public Safety conducts at least tri-annual Workplace Violence training as part of the Human Resource Services Employment Essentials supervisor training. This class emphasizes "zero tolerance" for sexual harassment and stalking identified in <u>Boise State Policy 12040</u>: Workplace Violence and cross checks the additional policies that address sexual assault, domestic violence, dating violence and stalking. Supervisors are also taught about how to handle and report incidents, including the use of the Campus Assessment Resource and Education (CARE) program.

Ongoing Prevention and Awareness Campaigns

Gender Equity Center Workshops and Programs

The Gender Equity Center housed four staff positions focused primarily on violence prevention and support, including: one full-time project director who leads coordinated, campus-wide response and prevention efforts funded through a federal grant from the Office on Violence Against Women (OVW); one part-time professional staff member focused on engaging men in prevention programming; and two full time, licensed Master's level social workers (2 during Spring 2022; 1 from May 2022 to current), focused on prevention and support services. The engaging men position and 1 of the social worker positions are funded with student fees.

Gender Equity Center (GEC) staff members collaborated with a number of campus departments and student clubs to offer annual programs including a variety of pre-packaged workshops and panel expertise at orientation sessions. The GEC three signature workshops include content which is focused on: 1) interrupting behaviors associated with relationship violence; 2) interrupting behaviors associated with sexual violence; and 3) recognizing dynamics of un/healthy relationships.

Gender Equity Center staff members also generate unique events and workshops each year. These programs vary in partnerships and formats, and usually include a minimum of one cosponsor per event. Examples of cosponsors or partners include local victim service organizations, student clubs, student service learning teams, or faculty/staff.

From January 1, 2022 until December 31, 2022, Gender Equity staff offered 27 programs on gender-based violence to 915 participants. (Note: This count is primarily unique, but includes some

overlap in participants who return to various GEC events.) In the last year, the GEC partnered with the following departments or groups to offer workshops and training to their members: BroncoFit, Fraternity and Sorority Life, Facilities Operations and Maintenance, Office of Title IX and Institutional Equity, Department of Public Safety/ Boise Police Department, New Student Programs, Athletics, WCA, and the Faces of Hope Victim Center.

In the upcoming academic year, Gender Equity Center staff will focus on increasing offerings of the bystander intervention program, Broncos Take Action, in classrooms, with student groups, and faculty/staff; continue to promote a new workshop on stalking; and working collaboratively with campus and community partners to offer unique prevention and awareness programs on stalking, sexual assault, relationship violence and sexual harassment. For more information or to request training, please contact the Gender Equity Center at (208) 426-4259 or by email at genderequity@boisestate.edu.

Title IX Training

The Office of Title IX and Institutional Equity facilitates annual training to Boise State Athletics and Housing and Residence Life staff that provides information about Title IX coverage, red flags, and reporting responsibilities. In addition, over the course of the last year, Title IX training was provided upon request to Facilities, Operations and Maintenance staff, leaders and members of the Greek life community, student support volunteers, student athletes, hearing decision makers, and multiple departments across campus. To request training, contact the Office of Title IX and Institutional Equity at (208) 426-1258.

Residence Life Training

To educate and support the on-campus residential community, Housing and Residence Life staff provide three tracks of active and passive opportunities where students living on campus learn about the definition of consent, healthy relationship dynamics, bystander intervention, and policy information regarding prohibited conduct such as sexual assault, stalking, and relationship violence. One of these programming opportunities is the First Floor Meeting, hosted by a Resident Assistant in both the fall and spring semesters. Here residents learn about campus policies and procedures, resources, and expectations. A second programming track is hosted by first-year students living on campus to discover information on the above topics from a diverse array of campus partners. Programs such as 'Navigating the Pre-Game' and 'Self Care Stations' take place every month rotating through each of the firstyear residence halls. These programs are overseen by the Assistant Director for Training and Development and presented by staff members from University Health Services, the Office of Bronco Fit, and the Gender Equity Center. The third programming track includes Resident Assistants sharing information or coordinating campus partners to present on the topics above. On average, the Peer Health Educators from Health Services brought in programs such as 'Sips and Sex' and 'Condom Carnival' twice a month in Boise State's seven different residential communities. Additionally, prevention methods and tips are displayed throughout the residential community bulletin boards every month. Contact Housing and Residence Life staff at (208) 447-1001 to learn more about these programs.

Substance Misuse Prevention Assistant

The Office of the Dean of Students received a \$35,000 grant from the Idaho Office of Drug Policy to provide substance misuse prevention services at Boise State University during the FY 2023-2024 school year. The Substance Abuse Block Grant will be used to initiate alcohol and drug prevention education, through the vehicle of employing a Substance Misuse Prevention Assistant. The Substance Misuse Prevention works to decrease student alcohol consumption through a diverse and culturally competent array of programmatic initiatives geared towards residential first-year students.

Social Media

The Boise State Department of Public Safety regularly publishes crime information on its Facebook, Twitter and Department webpage. This content typically includes information about a variety of crimes and crime prevention but specifically addresses sexual assault, relationship violence and stalking. Published content also typically includes information about risk reduction, bystander intervention, crime reporting options and campus resources.

Additionally, the Department of Public Safety may, depending on the circumstances, work in concert with other campus Departments to organize public information forums that provide information and resources to address ongoing or serious issues taking place on or around campus. Follow the Department of Public Safety on Twitter at @BSUPublicSafety, on Facebook at Boise State University Department of Public Safety, or visit the <u>Public Safety</u> <u>Department homepage</u>.

Boise State University also hosts outside groups and organizations to aid in crime prevention and awareness programming. The Boise Police Campus Patrol Unit and the Boise Police Crime Prevention Unit are actively involved in reaching out to the Boise State campus community to provide crime prevention education. The issues of sexual assault, domestic violence, dating violence and stalking, along with general crime prevention information, are all topics covered in crime prevention and personal safety programming that the Boise Police Department offers to the Boise State campus community.

Personal Safety and Awareness Training

This class is presented by the Boise Police Department, Crime Prevention Unit in classroom/presentation style and is usually held in the Recreation Center generally on request or on as needed basis. This class covers the issues of sexual assault, relationship violence, stalking and other prevention material dealing with personal safety, including tips and suggestions for home, work, or school activities. The class is designed to increase and instill empowerment, mindset, and awareness of attendees. It also provides hands-on techniques when having to physically protect oneself. This class is also available to all other students, faculty and staff upon request. To request this class, please contact the Crime Prevention Unit at crimeprevention@cityofboise.org or call (208) 570-6071.

Campus Patrol Unit Training

The Boise Police Campus Patrol Unit offers regular presentations and training to various student groups and athletic teams. These trainings typically occur a few times each semester and are done on an as-requested basis. Training provided includes sexual assault, relationship violence and stalking awareness and prevention information that is tailored to the group requesting the training. Topics covered also typically include information on bystander intervention, risk reduction, and an explanation of Boise Police resources and processes. To request a presentation, contact the Boise State Department of Public Safety at (208) 426-6911.

Idaho Coalition Against Sexual & Domestic Violence Programs

Another local resource that Boise State partners with for programming on campus is the Idaho Coalition Against Sexual & Domestic Violence. Over the past year, members of the Idaho Coalition Against Sexual & Domestic Violence have regularly presented on programs to the campus community covering domestic and sexual violence awareness, bystander intervention, stalking, threat assessment and Title IX. To request resources or training, contact the Idaho Coalition Against Sexual & Domestic Violence at (208) 384-0419 or by email at info@engagingvoices.org.

Women's and Children's Alliance Programs

The Women's and Children's Alliance (WCA), a local organization that provides safety, healing and freedom from domestic abuse and sexual assault, offers primary prevention, bystander intervention, risk reduction and general awareness programming to the campus community upon request. The WCA continues its relationships with the Alpha Chi Omega sorority and Alpha Kappa Lambda fraternity on campus with events that include Mr. Alpha Chi in May, Take Back the Night in April, NoShave November, These Hands Don't Hurt and many on-campus tabling and outreach events in October for Domestic Violence Awareness Month. The WCA also works with these student organizations to produce and promote anti-violence messaging on their social media platforms year-round. During the spring semester, the WCA works closely with university classrooms to create a program for the entire month of April which is Sexual Assault Awareness Month (SAAM).

The WCA continues to provide annual prevention, awareness, intervention and risk reduction presentations upon request to university deapartments including, Dr. Sara Fry's UF200 classes, nonprofit management classes and other requests.

The WCA operates secure shelters and provides professional counseling, legal advocacy, crisis services and case management to survivors of domestic and sexual abuse; as well as prevention, education and outreach in the

community. The administrative and program offices of the WCA are located 720 W. Washington Street, Boise, Idaho 83702.

For more information, visit <u>Women's and Children's Alliance</u> or call the 24-hour confidential Domestic Abuse Hotline at (208) 343-7025 or Sexual Assault Hotline at (208) 345-7273. For more information on service learning opportunities email <u>Volunteer@wcabosie.org</u>. To request training, contact the Philanthropy Team by email at <u>outreach@wcabosie.org</u>.

National Crime Victims' Rights Week

For over 25 years, the Criminal Justice Program at Boise State University has hosted workshops on campus to coincide with the observance of National Crime Victims' Rights Week. Workshops are open to all Boise State students, faculty, and staff, as well as to the public. Undergraduate and graduate students may also register and receive 1-2 credits by attending a certain number of hours of workshops and completing a final learning assessment. The content of the workshops varies each year, but frequently offered topics include: victims' rights, intimate partner violence, dating abuse, stalking, sexual violence, child abuse, trauma, and victim services. In addition to these workshops conducted by academic and practitioner experts in the field, documentaries on a variety of topics related to victimization are also shown. Victims' Rights Week workshops are typically held on campus every other spring. Workshops are anticipated to be held again during April of 2024. For further information about the workshops please email crimijust@boisestate.edu.

Broncos Take Action: Preventing Stalking Assault, and Relationship Violence

The Gender Equity Center hosts this workshop for students, staff, and faculty on bystander intervention with financial and coordination support from a grant received from OVW.

Bystander Intervention

Bystanders play an important role in the prevention of sexual assault, dating and domestic violence and abuse, and stalking. Bystander intervention is a way for the whole community to ensure the safety of all its members. This means we can all make a difference by choosing to speak out, intervene, or do something when we hear disrespectful jokes or comments or witness disrespectful or harmful actions. Intervening is as simple as saying, "That's not funny," or as urgent as dialing 911 if you or someone else is in danger. Below is a list of some other ways you can look out for your community members through being an active bystander. To request bystander intervention training, contact the Boise State Gender Equity Center at (208) 426-4259. The definition of Bystander Intervention can be found in <u>Appendix A</u>.

- Watch out for your friends and fellow Boise State community members. If you see someone who appears as if they are in trouble or need help, ask them if they are ok.
- Confront people who seclude, make sexual advances towards, or try to have sex with people who are incapacitated by drugs or alcohol or due to a disability.
- Speak out if you hear someone talking about plans for taking advantage of, threatening, or otherwise causing harm to another person.
- If someone discloses being the victim of sexual assault, relationship violence or stalking, believe them.
- Point people to the resources and offices listed in this report for support in health, counseling, and advocacy.
- Utilize features of Boise State's free mobile safety application, Rave Guardian, that allows users to text and call the Department of Public Safety if help is needed, and also allows users to look out for one another by designating "Guardians" to look out for them as they go about their day. For more information about Rave Guardian, including how to sign up, go to <u>Rave Guardian</u>. To request a presentation on Rave Guardian, please contact the Boise State Office of Emergency Management at <u>eoc@boisestate.edu</u>

Risk Reduction

Risk reduction programs typically focus on ways that can identify potentially harmful situations and risks. The definition of Risk Reduction can be found in <u>Appendix A</u>. Risk reduction programming includes self-defense classes and safety programs, which examine the tactics that perpetrators use to compromise situations and force or coerce attacks. While risk reduction programs may assist in mitigating some known risks, they cannot prevent an attacker from committing acts of violence. Recognizing that the perpetrator of violence or abuse is the sole party responsible for that behavior and that victims are never to blame, the following are some strategies to reduce one's risk of sexual violence.

- A person who is intoxicated, asleep, or unconscious does not have the capacity to consent to engage in sexual activity.
- If you are unsure whether someone is incapacitated due to alcohol or drugs, do not engage in sexual activity.
- Consent for sexual activity must be free of force, threat, intimidation, or coercion.
- Neither silence nor a prior relationship is sufficient to indicate consent.
- If a person is non-participatory or states that they want to be doing something else, stop. If you are unsure, stop.
- If a participant requests the use of a contraceptive, removing or failing to use a contraceptive constitutes a violation of <u>Policy #1065</u>.
- If someone talks about planning to target another person at a party, confront them or get help from a friend, parent or other trusted person to intervene.
- Be active in supporting a safe and respectful community. If you see others engaging in disrespectful or inappropriate actions, speak up and get involved, or contact someone else to assist.
- If someone looks like they may need help, ask if they're okay. Enlist a friend, RA, bartender, or host to help you step in if needed.
- Trust your instincts. If something feels wrong, it probably is; intervene if it is safe to do so.

Procedures for Reporting a Sexual Assault, Domestic Violence, Dating Violence, and Stalking

If you or a friend experienced sex or gender-based violence, including sexual assault, domestic violence, dating violence or stalking, Boise State recommends you consider taking the following steps:

Go to a safe place

- 1. Go to a safe place as soon as possible and speak with someone you trust about what happened.
- 2. If you have been sexually assaulted or are the victim of domestic violence, dating violence, or stalking, we encourage you to report this crime to one of the following, but ultimately the choice of whether to report and to whom to report is yours:
 - a. In an emergency situation, including situations where there is a possible ongoing risk to others, always call 9-1-1.
 - b. The Department of Public Safety may be reached 24-hours a day at (208) 426-6911 or by activating a blue emergency phone located throughout the main campus. You can also make a report in-person at the Department of Public Safety Office located at 2245 University Drive, Boise, Idaho 83706. The Department of Public Safety and Boise Police provide the Boise State University Title IX Coordinator information on reports of gender-based violence involving University community members.
 - c. The Title IX Coordinator may be reached by phone at (208) 426-1750, by email at <u>ReportDiscrimination@boisestate.edu</u>, or in-person at 960 S. Broadway Ave., Suite 250, Boise, Idaho 83706. You may also file a report through an online form found at:

Discrimination and Harassment Complaint Form. Finally, a report may be filed by contacting the EthicsPoint Hotline toll-free at 1-855-863-1299 or online at EthicsPoint.

- 3. Victims of sexual assault, sexual misconduct, dating violence, domestic violence or stalking offenses have several reporting options. This includes the option to notify on-campus and local law enforcement authorities about the offense, the option to be assisted by campus authorities in notifying law enforcement if they choose to do so, and the option to decline to notify such authorities. Boise State will comply with a student's request for assistance in notifying authorities. If you prefer to contact a campus resource outside of the Department of Public Safety to learn about your rights on campus, receive assistance and referrals for supportive services, and discuss formal reporting options, including the option to notify on-campus authorities and local law enforcement, options include:
 - a. The Title IX Coordinator, (208) 426-1750. The Title IX Coordinator can meet with you to explain your rights, provide referrals, and discuss the University's investigation and disciplinary process before you provide information regarding your experience. If you choose to provide information regarding your experience to the Title IX Coordinator, an investigation may have to be conducted, regardless of your wishes, if there is an indication of an ongoing threat to you or other members of the campus community. This investigation is University-based and is completely separate from any criminal investigations of the same incident. Physical evidence or other documentation is not required to report incidents to the Title IX Coordinator.
 - b. The Boise State Gender Equity Center, (208) 426-4259. A social worker at the Gender Equity Center can meet with you in person or talk with you on the phone to discuss your options, as well as provide assistance and information on reporting to police, filing a complaint with the University, accessing medical, counseling, and other supportive services. Services provided by a Gender Equity Center social worker can be done in a confidential manner and are free.
- 4. In order to help prevent victimization of other people, the University may notify the campus community of offenses reported to it. These university notifications do not include the name of a reporter or victim. In addition, the University will include the statistics of such offenses in this report each year.

Preserve Evidence

- 5. **Preserve evidence.** It is important to preserve evidence of any gender or sex-based offense, as such evidence may be necessary proof to prosecute the accused and may also be helpful in obtaining a civil protection order.
 - a. To preserve evidence of sexual assault, please consider the following:
 - i. Forensic evidence collection (a sexual assault exam) should be sought within 96 hours of an assault and is best collected immediately following the incident. Technological advancements make it more likely that medical professionals can collect evidence even after 96 hours following an assault; however, it is important to remember that the more time passes between the incident and seeking an exam, the less likely it will be to collect physical evidence that may be very important to the prosecution of a criminal case. Locations where a sexual assault exam can be conducted by trained medical staff can be found in the resource section below.
 - ii. Additionally, it is recommended that you do not shower or bathe, wash your hands, use the toilet, douche, eat, drink, smoke, brush your teeth, change clothing, or wash clothing or bedding before a medical exam or reporting to law enforcement. But, even if you have already taken any of these actions, you are still encouraged to seek medical care and examination. Also, keep emails, text

messages, social media postings, or any other digital information about the incident or other methods of contact from the accused that help document what happened.

- iii. If you wish to make a report to the police, or if you wish to have evidence collected so you can make this decision later, you may seek services by calling the local police dispatch number, contacting a local family justice center, or your local hospital. FACES of Hope Victim Center (the family justice center located in Boise) (208-577-4400) facilitates sexual assault forensic examinations for the Treasure Valley and is located near the main Boise State campus. There is no direct cost to the victim to receive a sexual assault forensic exam, and you do not need to file a police report in order to obtain one.
- iv. It is preferred that a police department facilitates the collection of other forensic evidence. However, if you are not sure if you want to report to the police or if it has been longer than 96 hours after the assault, you may wish to gather all clothing and bedding that may be used for evidence and place them into a clean paper bag or clean sheet. Items should be stored at room temperature until you decide whether or not you want to report to law enforcement. To protect the integrity of the evidence, do not store items in plastic bags or other similar, non-breathable materials.
- b. In cases of dating or domestic violence or abuse, the resource you choose to report the behavior to (a doctor, the police, an advocate, etc.) may recommend ways to preserve evidence such as logging incidents, photographing injuries, seeking medical care, et cetera. If you do not want to report the abuse, keep records of incidents (pictures, journals, voice mail, text messages, and the like) in a secure location that cannot be accessed by your partner.
- c. Information on how to document stalking is available at <u>Victims of Crime Stalking Log</u> (PDF). In addition to logging unwanted contact, an advocate or police officer may recommend you save and photograph unwanted text messages, emails, letters and gifts and store them in a secure location.

Seek Medical Attention

- 6. Seek medical attention. For your safety and wellbeing, immediate medical attention is encouraged after experiencing dating/domestic violence or sexual assault. Further, being examined as soon as possible is important. FACES of Hope Victim Center (located at 417 S. 6th Street, Boise, Idaho 83702, phone number 208-577-4400) is a specialized facility close to campus with experienced nurses and physicians trained to conduct sexual assault forensic exams. The facility also employs a physician who specializes in providing services for victims of domestic violence. If you have a significant injury requiring immediate medical attention, you should go to an emergency room at Saint Alphonsus or St. Luke's hospitals; both have response teams specially trained to assist victims of sexual assault and domestic violence. If you do not have injuries or your injuries are minor, hospital staff or law enforcement may transport you to FACES for services. It is recommended that you seek medical and counseling services are available at University Health Services, located on the 2nd floor of the Norco Building at 1529 Belmont Street, Boise, Idaho 83706. They can be reached by phone at (208) 426-1459.
- 7. When an incident is reported at a hospital, a police detective may come to talk to you along with a victim-witness coordinator (an employee of the city/county that works with the investigating law enforcement agency or the prosecuting attorney's office to assist victim-witnesses through the judicial process). Boise State encourages its community members to report all crimes to law enforcement; however, know that you do not have to talk to a police officer at the hospital.

Seek Counseling or Other Support

8. Seek counseling or other support. Even after reporting to law enforcement and/or getting medical attention, consider seeking counseling or other support. In addition to the Gender Equity Center and the Title IX Coordinator, there are many services available on campus and in the community to support students and employees in crisis, including counseling, health, mental health, victim advocacy, legal assistance, and visa and immigration services as found in the resources section below. You can call Boise State University Counseling Services or Boise State University Health Services at (208) 426-1459 (confidential services) during weekday business hours. In Boise, there are confidential 24-hour sexual assault and domestic violence crisis lines operated through the Women's and Children's Alliance. The sexual assault crisis line is (208) 345-7273 and the domestic violence crisis line is (208) 343-7025. The hotlines are available to respond to anyone's concerns and provide referral information.

Victim's Bill of Rights

You have the right to...

- Be informed of all reporting options.
- Be free from pressure to make a criminal report.
- Have any allegations of sexual assault investigated and adjudicated by the appropriate campus, civil, and criminal authorities.
- Be notified of existing campus and community medical services, victim advocacy, legal assistance, visa and immigration assistance, student financial aid assistance, counseling and mental health services whether or not the crime is reported to campus or civil authorities.
- Receive, when required, the full, prompt cooperation of campus personnel when obtaining, securing, and preserving evidence.
- Be informed of options for, and assistance with making changes to academic, living, transportation and working situations as well as protective measures offered by Boise State University.

Response Guarantee from the Department of Public Safety

Law enforcement services are provided through a contract with the Boise Police Department; police officers are fully trained in working with victims of sexual assault and know the requirements for preserving evidence.

What victims can expect:

- We will meet with you privately or at a place of your choice to make a report.
- We will not release your name to the public or press. Crime statistics and incidents are public records, but identifying information is withheld.
- Our officers will not judge you, and you will not be blamed for what occurred.
- We will treat you and your particular case with courtesy, sensitivity, dignity, understanding, and professionalism.
- If you prefer either a male or female officer, we will do our best to accommodate your request.
- We will assist you in receiving hospital, medical, counseling, and other support services even if you choose not to pursue criminal charges.
- We will fully investigate your case and will help you to achieve the best outcome. This may involve the arrest and full prosecution of the suspect(s). You will be kept informed of the progress of the investigation and/or prosecution.
- We will consider your case seriously, regardless of your gender and sexual orientation, and regardless of the gender and sexual orientation of the suspect(s).

Reporting to Local Law Enforcement Agencies and What to Expect After Making a Report

- a. For the Boise State at CWI Campus, the local law enforcement agency is the Nampa Police Department which can be contacted by phone at (208) 465-2257. When the Nampa Police Department receives a report of sexual assault, sexual misconduct, dating violence, domestic violence or stalking offenses, a Nampa PD officer will work with the reporting party to conduct a criminal investigation and develop a safety plan as necessary. Additionally, where appropriate, a Nampa Police victim witness coordinator may be assigned to assist in the provision of resources for the victim, and a persons crime detective may be assigned for further investigation.
- b. For the College of Southern Idaho Campus, the local law enforcement agency is the Twin Falls Police Department, who can be reached by phone at (208) 735-4357. When the Twin Falls Police Department receives a report of sexual assault, sexual misconduct, dating violence, domestic violence or stalking offenses, a Twin Falls Police Department officer will work with the reporting party to conduct a criminal investigation and develop a safety plan as necessary. Twin Falls Police Department officers also provide victims with a resource pamphlet that includes information on how to obtain a protection order, and assign victims a victim witness coordinator through the Twin Falls County Sheriff's Office.
- c. For the Lewis-Clark State College Campus, the local law enforcement agency is the Lewiston Police Department, who can be reached by phone at (208) 746-0171. When the Lewiston Police Department receives a report of sexual assault, sexual misconduct, dating violence, domestic violence or stalking offenses, a Lewiston Police officer will work with the reporting party to conduct a criminal investigation and develop a safety plan as necessary. For reports of sexual assault, Lewiston Police offer the victim an advocate through the Young Women's Christian Association (YWCA), assign a Detective and notify LCSC Security if the victim is a student.
- d. For the Lewis-Clark State College at NIC Campus, the local law enforcement agency is the Coeur d'Alene Police Department, who can be reached by phone at (208) 769-2320. When the Coeur d'Alene Police Department (CDAPD) receives a report of sexual assault, sexual misconduct, dating violence, domestic violence or stalking offenses, a CDAPD officer will work with the reporting party to conduct a preliminary criminal investigation. The case will be referred to a CDAPD detective for follow up. CDAPD SRO for NIC and NIC Security assists Boise State University in developing a safety plan as necessary. Victim support information is provided via CDAPD. When practicable the initial and follow up investigations will be handled by the NIC SRO.

Filing a Complaint with the University

Campus community members who feel they have been the victim of sexual assault, domestic/dating violence, or stalking have the right to file a complaint with the University at any time. This can be done in addition to or in lieu of filing a criminal complaint, and can be done *even if police conclude they do not have sufficient evidence for a criminal violation.* A complaint of this nature against a student, employee, or other University community member should be filed with the **Title IX Coordinator** by phone at (208) 426-1750, by email at <u>ReportDiscrimination@boisestate.edu</u>, or inperson at University Plaza located at 960 S. Broadway Ave., Suite 250, Boise, Idaho 83706. A report may also be filed through an online reporting form found at: <u>Discrimination and Harassment Complaint Form</u>. Finally, a report may be filed by contacting the EthicsPoint Hotline toll-free.

The policy governing the investigation and adjudication of sexual assault, domestic/dating violence and stalking is <u>University Policy 1065</u>: <u>Sexual Harassment</u>, <u>Sexual Misconduct</u>, <u>Dating Violence</u>, <u>Domestic Violence and Stalking</u> ("Policy 1065"). The University utilizes the preponderance of the evidence standard to determine whether or not Policy 1065 was violated. The preponderance standard is met when the evidence demonstrates that a particular fact or event was more likely than not to have occurred. The University official designated to conduct and/or oversee investigations under Policy 1065 is the Title IX Coordinator, who is housed within the **Office of Title IX and**

Institutional Equity. The Title IX Coordinator or designee will complete a prompt, thorough, and impartial investigation. Other employees shall not take it upon themselves to investigate such claims. Therefore, whenever a University employee (except those that are designated confidential reporting resources as noted in the <u>resources</u> <u>section</u> of this document) receives information regarding such an incident, that employee must report that information to the Title IX Coordinator.⁴

Resources, Accommodations and Protective Measures

When a student or employee reports to Boise State that they have been the victim of a sexual assault, domestic violence, dating violence or stalking, whether the offense occurred on or off-campus, the University will provide them with a <u>written document</u> explaining their rights, options, resources and procedures victims should follow if such a VAWA crime occurred. A hard copy of the document can be requested through the Office of Title IX and Institutional Equity by calling (208) 426-1258. This document includes information about the importance of preserving evidence that may assist in proving the alleged criminal offense occurred or that it could be helpful in obtaining an order of protection. This document also includes written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to victims, both within the University and in the community. Additionally, the document contains information about the procedures for initiating institutional disciplinary action in cases of alleged sexual assault, domestic violence, dating violence and stalking.

The document also includes written notification to victims of sexual assault, domestic violence, dating violence and stalking about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. Accommodations and protective measures may include: class schedule changes, incompletes, or withdrawals; altering housing assignments, dining arrangements, or other campus services; changes to work assignments, work schedule, supervisory responsibilities, or work location; and other assistance such as University-issued no contact orders, campus security escorts, transportation assistance, changes to parking zones, and other targeted interventions. In all cases, safety is a top concern.

Boise State will make such accommodations or provide such protective measures if the victim requests them and are reasonably available, regardless of whether the victim chooses to report the crime to the Department of Public Safety or any other law enforcement agency. The Title IX Coordinator or designee determines which accommodations and other measures to provide based on each incident's individual circumstances and the needs and wishes of the requesting party. Requests for protective measures and changes to academic, work, living, and transportation situations can be made by contacting the Title IX Coordinator at (208) 426-1750 or by emailing reportdiscrimination@boisestate.edu.

Confidentiality

Accommodations and other protective measures provided are maintained as confidential to the extent that maintaining such confidentiality does not impair the ability of the University to provide the accommodations or protective measures in a timely manner. The Title IX Coordinator or designee will determine what information is shared, and with whom it is shared, on a need to know basis and in light of the unique circumstances of each case. Additionally, any public release of information, including that to comply with Clery Act provisions such as the Campus Crime Log, Annual Security Report or issuing campus alerts, will not include the names of victims or information that could easily lead to a victim's identification. During investigations, all parties to an investigation, including witnesses, are notified of the University's expectation of confidentiality. Once an investigation is complete, the investigation outcome and any resolution by the University are maintained with Complainant and Respondent privacy in mind. Where information must be shared to permit the investigation to move forward or to provide an accommodation or protective measure, the victim will be informed which information is shared, with whom it is shared and why. Privacy of the records specific to the investigation is maintained in accordance with Idaho law and the Family Educational Rights and Privacy Act of 1974 ("FERPA"), as well as any other applicable law or regulation.

⁴ When necessary, the Title IX Coordinator, as a Campus Security Authority, will complete a crime reporting form to ensure relevant reports are included in this report.

Rights of the Parties⁵

The parties each have the right to:

- Be treated in accordance with the University's Shared Values.
- An equitable investigation and resolution of all credible allegations of prohibited sexual harassment or discrimination made in good faith to University
- Timely written notice of all alleged violations, including the identity of the parties involved (if known), the precise misconduct being alleged, the date and location of the alleged misconduct (if known), the implicated policies and procedures, and possible sanctions.
- Timely written notice of any material adjustments to the allegations (e.g., additional incidents or allegations, additional complainants, unsubstantiated allegations) and any attendant adjustments needed to clarify potentially implicated policy violations
- Be informed in advance of any public release of information regarding the allegation(s) or underlying incident(s), whenever possible.
- Not to have any personally identifiable information released to the public without their consent, except to the extent permitted by law.
- Have the University policies and procedures followed without material deviation.
- Be free from pressure to mediate or otherwise informally resolve any reported misconduct involving violence, including sexual violence.
- To report sexual misconduct or discrimination to both on-campus and off-campus authorities.
- Be informed by University officials of options to notify proper law enforcement authorities, including on-campus and local police, and the option(s) to be assisted by University authorities in notifying such authorities, if the party so chooses. This includes the right not to be pressured to report.
- Have allegations of violations of Policy 1065 responded to promptly.
- Be informed of available interim actions and support measures, such as counseling; advocacy; health care; legal, student financial aid, visa, and immigration assistance; or other services, both on campus and in the community.
- To request a no-contact order when a person has engaged in or threatens to engage in stalking, threatening, harassing, or other improper conduct that presents a danger to the welfare of the party or others.
- Be informed of available assistance in changing academic, living, and/or working situations after an alleged incident of discrimination, harassment, and/or retaliation, if such changes are reasonably available. No formal complaint or investigation needs to occur before this option is available.
- Have the University maintain such actions for as long as necessary and for support measures to remain private so long as this does not impair the University's ability to provide the support measures.
- Ask the investigator(s) and decision-maker(s) to identify and question relevant witnesses.

⁵ The Parties are the Complainant and Respondent. Complainant is an individual who is reported to have experienced conduct prohibited by University policy, regardless of whether the individual makes a report or seeks disciplinary action. The Respondent is the individual, individuals or group alleged to have engaged in conduct prohibited by University policy. When the University believes that an individual represents an ongoing threat to the University community, but the Complainant does not want to pursue a complaint, the University Title IX Coordinator may sign a formal complaint to begin an investigation. See Policy 1065 for more information.

- Provide the investigator(s)/decision-maker(s) with a list of questions that, if deemed relevant by the investigator(s)/decision-maker, may be asked of any party or witness.
- Access relevant and directly related evidence obtained and to respond to that evidence and to have at least ten days to respond to that evidence.
- Provide the investigator(s) with their account of the alleged misconduct and have that account be conveyed to the hearing decision-maker(s).
- Receive a copy of the final investigation report, including all facts, policy, and all relevant and directly related evidence available and used to produce the investigation report, subject to the privacy limitations imposed by state and federal law, prior to the hearing, and the right to have at least ten (10) days to review the report prior to the hearing.
- Respond to the investigation report, including comments providing any additional relevant evidence after the opportunity to review the investigation report, and to have that response on the record.
- Be informed of the names of all witnesses whose information will be used to make a finding, in advance of that finding, when relevant.
- Receive regular updates on the status of the investigation and/or resolution
- Have reports of alleged Policy 1065 violations addressed by investigators, the Title IX Coordinator, and decision-maker(s) who have received relevant annual training.
- Preservation of privacy, to the extent possible and permitted by law
- Engage in meetings, interviews, and/or hearings that are closed to the public.
- Petition that any University representative in the process be recused on the basis of disqualifying bias and/or conflict of interest.
- Have an advisor of their choice to accompany and assist the party in all meetings and/or interviews associated with the resolution process.
- Have the University compel the participation of faculty and staff witnesses in the investigation.
- Be present, including via remote technology, during all testimony given and evidence presented during any formal grievance hearing.
- Have an impact statement be considered by the decision-maker(s) following a determination of responsibility for any allegation, but prior to sanctioning.
- Be promptly informed in a written notice of outcome letter of the finding(s) and sanction(s) of the resolution process and a detailed rationale thereof (including an explanation of how credibility was assessed), delivered simultaneously (without undue delay) to the parties.
- Be informed in writing of when a decision by the University is considered final and any changes to the sanction(s) that occur before the decision is finalized.
- Be informed of the opportunity to appeal the finding(s) and sanction(s) of the resolution process, and the procedures for doing so in accordance with the standards for appeal established by the University.
- A fundamentally fair resolution as defined in these procedures.

Advisors

Both Complainant and Respondent have the right to be accompanied by an advisor of their choice when attending any meeting, interview or proceeding that takes place pursuant to University Policy 1065. During the investigation, an advisor may take notes and quietly confer with the party being advised, but may not speak on behalf of the party or in any way disrupt any meeting or proceeding. Each advisor is required to adhere to these requirements or they will be asked to leave the meeting or proceeding. Choosing an advisor who is also a witness

or other party involved in the investigation or adjudication process creates the potential for bias and conflicts of interests. A party who chooses an advisor who is also a witness can anticipate that issues of potential bias will be explored by the hearing decision-maker(s).

The Complainant or Respondent may choose to retain an attorney or other paid professional to act as an advisor in this process. However, each party shall be solely responsible for paying any fees charged by the advisor. All advisors are required to adhere to the requirements above regardless of their professional qualifications. The University cannot guarantee equal advisory rights, meaning that if one party selects an advisor who is an attorney, and the other party requests that the University appoint an advisor, the University has no obligation to appoint an advisor who is an attorney.

The Title IX Coordinator will appoint a trained advisor for any party who requests one during the investigation stage, and for any party that does not have an advisor at the hearing stage. All advisors appointed by the Title IX Coordinator will be trained by the University and be familiar with the resolution process.

Alcohol and Drug Amnesty

Because the University seeks to encourage individuals to report potential violations of University Policy 1065 and fully participate in the investigation of potential violations of said policy, individuals will not, on the basis of evidence they provide in the course of an investigation, be charged with drug or alcohol violations under applicable University policies for offenses that occurred contemporaneously with the incident(s) under investigation.

Investigation Process

1. notice and/or Formal Complaint

Upon receipt of a formal complaint or notice to the Title IX Coordinator of an alleged violation of University Policy 1065, the University shall initiate a prompt initial assessment to determine the next steps, which may include:

- 1. Offering supportive measures because the complainant does not want to proceed formally; and/or
- 2. Seeking an informal resolution, where both complainant and respondent agree to do so, and where applicable via policy; and/or
- 3. Investigating fully and going through the formal grievance process including an investigation and a hearing.

The investigation and grievance process will determine whether or not University Policy 1065 has been violated. If so, the University will promptly implement effective remedies designed to ensure that it is not deliberately indifferent to harassment or discrimination, their potential recurrence, or their effects.

2. Initial Assessment

Following receipt of notice or a formal complaint of an alleged violation of University Policy 1065, the Title IX Coordinator (or designee) engages in an initial assessment, which is typically one to five business days in duration. The steps in an initial assessment can include:

1. If notice is given, the Title IX Coordinator seeks to determine if the person impacted wishes to make a formal complaint, and will assist them to do so, if desired. If they do not wish to do so, the

Title IX Coordinator determines whether to initiate a formal complaint because a violence risk assessment indicates a compelling threat to health and/or safety.

- 2. If a formal complaint is received, the Title IX Coordinator assesses its sufficiency and works with the complainant to make sure it is correctly completed.
- 3. The Title IX Coordinator reaches out to the complainant to offer support measures.
- 4. The Title IX Coordinator works with the complainant to ensure they are aware of their right to have an advisor.
- 5. The Title IX Coordinator works with the complainant to determine whether the complainant prefers a supportive and remedial response, an informal resolution option, or the formal grievance process.
 - If a supportive and remedial response is preferred, the Title IX Coordinator works with the complainant to gain an understanding of what they hope to get out of the process and then seeks to facilitate implementation. No formal grievance process is initiated, though the complainant can elect to initiate one later, if desired.
 - If an informal resolution option is preferred, the Title IX Coordinator assesses whether the formal complaint is suitable for informal resolution, which informal mechanism may serve the situation best, and may seek to determine if the respondent is also willing to engage in informal resolution. A respondent always has the right to decline any information resolution and request a formal grievance process.
 - If a formal grievance process is preferred, the Title IX Coordinator determines if the misconduct alleged falls within the scope of Policy 1065:
 - If it does, the Title IX Coordinator will initiate the formal investigation and grievance process, directing the investigation to address:
 - an incident, and/or
 - a pattern of alleged misconduct, and/or
 - a culture/climate issue, based on the nature of the complaint.
 - If it does not, the Title IX Coordinator determines that Title IX does not apply (and will "dismiss" that aspect of the formal complaint, if any), assesses which policies may apply, and will refer the matter accordingly. Please note that a determination that a formal complaint does not fall under the jurisdiction of Title IX does not limit the university's authority to address the formal complaint under this policy or any other applicable policy.

3. No Contact Order and Support Measures

Both complainant and respondent will promptly be offered appropriate and reasonable support measures upon notice of the alleged sexual harassment, discrimination, and/or retaliation, including confidential counseling for students and/or employees. The Title IX Coordinator will assist both parties to ensure that they have access to all available resources. These support measures are non-disciplinary, non-punitive individualized services offered without charge to the parties to restore or preserve access to the University's education program or activity-

The University will maintain a party's privacy while providing support measures, provided it does not impair the University's ability to provide the measures. The University will act to ensure that support measures have the least academic impact possible and do not unreasonably burden either party.

Support measures may include interim measures, including University-based no contact orders between the parties, which may be applied at the time the notice is issued or at any time thereafter during the course of the investigation. Support measures also may necessitate an emergency removal.

A violation of a no contact order is a separate violation of University Policy 1065 and should be immediately reported to an investigator to determine whether it will result in an additional charge of retaliation under said policy. In that event, a retaliation charge may, at the discretion of the Title IX Coordinator be added to an ongoing investigation, or it may result in initiation of a new complaint under University Policy 1065. The violation of a no contact order may be considered when determining sanctions or disciplinary action.

4. Informal Resolution

If both parties wish to resolve the matter through an informal resolution after the formal complaint is filed, the following options below represent some of the ways this can be accomplished. The University will obtain voluntary, written confirmation that all parties wish to resolve the matter through informal resolution before proceeding and will not pressure the parties to participate in informal resolution. Any party participating in informal resolution can stop the process at any time and begin or resume the formal grievance process.

Alternate Resolution

This can include but is not limited to facilitated dialogue, mediation, negotiated resolutions, and restorative justice. The ultimate determination of whether an alternate resolution option is available in a given case is to be made by the Title IX Coordinator. The Title IX Coordinator maintains records of any resolution that is reached, and failure to abide by the resolution agreement freely entered into may result in appropriate responsive/disciplinary actions. Results of any informal resolution or alternate resolution are not appealable. Informal or alternative resolutions will be consistent with the University's obligations under federal and state law, the Student Code of Conduct and other applicable University policies.

Respondent Accepts Responsibility for Alleged Violations

The Respondent may accept responsibility for all or part of the alleged policy violations at any point during the resolution process. If the Respondent indicates an intent to accept responsibility for <u>all</u> of the alleged misconduct, the formal grievance process will be paused, and if an informal resolution is appropriate, the Title IX Coordinator will determine whether all parties and the University are able to agree on responsibility, sanctions, and/or remedies. If so, the Title IX Coordinator implements the accepted finding that the respondent is in violation of University policy and implements agreed-upon sanctions and/or remedies, in coordination with other appropriate administrator(s), as necessary. This result is not subject to appeal once all parties indicate their written assent to all agreed upon terms of resolution. When the parties cannot agree on all terms of resolution, the formal grievance process will resume at the same point where it was paused.

5. Formal Investigation

Reports of alleged misconduct in violation of University Policy 1065 will be investigated in a fair, impartial, thorough and prompt manner. The investigator serves in a non-advocacy role as a neutral finder of fact. In the course of the investigation, each party will have the opportunity to provide information, including witnesses and evidence (including but not limited to emails, written documents, photographs, social media posts), relevant to the allegations set forth in the notice. The investigator may need to meet with complainant and respondent more than once in order for each party to have an adequate opportunity to respond to new information obtained in the course of the investigation.

6. External Investigator

The Title IX Coordinator may retain an investigator from outside the University to investigate any complaint under University Policy 1065.

7. Investigation Summary

The investigator will prepare an investigation summary which will include relevant information from each interview and any other evidence gathered in the course of the investigation. Information regarding the parties' medical/mental health issues that are not relevant to the complaint will not be included in the summary. As nearly as possible, both complainant and respondent will be sent a written copy of the investigation summary simultaneously and will be given an opportunity to review all evidence collected. Each party will be given 10 days to submit a written response to the investigation summary to the investigator.

After receiving the response from both parties, the investigator may elect to respond in writing in the investigation report to the parties' submitted responses and/or to share the responses between the parties for additional responses. The investigator(s) will incorporate relevant elements of the parties' written responses into the final investigation report, include any additional relevant evidence, make any necessary revisions, and finalize the report. The investigator(s) should document all rationales for any changes made after the review and comment period.

The final report is then shared with all parties and their advisors through secure electronic transmission or hard copy at least ten (10) days prior to the live hearing. The parties shall be provided with a file of any directly related evidence that was not included in the report.

Any effort, by either party, to distribute, reproduce, alter, post, or otherwise circulate the investigative summary may result in a charge of a violation of University Policy 1065 and may result in a policy violation determination and sanctions pursuant to the processes outlined in said policy.

8. Live Hearing

The hearing will take place at least ten (10) days after the conclusion of the investigation –when the final investigation report is transmitted to the parties and the decision-maker–unless all parties and the decision-maker agree to an expedited timeline.

Any evidence that the decision-maker(s) determine is relevant and credible may be considered. The hearing does not consider: 1) incidents not directly related to the possible violation, unless they demonstrate a pattern; 2) the character of the parties; or 3) questions and evidence about the complainant's sexual predisposition or prior sexual behavior, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

Previous disciplinary action of any kind involving the respondent may be considered in determining an appropriate sanction upon a determination of responsibility. This information is only considered at the sanction stage of the process.

Live hearings shall utilize the preponderance of the evidence standard for determining whether University policies have been violated.

Hearing Decision-Maker

The University will designate a single decision-maker to chair the hearing. The University may choose to use a three-member panel from the list maintained by the Dean of Student's Office or a single decision-maker for the hearing, at the discretion of the Title IX Coordinator. When a panel is used, one of the three members will

be appointed to chair the hearing and act as the decision-maker by the Title IX Coordinator. The decision-maker will rule on the relevance of questions raised during the live hearing by the parties.

The decision-maker(s) will not have had any previous involvement with the investigation. The Title IX Coordinator may elect to have an alternate from the list sit in throughout the resolution process in the event that a substitute is needed for any reason.

Those who have served as investigators may not serve as decision-makers. Those who are serving as advisors for any party may not serve as decision-makers in that matter.

The Title IX Coordinator may not serve as a decision-maker in the matter but may serve as an administrative facilitator of the hearing if their previous role(s) in the matter do not create a conflict of interest; otherwise, a designee may fulfill this role. The hearing will convene at a time determined by the decision-maker.

Testimony and Questioning

The parties and witnesses may provide relevant information in turn, beginning with the complainant, and then in the order determined by the decision-maker. The parties/witnesses will submit to questioning by the decision-maker(s) and then by the parties' advisors ("cross-examination").

All questions are subject to a relevance determination by the decision-maker. The advisor, who will remain seated during questioning, will pose the proposed question verbally, electronically, or in writing (verbally is the default, but other means of submission may be permitted by the decision-maker upon request or agreed to by the parties and the decision-maker), the proceeding will pause to allow the decision-maker to consider it, and the decision-maker will determine whether the question will be permitted, disallowed, or rephrased.

The decision-maker will then state their decision on the question for the record and advise the party/witness to whom the question was directed, accordingly. The decision-maker will explain any decision to exclude a question as not relevant, or to reframe it for relevance.

The decision-maker will limit or disallow questions on the basis that they are irrelevant, unduly repetitious (and thus irrelevant), or abusive. The decision-maker has final say on all questions and determinations of relevance, subject to any appeal. The decision-maker may ask advisors to frame why a question is or is not relevant from their perspective but will not entertain arguments from the advisors on relevance once the decision-maker has ruled on a question.

If the parties raise an issue of bias or conflict of interest of an investigator or decision-maker at the hearing, the decision-maker may elect to address those issues, consult with legal counsel, and/or refer them to the Title IX Coordinator, and/or preserve them for appeal. If bias is not in issue at the hearing, the decision-maker should not permit irrelevant questions that probe for bias.

Refusal to Submit to Cross-Examination and Inferences

If a party or witness chooses not to submit to cross-examination at the hearing, either because they do not attend the meeting, or they attend but refuse to participate in questioning, the decision-maker(s) may still rely on any prior statement made by that party or witness at the hearing (including those contained in the investigation report) in the ultimate determination of responsibility.

The decision-maker(s) may not draw any inference solely from a party's or witness's absence from the hearing or refusal to answer cross-examination or other questions.

If charges of policy violations other than sexual harassment are considered at the same hearing, the decisionmaker(s) may consider all evidence it deems relevant, may rely on any relevant statement as long as the opportunity for cross-examination is afforded to all parties through their advisors. If a party's advisor of choice refuses to comply with the University's established rules of decorum for the hearing, the University may require the party to use a different advisor. If a recipient-provided advisor refuses to comply with the rules of decorum, the University may provide that party with a different advisor to conduct cross-examination on behalf of that party.

Deliberation, Decision-Making, and Standard of Proof

The decision-maker(s) will deliberate in closed session to determine whether the respondent is responsible or not responsible for the policy violation(s) in question. If a panel is used, a simple majority vote is required to determine the finding. The preponderance of the evidence standard of proof is used. The hearing facilitator may be invited to attend the deliberation by the decision-maker, but is there only to facilitate procedurally, not to address the substance of the allegations.

If the decision-maker(s) find that a policy violation has occurred, they will then review the statements and any pertinent conduct history provided by the Dean of Students and will determine the appropriate sanction(s) in consultation with the Dean.

The decision-maker will then prepare a written deliberation statement and deliver it to the Title IX Coordinator, detailing the determination, rationale, the evidence used in support of its determination, the evidence disregarded, credibility assessments, and any sanctions.

Notice of Outcome

Using the deliberation statement, the Title IX Coordinator will work with the decision-maker to prepare a notice of outcome. The Title IX Coordinator will then share the letter, including the final determination, rationale, and any applicable sanction(s) with the parties and their advisors within seven (7) business days of receiving the decision-maker(s)' deliberation statement.

The notice of outcome will then be shared with the parties simultaneously. Notification will be made in writing and may be delivered by one or more of the following methods: in person, mailed to the local or permanent address of the parties as indicated in official university records, or emailed to the parties' university-issued email or otherwise approved account. Once mailed, emailed, and/or received in-person, notice will be presumptively delivered.

The notice of outcome will identify the specific policy(ies) reported to have been violated, including the relevant policy section(s), and will contain a description of the procedural steps taken by the university from the receipt of the misconduct report to the determination, including any and all notifications to the parties, interviews with parties and witnesses, site visits, methods used to obtain evidence, and hearings held.

The notice of outcome will specify: the finding on each alleged policy violation; the findings of fact that support the determination; conclusions regarding the application of the relevant policy to the facts at issue; a statement of, and rationale for, the result of each allegation to the extent the university is permitted to share such information under state or federal law; any sanctions issued which the university is permitted to share according to state or federal law; and any remedies provided to the complainant designed to ensure access to the university's education program or activities, to the extent the university is permitted to share such information under state or federal law (this detail is not typically shared with the Respondent unless the remedy directly relates to the Respondent).

The notice of outcome will also include information on the available appeals and the timelines thereof. If an appeal is not filed by the deadline, the results of the formal grievance process are considered final.

9. Filing Complaints

If a student Complainant or Respondent believes the University has failed to investigate the alleged policy violation in accordance with law or policy, a complaint may be filed with:

U.S. Department of Education Office of Civil Rights, Region 10 810 3rd Avenue #750

Seattle, WA 98104 <u>US Dept of Education: How to File a Discrimination Complaint with the Office of Civil Rights</u> 1-800-368-1019

Employee Complainants or Respondents may file a complaint with:Equal Employment Opportunity CommissionIdaho Human Rights CommissionOrEqual Employment Opportunity Commission317 W Main StreetFederal Office BuildingBoise, ID 83702909 First Avenue, Suite 400Idaho Human RightsSeattle, WA 98104-1061Commission(800) 669-6820(208) 334-2664Seattle, WA 98104-1061

10. Appeals

Any party may file a request for appeal, but it must be submitted in writing to the Title IX Coordinator within five (5) business days of the delivery of the notice of outcome.

A single appeal decision-maker will consider the appeal. The appeal decision-maker will not have been involved in the process previously, including any dismissal appeal that may have been heard earlier in the process.

The request for appeal will be forwarded to the appeal decision-maker for consideration to determine if the request meets the grounds for appeal (a Review for Standing).

This review is not a review of the merits of the appeal, but solely a determination as to whether the request meets the requirements for an appeal to be considered, including timeliness.

Grounds for Appeal

Appeals are limited to the following grounds:

- Procedural irregularity that affected the outcome of the matter;
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the specific complainant or Respondent that affected the outcome of the matter.

If any of the grounds in the request for appeal do not meet the grounds outlined above, that request will be denied by the appeal decision-maker, and the parties and their advisors will be notified in writing of the denial and the rationale.

If any of the grounds in the request for appeal meet the grounds outlined above, then the appeal decision-maker will notify the other party(ies) and their advisors, the Title IX Coordinator, and, when appropriate, the investigators and/or the original decision-maker(s).

The other party(ies) and their advisors, the Title IX Coordinator, and, when appropriate, the Investigators and/or the original decision-maker(s) will be mailed, emailed, and/or provided a hard copy of the request with the approved grounds and then be given five (5) business days to submit a response to the portion of the appeal that was approved and involves them. All responses will be forwarded by the decision-maker to all parties for review and comment.

The non-appealing party (if any) may also choose to raise a new ground for appeal at this time. If so, that will be reviewed for standing by the Appeal decision-maker and either denied or approved. If approved, it will be forwarded to the party who initially requested an appeal, the Investigator(s) and/or original decision-maker(s), as necessary, who will submit their responses in five (5) business days, which will be circulated for review and comment by all parties.

Neither party may submit any new requests for appeal after this time period. The appeal decisionmaker will collect any additional information needed and all documentation regarding the approved grounds and the subsequent responses and the decision-maker will render a decision in no more than five (5) business days, barring exigent circumstances. All decisions apply the preponderance of the evidence standard.

A notice of appeal outcome will be sent to all parties simultaneously, including the decision on each approved ground and rationale for each decision. The notice of appeal outcome will specify the finding on each ground for appeal, any specific instructions for remand or reconsideration, and the rationale supporting the essential findings to the extent the University is permitted to share under state or federal law.

Notification will be made in writing and may be delivered by one or more of the following methods: in person, mailed to the local or permanent address of the parties as indicated in official institutional records, or emailed to the parties' University-issued email or otherwise approved account. Once mailed, emailed and/or received in-person, notice will be presumptively delivered.

Sanctions Status During the Appeal

Any sanctions imposed as a result of the hearing are stayed during the appeal process. Support measures may be reinstated, subject to the support measures procedures established earlier in this policy.

If any of the sanctions are to be implemented immediately post-hearing, such as a removal or partial removal from the university, then there must be an opportunity for a show-cause meeting with the Title IX Coordinator (see emergency removal procedure above).

The university may place holds on official transcripts, diplomas/degrees, commencement activities, and course registration pending the outcome of an appeal when the original sanctions included separation.

Appeal Considerations

- Appeal decision-makers should show deference to the judgment of the hearing decision-makers, making changes to the finding only when there is clear error and to the sanction(s)/responsive action(s) only if there is a compelling justification to do so.
- Appeals are not intended to provide for a full (de novo) re-hearing of the allegation(s). In most cases, appeals are confined to a review of the written documentation or record of the original hearing and pertinent documentation regarding the specific grounds for appeal.
- The Appeal decision-makers may consult with the Title IX Coordinator on questions of procedure, rationale, or clarification, if needed.
- Once an appeal is decided, the outcome is final; further appeals of that decision are not permitted. Any issues that arise on remand before the decision-maker(s) are subject to the same appeals rights as the initial proceeding.
- In rare cases where a procedural or substantive error cannot be cured by the original decision-maker(s) (as in cases of bias), the appeal decision-maker may order a new hearing with a new decision-maker(s).

- The results of a decision reached upon remand by decision-maker(s) cannot be appealed. The results of a new hearing can be appealed, once, on any of the three available appeal grounds.
- In cases in which the appeal results in Respondent's reinstatement to the University or resumption of privileges, all reasonable attempts will be made to restore the respondent to their prior status, recognizing that some lost opportunities may be irreparable in the short term.

11. Long-Term Remedies/Other Actions

Following the conclusion of the resolution process, and in addition to any sanctions implemented, the Title IX Coordinator may implement additional long-term remedies or support measures with respect to the parties and/or the campus community that are intended to stop, remedy the effects, and prevent reoccurrence of the harassment, discrimination, and/or retaliation.

These remedies/actions may include, but are not limited to:

- Referral to counseling and health services
- Referral to the Employee Assistance Program
- Education to the individual and/or the community
- Permanent alteration of housing assignments
- Permanent alteration of work arrangements for employees
- Provision of campus safety escorts
- Climate surveys
- Policy modification and/or training
- Provision of transportation accommodations
- Implementation of long-term contact limitations between the parties
- Implementation of adjustments to academic deadlines, course schedules, etc.

At the discretion of the Title IX Coordinator, certain long-term support or measures may also be provided to the parties even if no policy violation is found.

When no policy violation is found, the Title IX Coordinator will address any remedies owed by the University to the Respondent to ensure no effective denial of educational access.

12. Sanctions

Student Sanctions

Sanctions that may be imposed upon students or student organizations singly or in combination could include but are not limited to:

- *Warning:* A formal statement that the conduct was unacceptable and a warning that further violation of any university policy, procedure, or directive will result in more severe sanctions/responsive actions.
- Required Mentorship: A mandate to meet with a mentor and complete a subsequent reflective essay.
- Required Counseling: A mandate to meet with and engage in either University-sponsored or external counseling to better comprehend the misconduct and its effects.
- *Probation:* A written reprimand for violation of institutional policy, providing for more severe disciplinary sanctions in the event that the student or organization is found in violation of any institutional policy, procedure, or directive within a specified period of time. Terms of the probation will be articulated and

may include denial of specified social privileges, exclusion from co-curricular activities, exclusion from designated areas of campus, no-contact orders, and/or other measures deemed appropriate.

- *Suspension:* Termination of student status for a definite period of time not to exceed two years and/or until specific criteria are met. Students who return from suspension are automatically placed on probation through the remainder of their tenure as a student at the University.
- Removal from Housing
- *Expulsion:* Permanent termination of student status and revocation of rights to be on campus for any reason or to attend University-sponsored events.
- *Withholding Degree:* The University may withhold a student's degree/diploma for a specified period of time and/or deny a student participation in commencement activities if the student is found responsible for violation of University Policy.
- Organizational Sanctions: Deactivation, loss of recognition, loss of some or all privileges (including University registration) for a specified period of time.
- Other Actions: In addition to or in place of the above sanctions, the University may assign any other sanctions as deemed appropriate such as community service and other educational projects meant to address the harm to the University community.

Employee Sanctions

Responsive actions for an employee who has engaged in harassment, discrimination, and/or retaliation may include, but are not limited to:

- Warning Verbal or Written
- Performance Improvement/Management Process
- Required Counseling
- Required Training or Education
- Mediation
- Probation
- Loss of Annual Pay Increase
- Loss of Oversight or Supervisory Responsibility
- Demotion
- Suspension with pay
- Suspension without pay
- Termination
- Other Actions: In addition to or in place of the above sanctions, the University may
- assign any other sanctions as deemed appropriate given the nature of the policy violation.

In cases where the respondent is a University employee and the decision-maker determines a policy violation occurred, a summary of findings will be provided to the Chief Human Resource Officer (or designee) and the respondent's hiring authority, who will together, in consultation with the decision-maker, determine whether disciplinary action is warranted.

If disciplinary action is proposed, Human Resources will assist the hiring authority in initiating the applicable disciplinary process. Disciplinary and appeal processes for certain University employees are addressed in the following policies:

- a. Classified employees Boise State Policy 7430, Classified Employee Disciplinary Action
- b. 4.4.19 Notification to Grant Funding Agencies Employees

i. If an employee serves as the Principal Investigator (PI) or co-PI on a grant sponsored by a governmental entity that requires the University to report any finding/determination that a PI or co-PI has been found to have violated this policy, the University must report such finding(s) to the funding agency in accordance with grant requirements.

Protection Against Retaliation

If you report an incident of sex discrimination, sexual harassment (including sexual assault), domestic violence, dating violence, or stalking, or provide information in the course of an investigation thereof, the University will take steps to protect you from retaliation and will respond to reports of retaliation appropriately and promptly. Specifically:

- 1. Boise State prohibits members of the University community from retaliating against an individual who has made a good faith complaint under University policy or anyone who has cooperated in good faith in the investigation of a complaint. The University will take steps deemed appropriate to protect the complainant and any witnesses against retaliation for bringing a complaint or for participating in its investigation.
- 2. Members of the University community who retaliate against complainants or witnesses in an investigation conducted pursuant to University policy shall be subject to appropriate disciplinary action.

Complaints of retaliation under this section should be reported to the Title IX Coordinator. You can contact the Title IX Coordinator by phone at (208) 426-1258 or by email at <u>reportdiscrimination@boisestate.edu</u>.

Finality of Process

The above process is the only process the University will use for investigation of complaints of sexual assault, domestic/dating violence, and stalking pursuant to Policy 1065. The findings and associated employee or student disciplinary actions based on this process, including all associated appeals and statutory rights as outlined above, are final and will not be further addressed through the student conduct process, departmental administration, or human resource processes. Information obtained in University proceedings may be shared with local law enforcement, external governing bodies (i.e. the US Department of Education Office of Civil Rights and/or the Idaho Human Rights Commission), and/or any judicial body with a properly issued subpoena.

Such proceedings shall provide a prompt, fair, and impartial process from the initial investigation to the final result and will be conducted in a manner that is consistent with University policies, transparent to the Complainant and Respondent, and conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking, as well as how to conduct an investigation that protects the safety of the parties and witnesses and promotes accountability. The specific content of each year's annual training depends on the needs and skills of the officials.

In any proceeding based on a complaint of sexual assault, stalking, dating violence, domestic violence, or other behavior covered in this section, the Complainant and the Respondent are entitled to the same opportunities to have others, such as a advisor of their choice, present throughout the process, including the opportunity to be accompanied by an advisor of their choice to any meeting, conference, hearing, or other procedural action. Boise State will not limit the choice of advisor for either the complainant or respondent in any meeting or institutional disciplinary proceeding; however, Boise State has established restrictions regarding the extent to which the advisor may participate in the proceedings, which apply equally to advisors of all parties.

Both the complainant and respondent will be simultaneously notified, in writing, of the result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking; any change to the result; when such results become final; and be informed of the University's appeal process, if applicable, and their rights to exercise a request for appeal, in accordance with the federal Family Educational Rights and Privacy Act of 1974 (FERPA) statute and applicable state and federal employment laws (if any). Result means any initial, interim, and final decision by any official or entity authorized to resolve disciplinary matters within the institution. The result must include any sanctions imposed by Boise State. Notwithstanding

section 444 of the General Education Provisions Act (20 U.S.C.1232g), commonly referred to as FERPA, the result must also include the rationale for the result and the sanctions.

Boise State will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code) or a non-forcible sex offense, the report of the results of any disciplinary proceedings conducted by Boise State against a student who is accused of such a crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Main Campus On-Campus Services and Support

Police and Security Services

Department of Public Safety Phone: (208) 426-6911 Email: <u>publicsafety@boisestate.edu</u> Web: <u>Department of Public Safety</u> Address: 2245 University Drive, Boise, Idaho 83706

University Enforcement

Title IX Coordinator Phone: (208) 426-1750 Email: <u>reportdiscrimination@boisestate.edu</u> Web: <u>Title IX Compliance</u> Address: University Plaza at 960 S. Broadway Ave., Suite 250, Boise, Idaho 83706

Student Support

Office of the Dean of Students Phone: (208) 426-1527 Email: <u>deanofstudents@boisestate.edu</u> Web: <u>Office of the Dean of Students</u> Address: Campus School at 2100 University Drive, Suite 120, Boise, Idaho 83706

Legal Advising for Students

Associated Students of Boise State University (ASBSU) Legal Services Phone: (208) 426-1527 Email: <u>asbsu@boisestate.edu</u> Web: <u>Legal Advising for Students</u> Address: Office of the Dean of Students at 2100 University, Suite 120, Boise, Idaho 83706.

Visa and Immigration Assistance

International Student Services Phone: (208) 426-3652 Email: <u>internationalinfo@boisestate.edu</u> Web: <u>Global Education - International Student Services</u> Address: SMASH Building at 2055 Cesar Chavez Lane, Room 227, Boise, Idaho 83706

Financial Aid

Financial Aid and Scholarships Phone: (208) 426-1664 Email: <u>financialaid@boisestate.edu</u> Web: <u>Financial Aid</u> Address: Administration Building at 1910 University Drive, Suite 113, Boise, Idaho 83706

Main Campus On-Campus Confidential Support Resources

Support Services

Gender Equity Center Phone: (208) 426-4259 Email: <u>genderequity@boisestate.edu</u> Web: <u>Gender Equity Center</u> Address: (SUB) 1700 University Drive, 2nd Floor, Boise, Idaho 83706

Medical/Mental Health/Counseling

University Health and Counseling Services Phone: (208) 426-1459 Email: <u>healthservices@boisestate.edu</u> Web: <u>Health Services</u> Address: (NORCO) 1529 Belmont Street, Boise, Idaho 83706

Local Resources in Boise

Police Services

Boise Police Department Phone: (208) 377-6790 (Non-Emergency Line) Email: <u>police@cityofboise.org</u> Web: <u>http://cityofboise.org/departments/police/</u> Address: 333 N. Mark Stall Place, Boise, Idaho 83704

Confidential Support and Advocacy

Women's and Children's Alliance (WCA)
Phone: (208) 343-7025 (Domestic Violence Crisis Line) (208) 345-7273 (Sexual Assault Crisis Line)
Email: info@wcaboise.org
Web: Women's and Children's Alliance
Address: 720 W. Washington Street, Boise, Idaho 83702

Sexual Assault Forensic Exams

FACES of Hope Victim Center Phone: (208) 577-4400 Email: hello@facesofhopefoundation.org Web: <u>FACES of Hope Victim Center</u> Address: 417 S. 6th Street, Boise, Idaho 83702

Medical/Mental Health

St. Luke's – Downtown Boise Phone: (208) 381-2222 Web: <u>St. Luke's</u> Address: 190 E. Bannock Street, Boise, Idaho 83712

St. Alphonsus – Curtis Road Phone: (208) 367-2121 Web: <u>Saint Alphonsus</u> Address: 1055 N. Curtis Road, Boise, Idaho 83706

Mental Health/Counseling

St. Alphonsus Behavioral Health Center Phone: (208) 302-0900 Web: <u>Saint Alphonsus Behavioral Health Center</u> Address: 131 N. Allumbaugh Street, Boise, Idaho 83704

Citizenship and Immigration Assistance

Catholic Charities of Idaho Phone: (208) 345-6031 Email: <u>info@ccidaho.org</u> Web: <u>Catholic Charities of Idaho</u> Address: 7255 W. Franklin Street, Boise, Idaho 83709

Legal Assistance

Idaho Coalition Against Sexual and Domestic Violence Phone: (208) 384-0419 Email: info@engagingvoices.org Web: Idaho Legal Advice Address: 1402 W. Grove Street, Boise, Idaho 83702

Financial Assistance

Idaho Crime Victims Compensation Phone: (208) 334-6080 Email: cvcp_info@iic.idaho.gov Web: Idaho Crime Victims Compensation Address: 700 S. Clearwater Lane, Boise, Idaho 83712

Resources for CWI Campus

Police and Security Services

CWI Campus Security Phone: (208) 562-3333 Email: <u>security@cwi.edu</u> Web: <u>CWI Campus Security</u> Address: 6042 Birch Lane Suite 202B, Nampa, Idaho 83687

CWI Title IX Coordinator, Chad Trisler Phone: (208) 562-2106 Web: <u>CWI Title IX Information</u> Address: 5520 E. Opportunity Dr., Nampa, Idaho 83687

Local Police Services

Nampa Police Department Phone: (208) 465-2257 Web: <u>Nampa Police</u> Address: 820 2nd Street S., Nampa, Idaho 83651

Local Confidential Support and Advocacy/Counseling/Legal/Sexual

Assault Forensic Exams

Nampa Family Justice Center

Phone: (208) 475-5700 Web: <u>Nampa Family Justice Center</u> Address: 1305 3rd Street S., Nampa, Idaho 83651

Local Medical/Mental Health

St. Luke's Nampa Medical Center Phone: (208) 505-2000 Web: <u>St. Luke's Nampa Medical Center</u> Address: 9850 W. St. Luke's Drive, Nampa, Idaho 83687

St. Alphonsus Medical Center – Nampa Phone: (208) 205-1000 Web: <u>St. Alphonsus Nampa Medical Center</u> Address: 4300 E. Flamingo Ave, Nampa, Idaho 83687

Resources for LCSC Campus

Police and Security Services

LCSC Campus Security Phone: (208) 792-2226 Email: <u>security@lcsc.edu</u> Web: <u>LCSC Security</u> Address: 500 8th Avenue, Meriwether Lewis Hall 110, Lewiston, Idaho 83501

LCSC Title IX Coordinator Phone: (208) 792-2689 Email: <u>titleIX@lcsc.edu</u> Web: <u>LCSC Title IX Information</u> Address: 500 8th Avenue, Administration 201A, Lewiston, Idaho 83501

Local Police Services

Lewiston Police Department Phone: (208) 746-0171 Web: <u>Lewiston Police Department</u> Address: 1224 F Street, Lewiston, Idaho 83501

Local Confidential Support and Advocacy

YWCA 24-hour Crisis Line: (208) 746-9655 Phone: (208) 743-1535 Email: <u>ywcaidaho@lewiston.com</u> Web: <u>Lewiston YWCA</u> Address: 300 Main Street, Lewiston, Idaho 83501

Local Medical/Mental Health/Sexual Assault Forensic Exams

St. Joseph Regional Medical Center Phone: (208) 743-2511 Web: <u>St. Joseph Regional Medical Center</u> Address: 415 6th Street, Lewiston, Idaho 83501

Local Legal Services

Idaho Legal Aid Services – Lewiston Office Phone: (208) 743-1556 Web: <u>Idaho Legal Aid - Lewiston Office</u> Address: 2230 3rd Avenue North, Lewiston, Idaho 83501

Resources for LCSC at NIC Campus

Police and Security Services

NIC Campus Security Phone: (208) 769-3310 Web: <u>NIC Campus Security</u> Address: 703 Military Drive Building #30, Coeur d'Alene, Idaho 83814

NIC Title IX Coordinator Phone: (208) 769-5970 or (208) 676-7156 Web: <u>NIC Title IX Coordinator</u> Address: Edminster Student Union Building 200E, 495 College Drive, Coeur d'Alene, Idaho 83814

Local Police Services

Coeur d'Alene Police Department Phone: (208) 769-2320 Email: <u>policetips@cdaid.org</u> Web: <u>Coeur d'Alene Police Department</u> Address: 3818 Schreiber Way, Coeur d'Alene, Idaho 83815

Local Confidential Support and Advocacy/Counseling

Safe Passage Phone: (208) 664-9303 (24-hour hotline) Email: admin@safepassageid.org Web: <u>Safe Passage</u> Address: 850 N. 4th Street, Coeur d'Alene, Idaho 83814

Local Support and Advocacy

Post Falls Police Department Victim Services Unit 24-hour Crisis Line: (208) 773-1080 Email: <u>oasis@postfallspolice.com</u> Web: <u>Post Falls Police Department Victim Services Unit</u> Address: 1717 E. Polston Avenue, Post Falls, Idaho 83854

Local Medical/Mental Health/Sexual Assault Forensic Exams

Kootenai Health Phone: (208) 625-4000 Web: <u>Kootenai Health</u> Address: 2003 Kootenai Health Way, Coeur d'Alene, Idaho 83814

Local Visa and Immigration Assistance

Catholic Charities of Spokane Phone: (509) 358-4250 Email: <u>development@ccspokane.org</u>

Web: <u>Catholic Charities of Spokane</u> Address: 12 E. 5th Avenue, Spokane, Washington, 99202

Local Legal Assistance

Idaho Legal Aid Services – Coeur d'Alene Office Phone: (208) 667-9559 Web: <u>Idaho Legal Aid Services – Coeur d'Alene Office</u> Address: 610 W. Hubbard Avenue, Suite 219, Coeur d'Alene, Idaho 83814

Resources for CSI Campus

Police and Security Services

CSI Campus Security Phone: (208) 732-6605 Web: <u>CSI Campus Security</u> Address: 315 Falls Avenue, McManaman Building, Twin Falls, Idaho 83301

CSI Title IX Coordinator Phone: (208) 732-6267 or (208) 732-6225 Web: <u>CSI Title IX Coordinator</u> Address: 315 Falls Avenue, Taylor Building 212 or 238, Twin Falls, Idaho 83301

Local Police Services

Twin Falls Police Department Phone: (208) 735-4357 Web: <u>Twin Falls Police Department</u> Address: 321 2nd Avenue E., Twin Falls, Idaho 83301

Local Confidential Support and Advocacy/Counseling/Legal Assistance

Voices Against Violence (formerly Crisis Center of Magic Valley) 24-hour Crisis Line: (208) 733-0100, call or text. Web: <u>Voices Against Violence</u> Address: 212 2nd Avenue W., Suite 200, Twin Falls, Idaho 83301

Local Medical/Mental Health/Sexual Assault Forensic Exams

St. Luke's Magic Valley Center Phone: (208) 814-1000 Web: <u>St. Luke's Magic Valley Center</u> Address: 801 Pole Line Road W., Twin Falls, Idaho 83301

Local Legal Assistance

Idaho Legal Aid Services – Twin Falls Office Phone: (208) 746-7541 Web: <u>Idaho Legal Aid Services – Twin Falls Office</u> Address: 496 Shoup Ave. West, Twin Falls, Idaho 83301

Statewide Resources

Women's & Children's Alliance (WCA) Domestic Violence and Sexual Assault Hotline (24-hour and confidential): 1-800-377-3529
WCA Domestic Violence Hotline (24-hour and confidential): 1-208-343-7025
WCA Rape Hotline (24-hour and confidential): 1-208-345-7273
Idaho Crisis & Suicide Prevention Hotline (24-hour and confidential): 988
Idaho Health and Welfare Helpline Dial 211

National Resources

National Sexual Assault Hotline (24-hour and confidential): 1-800-656-4673 National Dating Abuse Helpline (24-hour and confidential): Text "loveis" to 22522 or call 1-866-331-9474 National Domestic Violence Hotline (24-hour and confidential): Text "START" to 88788 or call 1-800-799-7233.

Department of Defense (DoD) Safe Helpline (24-hour confidential/anonymous sexual assault hotline for DoD community): 1-877-995-5247 or text 55-247

Orders of Protection

Victims of sexual assault, domestic violence, dating violence and stalking may wish to prevent their attackers from contacting them. In Idaho, there are two different types of orders of protection: Criminal No Contact Orders, Civil Protection Orders (including Tribal Protection Orders) In addition to orders issued through the criminal and civil legal system, Boise State may also issue University-Based No Contact Orders in certain circumstances. Each of these orders of protection are issued through different processes and can all be active concurrently. The process for obtaining the different kinds of orders of protection are detailed below. Boise State will assist in the enforcement of any type of order of protection if the order is known to the University. Protection orders can be provided to the Department of Public Safety via the 24-hour Dispatch (call 208-426-6911 or email <u>publicsafety@boisestate.edu</u>). Violations for Criminal No Contact Orders and Civil Protection Orders may result in criminal charges, while violations of University-Based No Contact Orders may result in disciplinary action by the University. The University will assist protected parties with concerns regarding any of the three orders of protection. The Boise State Gender Equity Center can provide information and advocacy for students or employees who wish to obtain or learn more about an order of protection and can be reached by phone at (208) 426-4259. The Office of Title IX and Institutional Equity can also provide information on orders of protection and can issue university-based no contact orders. That office can be reached at (208)426-1258.

University community members who have received a Civil Protection Order or Criminal No Contact Order are encouraged to contact and provide a copy of the order to the Department of Public Safety so campus authorities and police may assist with order enforcement. The Department of Public Safety can be reached by phone 24-hours a day at (208) 426-6911. This notification is especially important when that order lists University locations as protected areas. University community members who have a Criminal No Contact Order of a Civil Protection Order in place which are violated should immediately contact local law enforcement authorities.

Criminal No Contact Orders

When a criminal charge has been filed, only the court can issue a No Contact Order prohibiting the defendant from contacting the victim(s). These may expire at the end of a criminal case, and victims should keep in contact with their victim witness coordinator and prosecutor to know when a No Contact Order has been imposed or will expire.

Civil Protection Orders: Domestic Violence, Stalking/Harassment and Tribal

Unlike Criminal No Contact Orders, victims can petition the court on their own behalf for a Civil Protection Order, even if there is no related criminal case. There is no filling fee for these petitions. In Idaho, there are two different types of Civil Protection Orders as well as tribal-specific protection orders that can be applied for at a local courthouse. The criteria for each order and how to apply are outlined below. Note the definitions contained in the criteria reflect Idaho state codes:

Criteria for a Domestic Violence Protection Order⁶

- 1. A **domestic relationship** must exist between the petitioner and the respondent.
 - a. A domestic relationship includes being married or previously married; dating or previously dated; having a child in common; living together or formerly lived together; or being related by blood, marriage, or adoption.
- 2. A recent act or threat of:
 - a. Physical injury; OR
 - b. Sexual abuse; OR
 - c. **Forced imprisonment:** examples may include being held against one's will, withholding keys, not allowing a person to leave, etc.

Criteria for a Stalking/Harassment Protection Order

- 1. There are **no relationship requirements** for this Protection Order. A victim can file against anyone who has engaged in stalking or harassment against the victim or the victim's household.
- 2. An **act that includes the following actions** (see Idaho Statute <u>18-7907</u> for further information):
 - a. Stalks, in any degree, as described in sections <u>18-7905</u> and <u>18-7906</u>, Idaho Code;
 - b. **Telephones** another with the intent to terrify, threaten, or intimidate such other person and addresses to such other person any threat to inflict injury or physical harm to the person addressed or any member of his family and engages in such conduct with any device that provides transmission of messages, signals, facsimiles, video images, or other communication by means of telephone, telegraph, cable, wire, or the projection of energy without physical connection between persons who are physically separated from each other; or
 - c. Based upon another person's race, color, religion, ancestry, or national origin, intimidates or harasses another person or causes, or threatens to cause, physical injury to another person or damage to any real or personal property of another person⁷

Criteria for a Tribal-Specific Protection Order

There are five different tribal courts that have jurisdiction within Idaho that offer their own specific Protection Order. Tribal-specific Protection Orders require the victim to apply at their local Tribal Courthouse and can only be applied for if the victim is a member of that tribe. Typically, a tribal-specific Protection Order requires the tribal member to go before a judge or Tribal Council to have their case heard.

⁶ Copyright 2016 WCA - Protection Order Orientation Handout

⁷ Idaho Statute Title 18, Chapter 19, 18-7907

How to Apply for a Civil and/or Tribal Protection Order

Domestic Violence Civil Protection Orders, Stalking and Harassment Protection Orders and Tribal Protection Orders all require the victim to apply at their local courthouse. Contact information about where the campus community can request information about and apply for Civil and Tribal Protection Orders is detailed below based on which Boise State campus you attend or which tribe you are a member of.

Campus	County Court	Court Address	Court Phone Number
Main	Ada	200 W. Front St	(208) 287-6900
		Boise, Idaho 83702	
Boise State Center at	Canyon	1115 Albany St.	(208) 454-7300
CWI		Caldwell, Idaho 83605	
College of Southern	Twin Falls	427 Shoshone Street N	(208) 736-4025
Idaho		Twin Falls, Idaho 83303	
Lewis-Clark State	Nez Perce	1230 Main St	(208) 799-3040
College		Lewiston, Idaho 83501	
Lewis-Clark State	Kootenai	324 W. Garden Ave	(208) 446-1160
College at Northern		Coeur d'Alene, Idaho 83816	
Idaho College			

Contacts for Civil Protection Orders

Contacts for Tribal Protection Orders

Tribe	Tribal Court Address	Tribal Court Phone Number
Coeur d'Alene	1115 B St	(208) 686-1777
	Plummer, Idaho 83851	
Kootenai	1227 Mission Rd	(208) 267-3519
	Bonners Ferry, Idaho 83805	
Nez Perce	39 Lolo St	(208) 843-7338
	Lapwai, Idaho 83540	
Shoshone-Bannock	306 Pima Dr	(208) 478-3700
	Fort Hall, Idaho 83203	
Shoshone-Paiute	2711 Agency Rd	(775) 757-2741
	Owyhee, NV 89832	

University-Based No Contact Orders

Members of the campus community at any Boise State campus seeking a protection order may also ask the Title IX Coordinator for assistance and resources in safety planning. In addition, the Title IX Coordinator or his/her designee also may issue temporary University-based no contact orders, when necessary to protect the health and safety of campus community members. The Title IX Coordinator can be reached by phone at (208) 426-1750. If the victim is at a separate campus, the Title IX Coordinator will work with the local institution/authorities to assist the victim in requesting an institution-based no contact order.

Sex Offender Registry

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement to the campus community about where to find information on registered sex offenders in the state. It also requires sex offenders who are already required to register with the state to notify that state if they are enrolled, carry on a vocation or are employed in a post-secondary institution. In Idaho, convicted sex offenders must register with a central registry maintained by the Idaho State Police. The Idaho State Police then sends the Department of Public Safety notifications of sex offenders attending and/or employed by Boise State University. If you would like a copy of this list, please contact the Department of Public Safety at <u>publicsafety@boisestate.edu</u>. Information regarding registered sex offenders in the state of Idaho under section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921) can be accessed at <u>Idaho State Police Sex Offender Registry website</u> for the official records of sex offenders in Idaho.

Crime Prevention and Security Awareness Programs

Boise State would much rather prevent crimes from occurring than react to them after the fact. As such, Boise State offers or facilitates a number of crime prevention and security awareness programs to the campus community. Information shared relates to eliminating or minimizing criminal opportunities whenever possible, and a common theme of all awareness and crime prevention programming is to encourage students and employees to be aware of their responsibility for their own security and the security of others. The descriptions for the various programs offered are detailed below:

Programs for Students

Orientation Programming

Every year during new student orientation, the Boise State Department of Public Safety, the Boise Police Department, the Office of the Dean of Students and other campus departments provide information to new students' parents regarding personal safety, crime prevention, crime notifications, bystander intervention, and campus safety resources and reporting options. Additionally, the Department of Public Safety and the Boise Police Department participate in the Student Resource Fair, which also occurs during new student orientation. During this time the Department of Public Safety and BPD staff can have more personalized conversations about safety and resources.

Public Safety and Boise Police Programming

The Department of Public Safety and the Boise Police Department host tabling events during new student orientation, new student move-in day and at other times where students learn about crime prevention, personal safety, crime alert and reporting options, as well as other security awareness programs. Upon request, the Department of Public Safety has also offered campus safety awareness programming to incoming students. To request a training, contact the Department of Public Safety at (208) 426-6911.

Housing and Residence Life Programming

Housing and Residence Life staff provide information to residents regarding personal safety, crime prevention, crime notifications, bystander intervention, and campus safety resources and reporting options in multiple venues. This occurs during first community meetings, programming offered through the department, as well as intentional conversations between student staff (Resident/Community Assistants) and individual residents.

Programs for Staff

Clery Act and Crime Reporting Training

Boise State requires all new employees and Campus Security Authorities to complete a training titled *Clery Act* and *Crime Reporting Training*. This training covers the University's obligations under the Clery Act, University security procedures and practices, and also provides information about how and to whom crimes should be reported.

Campus Security Authorities will be required to complete this training, or the abridged version covering the same content titled *Campus Security Authority Re-Certification Course*, annually, while all other Boise State employees will be required to re-take the training again at periodic intervals.

Gender and Sex-Based Misconduct Training

The Office of Title IX and Institutional Equity administers an online training course called *Harassment* O *Discrimination* + *Title IX Training*. This course is mandatory for all new employees to complete shortly after hire. The course is a gender-based violence prevention and response training, which includes information on policies and legal definitions, reporting requirements, risk reductions strategies, bystander intervention, instruction on responding to disclosures, avoiding retaliation, and maintaining a respectful environment. To learn more or request this training, contact the Office of Title IX and Institutional Equity at (208) 426-1258.

Minor Abuse Training

The Office of Institutional Compliance and Ethics administers required minor abuse training for all individuals who participate in University-sponsored or affiliated camps where minors are present and where the University maintains custody/control of the minor children attending the camp. The training covers potential indicators of sexual abuse, instruction on responding to disclosures, reporting requirements, and bystander intervention. To learn more or request this training, contact the Office of Institutional Compliance and Ethics located in University Plaza, 960 S. Broadway Ave. Suite 250, Boise, Idaho 83706 or by calling (208) 426-1258.

Idaho Threat Assessment Conference

The Department of Public Safety hosts the annual Idaho Threat Assessment Conference on campus. This conference focuses on the prevention of incidents of targeted violence by bringing in experts and practitioners in the field of threat assessment. The 2022 Idaho Threat Assessment Conference was held on campus June 21-23, 2022. For more information, please contact ITAC team by phone at (208) 426-3227 or email at ITAC@boisestate.edu.

Programs for Students and Staff

Crime Prevention and Awareness Training

Periodically throughout the year, the Boise State Gender Equity Center, Office of Title IX and Institutional Equity, the Department of Public Safety, the Boise Police Department, and other campus departments present crime prevention and awareness sessions to both students and staff on sexual assault, bystander intervention, personal safety, campus and local resources, and security procedures and reporting options. Some of these sessions are available to any student group or campus department upon request, while others take place at regularly scheduled intervals for certain groups. For example, the Boise Police Crime Prevention Unit offers a training on personal safety that takes place upon request at the Campus Recreation Center.

CARE

The Boise State CARE program is responsible for responding to reports of concern received from the campus community and offers regular training to the campus community. All university community members are encouraged to use the <u>online reporting system</u> to submit a CARE Alert for behavior that may pose a threat to self or others.

CARE also develops and implements education for the campus community including, but not limited to, training for Resident Assistants, Resident Directors, incoming faculty, staff and students, academic colleges and department chairs to ensure that CARE processes and contacts are well known by the campus community. Training and outreach typically cover reporting procedures and warning signs of distressing, disturbing or dangerous behaviors. Training is by request only. To learn more about CARE or to request training, please contact Lauren Oe at <u>laurenoe@boisestate.edu</u> or submit a training request at;

https://www.boisestate.edu/deanofstudents/prevention/.

For complete policy, see Behavioral Intervention and Threat Assessment (Boise State Policy #12050).

Rave Guardian

The Boise State Department of Public Safety offers information and training sessions, upon request, about Rave Guardian, Boise State's mobile safety application. Training is typically facilitated a few times per semester. Training sessions cover the functionality of the application, including use of the panic buttons, texting features and setting up a virtual guardian through the application's Guardian Safety Timer session. The sessions cover bystander intervention while using the application, as well as practical uses as they relate safety and security awareness. To request a training, contact <u>coc@boisestate.edu</u>.

To review the current Rave Guardian training video, go to: Rave Guardian Safety App

Targeted Violence (Active Shooter/Threat Assessment) Training

Members of the Department of Public Safety have offered numerous Targeted Violence trainings in the last few years. These trainings are provided upon request to campus community groups of all sizes. To request a 1-hour Targeted Violence Awareness course, fill out the **Targeted Violence Awareness request form**. More information on Targeted Violence Resources are available at: Targeted Violence Resources.

Crime Prevention and Risk Reduction Tools

In addition to the programs described above, Boise State also employs the following crime prevention and risk reduction tools:

Blue Light Emergency Telephones

There are over 77 well-marked emergency telephones strategically located throughout the campus, which have emergency and police communication capability. Push the black button on the EP to contact our 24/7 Public Safety Communications Center (208-426-6911); push the red button to contact 9-1-1. A map of campus Blue Light Emergency Phones is available at: <u>https://maps.boisestate.edu/</u>.

Automatic External Defibrillators (AED)

We have over 35 AEDs in major buildings across campus and at our sports complexes. A map of campus AEDs is available at: <u>https://maps.boisestate.edu/</u>.

Alarm Systems

A computer-based monitoring system that monitors a network of fire alarm systems. Intrusion detection alarms and a variety of other types of alarms are also utilized in various areas on campus.

Security Surveys

Senior Security Officers conduct surveys of exterior doors, exterior lighting, campus facilities, and campus grounds on a regular basis.

Crime Prevention Presentations

The Department of Public Safety and the Boise Police Department Campus Patrol Unit and Crime Prevention Unit provide crime prevention presentations upon request to any campus department or student group. To request a presentation, call (208) 426-6911.

Printed Crime Prevention Materials

Crime prevention brochures and other printed material related to motor vehicle safety, residence hall security, personal safety, life safety, etc., are available at the Department of Public Safety substation and handed out at tabling events throughout the year.

Residence Hall Security

Crime prevention presentations, along with brochures and other printed materials, are available to residence hall students upon request.

Building Coordinator Program

A Building Coordinator(s) is assigned to each building. These Building Coordinators are Campus Security Authorities, participate in security surveys, receive unsecured condition notifications, and are trained in emergency response and building evacuation procedures.

Bike Registration Program

Bike registration is available 24 hours a day at the Department of Public Safety substation, located at 2245 University Drive. There is no fee to register a bike, and the service is available to everyone who works, lives, or studies on campus.

Volunteer Campus Corp

The Volunteer Campus Corp is staffed seasonally by individuals who share the goal of keeping the Boise State campus a safe and pleasant place to live, study, work, and visit. The mission of the Volunteer Campus Corp is to provide a positive visible presence, to distribute crime prevention and safety information, and to help security officers and police officers, students, staff, faculty, and campus guests. For more information about any of the Volunteer Campus Corp, please contact the Department of Public Safety at (208) 426- 6911 or via email at <u>publicsafety@boisestate.edu</u>. Volunteers have all passed Boise Police background checks and have received training and orientation on campus security protocols.

Security Escort Services

Security escort service is available and will be provided upon request by calling the Department of Public Safety at (208) 426-6911. This service is free and available 24 hours a day.

Crime Stoppers

The campus Crime Stoppers Program provides members of the campus community the opportunity to call (208) 342-2677 or (208) 343-COPS to provide information they have about a crime that has occurred on campus. Callers can remain anonymous and may be eligible for a reward up to \$1,000.00 if their information leads to an arrest and filing of charges.

Emergency Cell Phone Program

The Department of Public Safety, through Boise Police Department resources collects and may distribute free cell phones for use by those individuals who do not have access to a cell phone. These cell phones only have access to 9-1-1 emergency services. For more information, contact the Department of Public Safety at (208) 426-6911.

Ask-A-Cop Program

Access to Boise State law enforcement officials is available by email. Submit law enforcement related questions to <u>publicsafety@boisestate.edu</u>. Police officers will respond to all appropriate questions.

Online Crime Reporting

Boise State students and employees have access to the Boise Police Department online crime reporting system. Criteria for submissions require that the crime is not an emergency, the incident occurred on the Boise State campus or within Boise City limits, and the suspect is unknown. Anyone wishing to report these crimes online should visit http://www.boisepolice.org/ (utilize the online service link).

Surveillance Cameras

A network of cameras is utilized on campus in select areas to augment the Boise State personal safety and assets protection program.

Anonymous Crime Reporting

Boise State students and employees can report non-emergency crimes, threats or other concerns anonymously online using the Silent Witness program via an <u>Anonymous Reporting Form online</u>.

Event Security

The Department of Public Safety can provide or arrange for highly skilled professional security, law enforcement and emergency medical personnel to support events on campus. Learn more information about <u>Boise State events or booking event security at Boise State</u>.

Building Safety and Security Assessment

You can request an assessment of your office's current security posture and to identify vulnerabilities by requesting a Building Safety and Security Assessment conducted by a multidisciplinary team of Boise State safety and security professionals. The assessment is free and can be requested by filling out an <u>Assessment Request Form</u>.

Emergency Management Website

The Emergency Management website has <u>Targeted Violence Resources</u> page that instructs students and employees on how to prevent, prepare for, and respond to Active Shooter/Workplace incidents on campus. This site has videos and online training available for anyone interested in preparing for this type of incident. Additionally, the <u>Emergency Management website</u> has an <u>Emergency Procedures</u> checklist that gives instructions for emergencies occurring on campus, including how to report and respond to a range of scenarios.

Personal Safety and Crime Prevention Tips

The term "campus crime" tends to bring to mind a few obvious crimes, such as bicycle thefts or backpack thefts. Certainly, these thefts can and do prove very costly to victims. But a realization that any crime that occurs in society can and does occur on a campus, puts you in a better position to avoid being a victim. Most crimes can be deterred, if not entirely prevented, by developing simple tasks and habits. While following the tips below cannot guarantee that you will not be a victim of a crime, your chances of being victimized can be reduced.

- 1. **Report all suspicious activity to the Department of Public Safety.** We encourage students and employees to program the Department of Public Safety phone number (208) 426-6911 into their mobile devices and report suspicious activity when observed.
- 2. Lock your car doors anytime you leave the car. It takes only seconds to lock and unlock your car doors, and these seconds can save you from being victimized.
- 3. **Don't leave obvious valuables in plain view in your car.** Sometimes, temptation and availability is all that is needed to cause a would-be thief to attempt and complete a theft.
- 4. Check the back seat of your car before you get in. You may have an uninvited passenger.
- 5. Check and lock your residence hall room, suite, townhome, apartment, or house door. This is probably the best simple deterrent available to protect your property and you. A criminal will often take the path of least resistance.
- 6. **Don't display large sums of cash or expensive jewelry.** Again, these actions may provide temptation to a thief. Cash and jewelry are often impossible to trace and easy for a thief to dispose of quickly.
- 7. **Know who is at the door before you open it.** Know who is at the door and what they want. If it doesn't seem right, keep the door shut and communicate through the door.
- 8. Walk with a friend when out late at night, and walk on designated pathways and well-lit areas. There is truly safety in numbers. Try to avoid walking alone at night. Use the Department of Public Safety security escort service instead of walking alone. This service is free and available 24 hours a day, 7 days a week. To request an escort, call the Department of Public Safety at (208) 426-6911.
- 9. Secure bicycles through the wheel and frame with a U-lock. The Department of Public Safety recommends using a U-Lock when securing your bike. Most of the stolen bicycles reported stolen within the last year either had their cable lock cut or were not locked at all at the time of the theft.
- 10. Register bicycles with the Department of Public Safety.
- 11. Always make a plan to get to and from your location safely prior to attending festivities.
- 12. Don't impair your judgment with alcohol or illegal drugs.
- 13. Avoid accepting a ride from someone whose judgment is impaired by alcohol or drugs.
- 14. Work with another student when working late at night in campus buildings.
- 15. Do not leave doors propped open.

- 16. **Engrave valuable possessions with serial numbers or owner-recognized numbers.** This can be done through the Department of Public Safety.
- 17. Always know the location of the nearest telephone and how to report emergencies.
- 18. Keep emergency numbers in your phone.
- 19. Never leave valuables, including wallets, purses, books, computers, phones, etc., unattended.
- 20. Limit your use of alcohol and be wary of accepting drinks from others, even people you know. Leave social functions that get too loud, too crowded, or that have too many people drinking excessively.
- 21. Remain vigilant and never take personal safety for granted.

Campus and Workplace Violence

Behavioral Intervention and Threat Assessment

Everyone is responsible for reporting threats they have witnessed, received, or have been told that another person has witnessed or received. Even without an actual or direct threat, any witnessed-behavior regarded as threatening or violent, when that behavior is school-related or might be carried out on a University-controlled site, or is connected to university employment, should be reported.

Those who believe an immediate or imminent danger exists to the health and safety of a member of the University community should immediately call 9-1-1. If a member of the campus community is concerned about the potential for a threat of violence, they should document through a CARE alert the reason for their concern including the actions, behaviors and statements that are causing concern.

Occasionally, an individual's behavior or demeanor may cause fear or concern. In such cases of apprehension, it is important to tell someone in authority so it can be documented, evaluated, and handled appropriately. They should document the reason for their concern and discuss it with their supervisor, administrator, department chairperson, Department of Public Safety, the Office of the Dean of Students, or Human Resource Services as appropriate.

Unless a pastoral or counseling relationship exists, this report should be made regardless of the relationship between the individual who demonstrated threatening behavior and the person(s) who were threatened or were the focus of the threatening behavior. CARE alerts can be submitted anonymously. On occasion, what is reported may make it easier for a person's identity to be known.

For complete policy, see Behavioral Intervention and Threat Assessment (Boise State Policy #12050).

Actual Threats

- Report immediate dangers to health and safety to 9-1-1.
- · Report threats to the Department of Public Safety (426-6911), who will investigate.
- · Notify supervisor, administrator, or department chairperson.
- Notify <u>CARE via their website</u> by submitting a CARE Alert.

While the Department of Public Safety is the lead unit in conducting investigations and evaluating threats, in some instances, they may promptly refer the matter to another unit (internal or external to campus) as appropriate.

Off-Campus Incidents

The University should be made aware of threats made off-campus toward a member of the campus community even if by persons not affiliated with the University. So appropriate measures can be taken, employees must report threats or court-ordered action that may affect the safety of the University community to their supervisor and the Department of Public Safety.

Orders of Protection

Those who have applied for or obtained a protection order that lists University locations as being protected areas must provide to the Department of Public Safety a copy of the protection order. It can be helpful to provide the petition and declarations used to seek the order.

Confidentiality

Boise State University understands the sensitivity of requested information and shall make efforts to respect the privacy of the reporting party as much as possible. Reports of threatening behavior made to CARE will be handled as discreetly as possible with facts made available only to those who need to know to assess and properly intervene. Disclosure of threatening behavior may be necessary to protect the health and safety of the campus community or as required by law. Retaliation for good faith reporting is prohibited.

Threat Assessments

Threat assessments are conducted by the University CARE Team (established under University Policy #12050) and chaired by the Associate Dean of Students and Associate Vice President of Public Safety, or designee(s).

Threat assessments shall assess an individual's behavior if it has been reported as a potential threat to campus community safety.

The CARE Team shall work with appropriate University departments, law enforcement, and mental health agencies to expedite assessment and intervention. The team will also develop comprehensive, fact-based assessment of the behavior of students, employees, or other individuals who may present a threat to the University.

The CARE Team may enlist the expertise and assistance of resources outside the University as needed, and anyone with knowledge of the reported situation.

The C.A.R.E. Team:

- Responds to reports regarding students, faculty, staff, and third parties who exhibit disturbing or disruptive behavior that may pose a threat to themselves or the University community.
- Reviews reports of concern submitted to <u>Boise State CARE</u> about Boise State University students, faculty, staff, and visitors.
- Balances the individual needs of the student, faculty, staff, and visitors with those of the greater campus community.
- Reviews reports of concern and conducts proactive intervention and assessment to prevent acts of violence or self-harm.
- Refers reports or incidents that do not require C.A.R.E. intervention to appropriate University authority, such as the Provost's office, academic advisors, Office of the Dean of Students, or Health Services.
- Develops and monitors case management plans and appropriate documentation.
- In partnership with other University offices, the C.A.R.E. Team will:
 - Educate the campus community on active bystander intervention, bias incidents, crisis management, monitoring behavior, and threat assessment.
 - Serve as consultants to members of the Boise State community to support in monitoring and assessing behavior and developing a plan of action to manage the behavior.
 - Assess available institutional and community resources and follow up on interventions, referrals, and reports.
 - Develop needed policies, protocols, and procedures to support C.A.R.E. functions around reports of concern.

• Develop and implement education and outreach plans to ensure that the campus community is aware of processes and contacts.

Retaliation, whether actual or threatened, destroys a sense of community and trust that is central to a quality environment. Therefore, retaliation against those who submit C.A.R.E. reports is not tolerated.

Annual Fire Safety Report on Student Housing

The Annual Fire Safety Report is made available as part of the University's commitment to safety and security on campus and in compliance with the Higher Education Opportunity Act of 2008. This report contains information about University fire safety practices and is prepared in cooperation with Housing and Residence Life, the Department of Public Safety, Facilities Operations and Maintenance, and other University departments.

Annual Fire Summary for 2020-2022 Calendar Years

- No fire incidents in calendar year 2020
- One fire incidents in calendar year 2021
- Two fires incidents in calendar year 2022

Note: The fire incident log is maintained by Housing and Residence Life and is available for public review during normal business hours at the Boise State Housing and Residence Life Office, Chaffee Hall, 1421 Cesar Chavez Lane, Boise, Idaho.

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
Chaffee Hall 1421 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
David S Taylor Hall 1559 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
Driscoll Hall 1607 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
John B Barnes Towers Hall 2303 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
John H Keiser Hall 1663 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0

Fire Summary for 2020

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
The Lincoln Townhouses 1100 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1102 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1103 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1104 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1106 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1107 Lincoln Ave.	0	0	N/A	N/A	N/A	0
Morrison Hall 1515 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
University Heights - A 2650-2652 Boise Ave.	0	0	N/A	N/A	N/A	0
University Heights Apartments - B 2654 – 2656 Boise Ave.	0	0	N/A	N/A	N/A	0

Residential	Total	Fire	Cause of	Number of	Number	Estimated
Facility	Fires in Each Building	Number	Fire	Injuries that Required Treatment at a Medical Facility	of Deaths Related to a Fire	Value of Property Damage Caused by Fire
University Heights Apartments - C 2658 – 2660 Boise Ave.	0	0	N/A	N/A	N/A	0
University Manor Apartments - A 1910 – 1980 Boise Ave.	0	0	N/A	N/A	N/A	0
University Manor Apartments - - B 2000 – 2024 Boise Ave.	0	0	N/A	N/A	N/A	0
University Park Apartments - - A 860 Sherwood St.	0	0	N/A	N/A	N/A	0
University Park Apartments - B 860 Sherwood St.	0	0	N/A	N/A	N/A	0
University Square A 1313 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square B 1311 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square C 1309 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
University Square D 1307 S. Chrisway Drive		0	N/A	N/A	N/A	0
University Square E 1305 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square F 1301 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square G 1303 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Village Apartment - A 2530 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - B 2540 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - C 2550 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - D 2560 W Boise Ave.	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
University Village Apartment - E 2570 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - F 2580 W Boise Ave.	0	0	N/A	N/A	N/A	0
1816/1818 Yale Court	0	0	N/A	N/A	N/A	0
1827/1829 Yale Court	0	0	N/A	N/A	N/A	0
RiverEdge Apartments 1004 W Royal Blvd.	0	0	N/A	N/A	N/A	0
Vista West Apartments 1570 S Lusk Place	0	0	N/A	N/A	N/A	0

Fire Summary for 2021

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
Chaffee Hall 1421 Cesar Chavez Ln.	1	1	Unattended Candle	0	0	\$100-\$999
David S Taylor Hall 1559 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
Driscoll Hall 1607	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
Cesar Chavez Ln.						
Honors College and Sawtooth Hall 1801 University Dr.	0	0	N/A	N/A	N/A	0
John B Barnes Towers Hall 2303 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
John H Keiser Hall 1663 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1100 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1102 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1103 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1104 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1106 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1107 Lincoln Ave.	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
Morrison Hall 1515 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
University Heights - A 2650-2652 - Boise Ave.	0	0	N/A	N/A	N/A	0
University Heights Apartments - B 2654 - 2656 Boise Ave.	0	0	N/A	N/A	N/A	0
University Heights Apartments - C 2658 - 2660 Boise Ave.	0	0	N/A	N/A	N/A	0
University Manor Apartments - A 1910 - 1980 Boise Ave.	0	0	N/A	N/A	N/A	0
University Manor Apartments - B 2000 - 2024 Boise Ave.	0	0	N/A	N/A	N/A	0
University Park Apartments A 860 Sherwood St.	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
University Park Apartments - B 860 - Sherwood St.	0	0	N/A	N/A	N/A	0
University Square A 1313 S. Chrisway Drive	0	0	N/A	N/A	N/A	0
University Square B 1311 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square C 1309 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square D 1307 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square E 1305 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square F 1301 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square G 1303 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
University Village Apartment - A 2530 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - B 2540 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - C 2550 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - D 2560 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - E 2570 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment - F 2580 W Boise Ave.	0	0	N/A	N/A	N/A	0
1816/1818 Yale Court	0	0	N/A	N/A	N/A	0
1827/1829 Yale Court	0	0	N/A	N/A	N/A	0

Fire Summary for 2022

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
Chaffee Hall 1421 Cesar Chavez Ln.	1	1	Burnt material found in a trash can	0	0	\$0-\$99
David S Taylor Hall 1559 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
Driscoll Hall 1607 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
Honors College and Sawtooth Hall 1801 University Dr.	1	1	Arson (Rubbing alcohol put into a toaster oven)	0	0	\$50,000 - \$99,999
John B Barnes Towers Hall 2303 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
John H Keiser Hall 1663 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1100 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1102 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1103 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
1104 Lincoln Ave.						
The Lincoln Townhouses 1106 Lincoln Ave.	0	0	N/A	N/A	N/A	0
The Lincoln Townhouses 1107 Lincoln Ave.	0	0	N/A	N/A	N/A	0
Morrison Hall 1515 Cesar Chavez Ln.	0	0	N/A	N/A	N/A	0
University Heights - A 2650-2652 Boise Ave.	0	0	N/A	N/A	N/A	0
University Heights Apartments - B 2654 - 2656 Boise Ave.	0	0	N/A	N/A	N/A	0
University Heights Apartments - C 2658 – 2660 Boise Ave.	0	0	N/A	N/A	N/A	0
University Manor Apartments - A 1910 – 1980 Boise Ave.	0	0	N/A	N/A	N/A	0
University Manor Apartments B 2000 – 2024 Boise Ave.	0	0	N/A	N/A	N/A	0

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire
University Park Apartments A 860 Sherwood St.	0	0	N/A	N/A	N/A	0
University Park Apartments B 860 Sherwood St.	0	0	N/A	N/A	N/A	0
University Square A 1313 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square B 1311 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square C 1309 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square D 1307 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square E 1305 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0
University Square F 1301 S. Chrisway Dr.	0	0	N/A	N/A	N/A	0

Residential Facility University	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility N/A	Number of Deaths Related to a Fire N/A	Estimated Value of Property Damage Caused by Fire 0
Square G 1303 S. Chrisway Dr.						
University Village Apartment – A 2530 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment – B 2540 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment – C 2550 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment – D 2560 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment – E 2570 W Boise Ave.	0	0	N/A	N/A	N/A	0
University Village Apartment – F 2580 W Boise Ave.	0	0	N/A	N/A	N/A	0
1816/1818 Yale Court 1827/1829 Yale Court	0	0	N/A N/A	N/A N/A	N/A N/A	0

Housing Facilities Fire Prevention Systems

Housing Facility	Fire Sprinkler System	Fire Alarm System	Smoke Detectors	Pull Stations	Number of Fire Drills in 2022
Barnes Towers	No	Yes	Yes	Yes	2
Chaffee Hall	"D" Wing Only	Yes	Yes	Yes	2
Driscoll Hall	100%	Yes	Yes	Yes	2
Keiser Hall	100%	Yes	Yes	Yes	2
Tamarack House	100%	Yes	Yes	No	2
Hawthorne House	100%	Yes	Yes	No	2
Juniper House	100%	Yes	Yes	No	2
Cedar House	100%	Yes	Yes	No	2
Aspen House	100%	Yes	Yes	No	2
Spruce House	100%	Yes	Yes	No	2
Morrison Hall	100%	Yes	Yes	Yes	1
Taylor Hall	100%	Yes	Yes	Yes	1
Selway Suites	100%	Yes	Yes	Yes	2
Payette Suites	100%	Yes	Yes	Yes	2
Clearwater Suites	100%	Yes	Yes	Yes	2
University Square D	100%	Yes	Yes	Yes	2
University Square E	100%	Yes	Yes	Yes	2
University Square F	100%	Yes	Yes	Yes	2
University Square G	100%	Yes	Yes	Yes	2
University Height Apts	No	Yes	Yes	Yes	1
University Manor Apts	No	Yes	Yes	Yes	1
University Park Apts	No	Yes	Yes	Yes	1
University Village Apts	No	Yes	Yes	Yes	1
1816/1818 Yale Court	No	No	Yes	No	0
1827/1829 Yale Court	No	No	Yes	No	0
Honors College and Sawtooth Hall	100%	Yes	Yes	Yes	2

Housing Facilities Descriptions

Barnes Towers have 2-hour firewalls and 1-hour fire doors. The fire alarm system has smoke and heat detectors, manual pull stations, and audible and visible alarm notification devices. Stairwells are protected with fire doors.

Chaffee Hall is of concrete masonry construction; "D" wing is sprinkled and "D" wing resident rooms have smoke control doors. The fire alarm system has smoke and heat detectors, manual pull stations, and audible and visible alarm notification devices. Stairwells are protected with fire doors.

Driscoll Hall is 100% sprinkled with 2-hour firewalls and smoke control doors between the suites. The fire alarm system has smoke and heat detectors, manual pull stations, and audible and visible alarm notification devices. Stairwells are protected with fire doors.

Keiser Hall is 100% sprinkled with 2-hour firewalls and fire dampers in the HVAC system. Stairwells are protected with 1-hour fire doors. The fire alarm system has smoke and heat detectors, manual pull stations, and audible and visible alarm notification devices. Stairwells are protected with fire doors.

Aspen, Cedar, Hawthorne, Juniper, Spruce, and Tamarack Houses (that make up the Lincoln Townhomes) are 100% sprinkled and each apartment has smoke detectors connected to the fire alarm system. There are also audible and visible warning devices in the stairwells.

Morrison Hall is 100% sprinkled with 2-hour firewalls and smoke control doors between the suites. The fire alarm system has smoke and heat detectors, manual pull stations, and audible and visible alarm notification devices. Stairwells are protected with fire doors.

Taylor Hall is 100% sprinkled with 2-hour firewalls and fire dampers in the HVAC system. Stairwells are protected with 1-hour fire doors. The fire alarm system has smoke and heat detectors, manual pull stations, and audible and visible alarm notification devices. Stairwells are protected with fire doors.

University Heights Apartments are of brick construction. Each apartment has standalone smoke detectors, exterior manual pull stations and exterior audible and visible alarm notification devices.

University Manor Apartments are of brick construction. Each apartment has standalone smoke detectors, exterior manual pull stations and exterior audible and visible alarm notification devices.

University Park Apartments are of concrete, masonry construction. Each apartment has standalone smoke detectors, exterior manual pull stations and exterior audible and visible alarm notification devices.

Clearwater, Payette, and Selway Suites (formerly University Square A, B, and C) and University Square D, E, F, and G are 100% sprinkled. The fire alarm system has smoke detectors, heat detectors, manual pull stations, and audible and visible alarm notification devices. Each apartment has standalone smoke detectors. Stairwells are protected with fire doors.

University Village Apartments have standalone smoke detectors, exterior manual pull stations and exterior audible and visible alarm notification devices. It also has two-hour firewalls.

1816/1818 and 1827/1829 Yale Court consists of two free-standing, two story apartment buildings where each floor has four double-occupancy rooms. The fire alarm system has smoke detectors, heat detectors, and fire extinguishers in each unit.

Honors College and Sawtooth Hall are 100% sprinkled. The fire alarm system has smoke detectors, manual pull stations and audible and visible notification devices. Stairwells are protected with fire doors.

Portable Electronic Appliances

The electrical system in the residence halls is not designed to carry heavy loads of electrical equipment. Students are required to be responsible in their use of appliances/electronics which includes proper and judicious use of multioutlet strips and surge protectors. Extension cords are not permitted. All electrical equipment must be listed and labeled. See the <u>Housing and Residence Life Community Standards</u> for a complete list of items.

Specifically sections:

M: <u>Community Standards - Section M: Fire Safety</u>,

- O: <u>Community Standards Section O: Open Flames, Burning Embers, and Flammable Materials</u> and
- R: Community Standards Section R: Appliances and Furniture

Acceptable and Prohibited Appliances and Items

Acceptable Items	Prohibited Appliances and Items
Appliances with closed coil elements (coffee pots, hot	Appliances with exposed heating elements (toasters,
pots, and hot air poppers)	toaster ovens, broilers, hot plates, etc.)
Computers	Appliances that are damaged (frayed cords, bent plugs,
	broken safety handles/legs, etc.)
Fans	Electric skillets
Hair dryers	Fog machines
Irons for clothing (with self-shut-off preferred)	Halogen lamps/lights
Lamps (excluding halogen lights)	Incense
Mini refrigerators (no larger than 4.2 cubic ft.)	Liquid fuel
Microwaves (up to 700-800 watts)	Space heaters
Stereos and other audio equipment	
TVs and other visual equipment	

Residents living in the University Suites (Clearwater, Payette and Selway), University Square (D, E, F, and G), Yale Court and Lincoln Townhomes (Aspen, Cedar, Hawthorne, Juniper, Tamarack and Spruce) may bring toasters, toaster ovens, and electric skillets because they have a full kitchen at their disposal.

Smoking

Smoking is prohibited on all Boise State University property including Housing and Residence Life facilities. This policy can be found at: <u>Policy 9110: Smoke and Tobacco-Free Campus</u>.

Open Flames, Fireworks, Explosives, and Flammable Materials

Any item with an open flame or that burns (candles, incense, sterno stoves, alcohol burners, etc.) is prohibited. Fireworks of any type are prohibited and may not be kept anywhere in a residential facility. Explosives of any kind, or equipment or materials intended to be used in making explosives, are not allowed. Hazardous chemicals or flammable liquids are also prohibited, including propane tanks or gas cylinders for grills and camping equipment.

Emergency and Fire Evacuation Procedures for On-Campus Housing and

the General Campus

In the event of fire or other emergency, call 9-1-1.

Procedures for On-Campus Housing

When an emergency evacuation is ordered or when audio or visual alarms are activated, all residents are required to evacuate the premises immediately and proceed to a designated Safe Assembly Location or where directed by emergency personnel or housing staff. Housing and Residence Life staff will assist in the basic evacuation of the facility and will help to coordinate re-entry into the building. Residents who fail to evacuate a building or take an excessive length of time to exit the building are subject to University disciplinary action. For more information, see <u>Boise State policy #2020</u>.

Procedures for the General Campus

When an emergency evacuation is ordered or when audio or visual alarms are activated, all individuals are required to evacuate the facility immediately and proceed to a designated Safe Assembly Location or where directed by emergency personnel or university first responders. More information may be found in <u>Boise State policy #9220</u>.

Fire Safety Education and Training

Students living in on-campus housing review fire safety policies during community meetings with their Resident Assistant at the beginning of each semester. In addition, residents are emailed prior to their arrival on campus with the expectation they review all Housing and Residence Life policies. Residents also receive a monthly newsletter that provides updates and reminders on policies and procedures.

University management and faculty at all levels ensure that employees and students are aware of <u>Boise State</u> policy #9220, Emergency Action and Building Evacuation Procedures. General fire safety and evacuation is also addressed in supplemental training such as Building Coordinator and Laboratory Safety training.

Reports that a fire occurred in a Housing and Residence Life facility must be made for inclusion in the Annual Fire Safety Report. Listed below are non-emergency numbers to call to report fires in Housing and Residence Life facilities that have already been extinguished.

Housing and Residence Life Office (208) 447-1001

Facilities Operations and Maintenance (208) 426-1409

Plans for Future Improvements in Fire Safety

Boise State University continually evaluates fire safety in Housing and Residence Life. Boise State University and Facilities Operation and Maintenance are actively exploring looking at upgrading the current system.

Appendix A

Clery Crime Definitions

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggressive bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence (as Defined by VAWA)

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of:

- The length of the relationship;
- The type of relationship; and
- The frequency of interaction between the persons involved in the relationship.

For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence (as Defined by VAWA)

- A felony or misdemeanor crime of violence committed by:
- A current or former spouse or intimate partner of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies (under the Violence Against Women Act); or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Drug Law Violations

The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

Intimidation

To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.



The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Liquor Law Violations

Violations of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Manslaughter by Negligence

The killing of another person through gross negligence.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (This includes all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joy riding.)

Murder and Non-Negligent Manslaughter

The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or by putting the victim in fear.

Sexual Assault (as Defined by VAWA)

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- **Rape**: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. NOTE: This definition encompasses acts of sodomy and sexual assault with an object.
- Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Incest**: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Simple Assault

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Stalking (as defined by VAWA)

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress. For the purposes of this definition:

A. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person's property.

B. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

C. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Vandalism/Destruction/Damage of Property

To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Weapons Law Violations

The violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Geography definitions from the Clery Act

On-Campus

(1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

Idaho Law and University Policy

We discuss Idaho law regarding domestic violence, dating violence, sexual assault, stalking, and consent in reference to sexual activity. Those terms are not all defined under Idaho law, but to the extent they are, we discuss those statutes (provided below). We also discuss the University's definitions of these terms and the extent to which they may differ from the definitions provided under Idaho law. We inform all students and employees that although they may be criminally liable for any action they take that violates Idaho law, the University will hold them to the more restrictive standards embedded in University policy and these standards shall be enforced through the employee disciplinary and student conduct processes.

Domestic Violence and Dating Violence

Idaho State Law

Idaho Code § 18-918 - Domestic Violence (criminal definition)

(1) For the purpose of this section:

(a) "Household member" means a person who is a spouse, former spouse, or a person who has a child in common regardless of whether they have been married or a person with whom a person is cohabiting, whether or not they have married or have held themselves out to be husband or wife.

(a) "Traumatic injury" means a condition of the body, such as a wound or external or internal injury, whether of a minor or serious nature, caused by physical force.

(2) (a) Any household member who in committing a battery, as defined in section <u>18-903</u>, Idaho Code, inflicts a traumatic injury upon any other household member is guilty of a felony....

(3) (a) A household member who commits an assault, as defined in section <u>18-901</u>, Idaho Code, against another household member which does not result in traumatic injury is guilty of a misdemeanor domestic assault.

(b) A household member who commits a battery, as defined in section <u>18-903</u>, Idaho Code, against another household member which does not result in traumatic injury is guilty of a misdemeanor domestic battery

Idaho Code § 39-6303 – Domestic/Dating Violence (civil definition)

Definitions (1) "Domestic violence" means the physical injury, sexual abuse or forced imprisonment or threat thereof of a family or household member, or of a minor child by a person with whom the minor child has had or is having a dating relationship, or of an adult by a person with whom the adult has had or is having a dating relationship.

(2) "Dating relationship," for the purposes of this chapter, is defined as a social relationship of a romantic nature. Factors that the court may consider in making this determination include:

- (a) The nature of the relationship;
- (b) The length of time the relationship has existed;
- (c) The frequency of interaction between the parties; and
- (d) The time since termination of the relationship, if applicable.

University Policy

Dating Violence

Dating Violence, on the basis of sex, committed by a person, who is in or has been in a social relationship of a romantic or intimate nature with the complainant.

Domestic Violence

Domestic Violence, on the basis of sex, committed by a current or former spouse or intimate partner of the Complainant, by a person with whom the Complainant shares a child in common, or by a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner, or by a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of Idaho, or by any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of Idaho.

Sexual Assault

A form of sexual harassment, on the basis of sex. Idaho Code does not use the term "sexual assault," however the following offenses could be reasonably categorized as such

Idaho State Law

Idaho Code § 18-6101 - Rape Defined

Rape is defined as the penetration, however slight, of the oral, anal or vaginal opening with a penis accomplished under any one (1) of the following circumstances:

- (1) Where the victim is under the age of sixteen (16) years, the perpetrator is eighteen (18) years of age or older, and the victim is not lawfully married to the perpetrator.
- (2) Where the victim is sixteen (16) or seventeen (17) years of age, the perpetrator is three (3) years or more older than the victim, and the victim is not lawfully married to the perpetrator.
- (3) Where the victim is incapable, through any unsoundness of mind, due to any cause including, but not limited to, mental illness, mental disability or developmental disability, whether temporary or permanent, of giving legal consent.
- (4) Where the victim resists but the resistance is overcome by force or violence.
- (5) Where the victim is prevented from resistance by the infliction, attempted infliction, or threatened infliction of bodily harm, accompanied by apparent power of execution; or is unable to resist due to any intoxicating, narcotic, or anesthetic substance.
- (6) Where the victim is prevented from resistance due to an objectively reasonable belief that resistance would be futile or that resistance would result in force or violence beyond that necessary to accomplish the prohibited contact.
- (7) Where the victim is at the time unconscious of the nature of the act. As used in this section, "unconscious of the nature of the act" means incapable of resisting because the victim meets one (1) of the following conditions:
- (a) Was unconscious or asleep;
- (b) Was not aware, knowing, perceiving, or cognizant that the act occurred.
- (8) Where the victim submits under the belief that the person committing the act is the victim's spouse, and the belief is induced by artifice, pretense or concealment practiced by the accused, with intent to induce such belief.
- (9) Where the victim submits under the belief that the person committing the act is someone other than the accused, and the belief is induced by artifice, pretense or concealment practiced by the accused, with the intent to induce such belief.
- (10) Where the victim submits under the belief, instilled by the actor, that if the victim does not submit, the actor will cause physical harm to some person in the future; or cause damage to property; or engage in other conduct constituting a crime; or accuse any person of a crime or cause criminal charges to be instituted against the victim; or expose a secret or publicize an asserted fact, whether true or false, tending to subject any person to hatred, contempt or ridicule.

The provisions of subsections (1) and (2) of this section shall not affect the age requirements in any other provision of law, unless otherwise provided in any such law. Further, for the purposes of subsection (2) of this section, in determining whether the perpetrator is three (3) years or more older than the victim, the difference in age shall be measured from the date of birth of the perpetrator to the date of birth of the victim.

Idaho Code § 18-6604 - Forcible Sexual Penetration by Use of Foreign Object:

Every person who, for the purpose of sexual arousal, gratification or abuse, causes the penetration, however slight, of the genital or anal opening of another person, by any object, instrument or device, against the victim's will by use of force or violence or by duress, or by threats of immediate and great bodily harm, accompanied by apparent power of execution, or where the victim is incapable, through any unsoundness of mind, whether temporary or permanent, of giving legal consent, or where the victim is prevented from resistance by any intoxicating, narcotic or anesthetic substance, shall be guilty of a felony and shall be punished by imprisonment in the state prison for not more than life.

University Policy

Sexual Harassment

Sexual harassment on the basis of sex can take many forms. It is a violation of Policy 1065 if the conduct is sexual assault. Sexual assault includes:

- 1. **Sex Offenses, Forcible**: any sexual act directed against another person, without the consent of the Complainant(s), including instances in which the complainant is not able to give consent.
 - a. Forcible Rape: penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the complainant.
 - b. Forcible Sodomy: oral or anal sexual intercourse with another person, forcibly, and/or against that person's will (non-consensually), or not forcibly against the person's will in instances in which the complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical Incapacitation.
 - c. Sexual Assault with an Object: the use of an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person, forcibly, and/or against that person's will (non-consensually), or not forcibly against the person's will in instances in which the complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical Incapacitation.
 - d. **Forcible Fondling**: the touching of the private body parts of another person (buttocks, groin, breasts), for the purpose of sexual gratification, forcibly, and/or against that person's will (non-consensually), or not forcibly against the person's will in instances in which the complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacitation
- 2. Sex Offenses, Non-forcible:
 - a. **Incest**: non-forcible sexual intercourse, between two persons who are related to each other, within the degrees wherein marriage is prohibited by Idaho state law.
 - b. **Statutory Rape**: non-forcible sexual intercourse, with a person who is under the statutory age of consent in the state of Idaho.
 - c. **Dating Violence**: violence, on the basis of sex, committed by a person, who is in or has been in a social relationship of a romantic or intimate nature with the complainant.
 - d. **Domestic Violence**: violence, on the basis of sex, committed by a current or former spouse or intimate partner of the complainant, by a person with whom the complainant shares a child in common, or by a person who is cohabitating with, or has cohabitated with, the complainant as a spouse or intimate partner, or by a person similarly situated to a spouse of the complainant under the domestic or family violence laws of Idaho, or by any other person against an adult or youth complainant who is protected from that person's acts under the domestic or family violence laws of Idaho.
 - e. **Stalking**: engaging in a course of conduct, on the basis of sex, directed at a specific person, that would cause a reasonable person to fear for the person's safety, or the safety of

others; or suffer substantial emotional distress. For purposes of this definition, course of conduct means two or more acts.

Additionally, conduct can also be a violation of Policy 1065, if the conduct is based on power differentials ("quid pro quo") or is unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive, that it effectively denies a person equal access to the university's education program or activity. Sexual harassment may be committed by any person upon any other person regardless of the sex, sexual orientation, gender, and/or gender identity of those involved.

1. Unwelcome conduct, may include, but is not limited to:

- Attempting to coerce an unwilling person into a sexual relationship;
- Repeatedly subject a person to unwelcome sexual attention, unwanted comments, or communications or jokes of a sexual nature or about their sexual experiences or orientation;
- Punishing a refusal to comply with a sexual request;
- Conditioning a benefit on submitting to sexual advances;
- Bullying someone on the basis of sex or gender. This includes bullying someone for exhibiting what is perceived as a stereotypical characteristic for their sex, or for failing to conform to stereotypical notions of masculinity and femininity. This may include repeated use of degrading words, gestures, or sounds to describe a person.
- Sexual Exploitation: non-consensual or abusive sexual behavior which does not fit within one of the other sexual misconduct definitions. Examples of sexual exploitation include, but are not limited to:
 - (a) Invasion of sexual privacy;
 - (b) Prostituting of a member of the University community;
 - (c) Non-consensual recording of any form of a sexual activity;
 - (d) Duplication, distribution, or publication of a consensually made recording of a sexual activity without the consent of all parties involved in the recorded sexual act;
 - (e) Going beyond the boundaries of consent, including letting someone else watch a consensual sex act while hiding;
 - (f) Knowingly viewing, photographing, or filming another person without that person's knowledge and consent, while the person being viewed, photographed, or filmed person is in a place where there is a reasonable expectation of privacy
 - (g) Knowingly transmitting a sexually transmitted infection to a member of the University community; or
 - (h) Exposing one's genitals or inducing another to expose their genitals in non-consensual circumstances.

Stalking

Idaho State Law

Idaho Code § 18-7905 - Stalking in the First Degree:

(1) A person commits the crime of stalking in the first degree if the person violates section <u>18-7906</u>, Idaho Code, and:

(a) The actions constituting the offense are in violation of a temporary restraining order, protection order, no contact order or injunction, or any combination thereof; or

(b) The actions constituting the offense are in violation of a condition of probation or parole; or

(c) The victim is under the age of sixteen (16) years; or

(d) At any time during the course of conduct constituting the offense, the defendant possessed a deadly weapon or instrument; or

(e) The defendant has been previously convicted of a crime under this section or section <u>18-7906</u>, Idaho Code, or a substantially conforming foreign criminal violation within seven (7) years, notwithstanding the form of the judgment or withheld judgment; or

(f) The defendant has been previously convicted of a crime, or an attempt, solicitation or conspiracy to commit a crime, involving the same victim as the present offense under any of the following provisions of Idaho Code or a substantially conforming foreign criminal violation within seven (7) years, notwithstanding the form of the judgment or withheld judgment:

(i) <u>Chapter 9, title 18;</u>

- (ii) Chapter 15, title 18;
- (iii) <u>Chapter 61, title 18;</u>
- (iv) Section <u>18-4014</u> (administering poison with intent to kill);
- (v) Section <u>18-4015</u> (assault with intent to murder);
- (vi) Section <u>18-4501</u> (kidnapping);
- (vii) Section <u>18-5501</u> (poisoning);
- (viii) Section <u>18-6604</u> (forcible sexual penetration by use of foreign object);
- (ix) Section <u>18-7902</u> (malicious harassment); or
- (x) Section <u>18-8103</u> (act of terrorism).

....

Idaho Code §18-7906 - Stalking in the Second Degree:

(1) A person commits the crime of stalking in the second degree if the person knowingly and maliciously:

(a) Engages in a course of conduct that seriously alarms, annoys or harasses the victim and is such as would cause a reasonable person substantial emotional distress; or

(b) Engages in a course of conduct such as would cause a reasonable person to be in fear of death or physical injury, or in fear of the death or physical injury of a family or household member.

(2) As used in this section:

(a) "Course of conduct" means repeated acts of nonconsensual contact involving the victim or a family or household member of the victim, provided however, that constitutionally protected activity is not included within the meaning of this definition.

(b) "Family or household member" means:

(i) A spouse or former spouse of the victim, a person who has a child in common with the victim regardless of whether they have been married, a person with whom the victim is cohabiting whether or not they have married or have held themselves out to be husband or wife, and persons related to the victim by blood, adoption or marriage; or

(ii) A person with whom the victim is or has been in a dating relationship, as defined in section <u>39-6303</u>, Idaho Code; or

(iii) A person living in the same residence as the victim.

(c) "Nonconsensual contact" means any contact with the victim that is initiated or continued without the victim's consent, that is beyond the scope of the consent provided by the victim, or that is in disregard of the victim's expressed desire that the contact be avoided or discontinued. "Nonconsensual contact" includes, but is not limited to:

(i) Following the victim or maintaining surveillance, including by electronic means, on the victim;

(ii) Contacting the victim in a public place or on private property;

(iii) Appearing at the workplace or residence of the victim;

(iv) Entering onto or remaining on property owned, leased or occupied by the victim;

(v) Contacting the victim by telephone or causing the victim's telephone to ring repeatedly or continuously regardless of whether a conversation ensues;

(vi) Sending mail or electronic communications to the victim; or

(vii) Placing an object on, or delivering an object to, property owned, leased or occupied by the victim.

(d) "Victim" means a person who is the target of a course of conduct.

University Policy

Stalking

Stalking is a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety, or the safety of others; or suffer substantial emotional distress. Stalking on the basis of sex, sexual orientation, gender and/or gender identity that creates a hostile environment is prohibited by Policy 1065. For the purpose of this definition, a course of conduct is defined as two or more incidents. Stalking behaviors may include, but are not limited to:

- 1. Non-consensual communication including, in-person communication, telephone calls, voice messages, text messages, email messages, social networking site postings, instant messages, postings of pictures or information on websites, written letters or notes, gifts, or any other communications that are undesired and/or place another person in fear;
- 2. Following, pursuing, waiting, or showing up uninvited at a workplace, place of residence, classroom, or other locations frequented by the person being targeted;
- 3. Surveillance and other types of observation, whether by physical proximity or electronic means;
- 4. Trespassing;
- 5. Vandalism;
- 6. Non-consensual touching;
- 7. Direct physical and/or verbal threats against a person being targeted or that person's friends, family members, or animals;
- 8. Gathering of information about a person from that person's family, friends, co-workers, or classmates;
- 9. Manipulating and controlling behaviors such as threats to harm oneself or threats to harm someone close to the target of the behaviors; and
- 10. Defamation and slander of the person being targeted.

Consent

Idaho State Law

Idaho does not provide a general definition of consent (as it pertains to sexual activity), however there are components of different statutory offenses that speak to consent and are included in the applicable statutes above.

University Policy

Consent: Voluntary, informed and freely given agreement, which may be withdrawn at any time, to engage in a course of conduct. Consent is demonstrated through words or actions creating a clear permission of willingness to engage in mutually agreed-upon sexual activity. Neither silence, the absence of resistance, nor the existence of a prior consensual sexual relationship are sufficient to indicate consent. A person who is incapacitated by alcohol or illegal or prescription drugs, unconscious, or asleep cannot give consent. Agreement to engage in a course of conduct shall not be considered freely given, and shall not constitute consent, when it is obtained through harassment, coercion, threats, or other forcible conduct. A person under 16 years of age cannot give consent for sexual activity; those who are 16 or 17 may only consent to sexual encounters with partners who are less than 3 years older.

Prevention and Awareness Programming Definitions

Primary Prevention Programs

Programming, initiatives and strategies intended to stop dating violence, domestic violence, sexual assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.



Awareness Programs

Community-wide or audience-specific programming, initiatives and strategies that increase audience knowledge, and share information and resources to prevent violence, promote safety and reduce perpetration.

Bystander Intervention

Safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes: recognizing situations of potential harm; understanding institutional structures and cultural conditions that facilitate violence; overcoming barriers to intervening; identifying safe and effective intervention options; and taking action to intervene.

Risk Reduction

Options designed to: decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence.

Physical Address: Mailing Address: Phone: Fax: Email: Website: Facebook: Twitter: 2245 University Drive, Boise ID 83706 1910 University Drive, Boise ID 83725 (208) 426-6911 (208) 426-4435 publicsafety@boisestate.edu https://www.boisestate.edu/publicsafety/ Boise State University Department of Public Safety @BSUPublicSafety

The Department of Public Safety prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Police and Crime Statistics Act. The full text of this report can be located on our website, and a physical copy will be provided upon request. This report is prepared annually, working with the Boise Police Department and other law enforcement agencies, the Dean of Students Office, Campus Security Authorities, and the Office of General Counsel.

Any questions can be directed to the Clery Compliance Officer, Val Uranga via email to valuranga@boisestate.edu.



BOISE STATE UNIVERSITY